

BANKRUPTCY MEDIATION PROGRAM
PANEL OF MEDIATORS
BIOGRAPHICAL INFORMATION

The following biographical information was provided by the mediators appointed to the Bankruptcy Mediation Program Panel. The information is provided without comment by the Bankruptcy Court.

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Counties: Los Angeles, Orange, San Bernardino, Riverside
Occupation: Educator; Mediator (7 years); Consultant; Facilitator
ADR Training: California Mediation, Community Action Partnership Program
ADR Style: "Process to assist the parties in reaching a mutually agreeable resolution based on information and understanding."
Education: Ph.D. (pending), Education Psychology
M.A., Special Education
MPA, Public Administration
B.A., Psychology
A.A., Business & Marketing

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Counties: San Bernardino, Riverside
Occupation: Certified Public Accountant

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Counties: Los Angeles, Orange, Ventura
Occupation: Attorney (Bankruptcy and Litigation)
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995
ADR Style: "I attempt to involve the parties (and not their attorneys) as much as possible in the process, explaining their position and their goals. I then attempt to garner the support of the attorneys to work with their respective clients to achieve a workable resolution."
Education: J.D., University of California, Hastings Law School, 1983
B.A., University of California, Los Angeles, 1980
ADR Awards:

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Counties: Los Angeles, Orange

Occupation: Attorney

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, Advanced Mediation Training, 13 hours, 2005; Basic Mediation Training, 30 hours, 1995

ADR Style: "I prefer a caucus type of program."

Education: J.D., Rutgers School of Law, Camden, 1986
M.C.R.P., Rutgers Graduate School, 1983
B.A., Rutgers College, 1981

DANIEL I. BARNES, ESQ.

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Counties: Los Angeles, Orange, Ventura

Occupation: Attorney

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995

ADR Style: "My preference is to start out with my evaluation of the strengths and weaknesses of each side in open session. I prefer caucuses to discuss strengths and weaknesses and to develop the 'bottom line'."

Education: J.D., University of California, Hastings College of Law, 1982
B.A., University of California, Berkeley, 1977

Language(s): French, Hebrew, Spanish

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Counties: Orange

Occupation: Attorney

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 35 hours, 2001

ADR Style: "I believe that parties are almost always better off resolving their claims short of trial. I will do whatever it takes to assist in this resolution. I have no commitment to an ADR style, however, I do try to involve counsel, and the parties, emotions permitting, in an analysis or evaluative process to arrive at a rational consensus. Absent 3rd party evaluation assistance, there is little added to the process that the parties can't accomplish themselves."

Education: J.D., Pepperdine University, 1979
B.S., San Jose State University, 1976

ADR Awards:

2018-2019 Most Frequently Chosen Mediator, U.S. Bankruptcy Court, Central District of California, Santa Ana Division; Mediator Who Settled the Most Number of Mediations, Santa Ana Division

2015-2016 Most Frequently Chosen Mediator, Santa Ana Division (4-way tie)

2010-2011 Shortest mediation conference (settled) held in U.S. Bankruptcy Court in Central District of California.

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Counties: Los Angeles, Orange
Occupation: Coordinator for Medical Students & Emergency Radiology-USC Keck Medical School; Mediator, Appling Consulting, Inc.
ADR Training: Department of Consumer and Business Affairs, Dispute Resolution Programs Act (DRPA) training, 120 hours, 2019;
University of Southern California Mediation Clinic training, 40 hours, 2019
ADR Style: "My approach is very cautious and collaborative. I actively listen to the parties, I caucus at the very beginning and once more throughout the process if I deem it necessary. I am very Socratic in the way I ask questions, parties often aren't able to see resolve through anger. In my opening statement I make it known that I am there as a neutral to facilitate a conversation. I let them know that if at any time through the process they need to think or take a break to discuss with other parties, they may do so."
Memberships: Southern California Mediation Association
Education: Masters in Dispute Resolution, University of Southern California School of Law, 2019
B.S. , Berkeley College (Legal Studies), 2018

GUY R. BAYLEY, ESQ. Phone: (213) 489-2260
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Counties: Los Angeles
Occupation: Attorney
ADR Training: Los Angeles County Bar Association, 40 hours, 2019
ADR Style: "Evaluative/caucus."
Education: J.D., Pepperdine University School of Law, 1992
B.A., University of California, Berkeley, 1985
Language(s): Italian

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Counties: Ventura, Santa Barbara, San Luis Obispo
Occupation: Attorney (Bankruptcy)
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995
ADR Style: "Although I originally intended to mediate in a facilitative manner, and still do at times, especially with sophisticated parties and counsel, over the years my mediation style has moved more toward the evaluative style. This is particularly true in bankruptcy mediations, since the evaluative style takes maximum advantage of my substantive knowledge in the area."
Memberships: Superior Court of Santa Barbara County, CADRE Panel Member; U.S. District Court Attorney Settlement Officer
Education: J.D., Yale University, 1980
B.A., Reed College, 1976
ADR Awards:
2018-2019 Most Frequently Chosen Mediator, U.S. Bankruptcy Court, Central District of California, Northern Division
2017-2018 Most Frequently Chosen Mediator, Northern Division
2016-2017 Most Frequently Chosen Mediator, Northern Division; Mediator Who Settled the Most Number of Mediations, Northern Division
2015-2016 Most Frequently Chosen Mediator, Entire Central District (4-way tie) and Northern Division; Mediator Who Settled the Most Number of Mediations, Northern Division
2014-2015 Most Frequently Chosen Mediator, Northern Division
2013-2014 Most Frequently Chosen Mediator, Northern Division; Mediator Who Settled the Most Number of Mediations, Northern Division
2012-2013 Most Frequently Chosen Mediator, Northern Division (3-way tie)
2010-2011 Most Frequently Chosen Mediator, Northern Division; Mediator Who Settled the Most Number of Mediations, Northern Division

2009-2010 Longest Mediation Conference Which Settled; Most Frequently Chosen Mediator, Northern Division
2006-2007 Most Frequently Chosen Mediator, Northern Division; Mediator Who Settled the Most Number of Mediations, Northern Division
2001-2002 Most Frequently Chosen Mediator, Northern Division (7-way tie); Mediator Who Settled the Most Number of Mediations, Northern Division (2-way tie)
1999-2000 Most Frequently Chosen Mediator, Northern Division; Mediator Who Settled the Most Number of Mediations, Northern Division
1996-1997 Most Frequently Chosen Mediator, Northern Division; Mediator Who Settled the Most Number of Mediations, Northern Division (6 way tie)

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Counties: Los Angeles, Orange, Riverside
Occupation: Management Consultant-Business Workouts, Reorganization/Liquidations, Bankruptcy and Turnaround Management
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995
ADR Style: "I believe parties to mediation need to be prepared to be active participants in the process, prepared to find a solution. The mediator is the means by which the settlement can be found, but the settlement is made by the parties. Whatever means will accomplish this goal can/should be used (i.e., caucus, facilitative, etc.)."
Education: J.D., Southwestern University School of Law, 1985
B.A. and Undergraduate Honors Thesis, University of the Pacific at Stockton, Business and Finance, 1975

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Counties: Los Angeles, Orange, Ventura, Santa Barbara
Occupation: Mediator; Arbitrator
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 42 hours, 2005
ABA Arbitration Training Institute, 6th Annual Comprehensive Training in Commercial Arbitration, 24 hours, 2011
Hundreds of hours of additional mediation training through SCMA and other providers
ADR Style: "I have extensive experience successfully mediating adversary proceedings in bankruptcy. I have mediated over 1,000 cases total. I start off facilitative until I have ascertained which approach will work best depending on the personality, temperament and needs of the parties. After I have earned the trust and confidence of the parties, I usually transition to an evaluative/directive approach. I will always seize the opportunity to implement a creative solution. I rely primarily on caucuses and anticipate a concluding joint session where the parties fine tune the terms of the settlement agreement."
Memberships: Los Angeles Superior Court Vendor Resource List Mediation Panel, Ventura Superior Court Party Pay Mediator List, Conflict Resolution Institute (CRI, formerly VCDS) Panel Mediator & Arbitrator, California Lawyers for the Arts Panel Mediator, Former State Bar of California ADR Committee Member, Former Southern California Mediation Association (SCMA) Board of Directors Member, Former SCMA Education Foundation Board of Directors Member
Education: J.D., Lincoln Law School of Sacramento, 1983
B.S., California State University, Northridge, cum laude, 1977

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Counties: Orange
Occupation: Attorney (Bankruptcy & Business Litigation)
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995
ADR Style: "The approach depends on the issues, personalities, conflicts and motivations involved. Separate caucuses will usually

ADR Style: be helpful. Because the parties have lawyers, mediation will tend toward an MSC/VSC model. My role is to (a) encourage the parties to identify/express their true goals and to see the risk/reward/cost of further litigation, and (b) bring to bear the experience, knowledge and creativity of everyone in the process."

Education: J.D., University of California, Los Angeles, magna cum laude, Phi Beta Kappa, 1978
B.A., University of California, Irvine, 1975

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Counties: Orange

Occupation: Attorney (Creditors' Rights)

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995

Education: J.D., Loyola Marymount University, 1979

B.A., University of California, Los Angeles, 1974

STEPHEN M. BIERSMITH, ESQ.

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Counties: Ventura, Santa Barbara

Occupation: Attorney; General Counsel & Vice President of Human Resources Education

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995

ADR Style: "My role in the mediation process is simply to facilitate negotiation. Although I prefer a caucus type approach which is collaborative rather than evaluative, I stand ready to adapt a different posture should the particular needs of the parties so dictate."

Memberships: National Mediation Board (Airline & Railroad Industry); National Arbitration Forum; Civil Service Commissions for the City and County of Los Angeles; Civil Service Commissions for the City and County of San Francisco and County of San Bernardino; United Transportation Union (UTU); Kaiser Permanente; Los Angeles MTA; Amalgamated Transit Union (ATU); New York Stock Exchange; Pacific Stock Exchange; National Association of Securities Dealers (NASD); Chicago Board of Trade; California State Mediation and Conciliation Service

Education: J.D., Santa Barbara College of Law, 1989

M.B.A., University of Missouri, 1979

B.A., Marquette University, 1975

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Counties: Los Angeles, Orange, San Bernardino, Riverside

Occupation: Attorney

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, Advanced Mediation Training, 13 hours, 2005; Basic Mediation Training, 30 hours, 1995

ADR Style: "I attempt to make use of all of the mediation techniques I have been taught in appropriate situations. When I believe that it will be beneficial, I caucus with attorneys and individuals. However, I try to maximize global participation. I try to stress that the main benefit of mediation is that the parties control the process and determine the outcome."

Education: J.D., George Washington University, 1984

M.S., University of California, Irvine, Administration, 1981

B.S., University of California, Irvine, Biology, 1979

ADR Awards:

2017-2018 Most Frequently Chosen Mediator, U.S. Bankruptcy Court, Central District of California, Santa Ana Division
2016-2017 Most Frequently Chosen Mediator, Santa Ana Division (2-way tie)
2015-2016 Most Frequently Chosen Mediator, Santa Ana Division (4-way tie)
2013-2014 Most Frequently Chosen Mediator, , Santa Ana Division
2012-2013 Longest Mediation Conference Which Settled (3-way tie)
2010-2011 Most Frequently Chosen Mediator, U.S. Bankruptcy Court, Central District of California, Santa Ana Division
2008-2009 Most Frequently Chosen Mediator, Santa Ana Division
2006-2007 Most Frequently Chosen Mediator, Santa Ana Division; Mediator Who Settled the Most Number of Mediations, Santa Ana Division (5-way tie)

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Counties: Los Angeles

Occupation: Attorney

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, Advanced Mediation Training, 13 hours, 2005; Basic Mediation Training, 30 hours, 1995

ADR Style: "I generally employ a caucus and seek to obtain a resolution through collaborative techniques, with a goal to obtaining a constructive resolution among the participants."

Education: J.D., Loyola Law School, 1986
M.A., California State University, Northridge, 1973
B.A., University of California, Berkeley, 1965

ADR Awards:

2007-2008 Mediator Who Settled the Most Number of Mediations, San Fernando Valley Division (7-way tie), U.S. Bankruptcy Court, Central District of California

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Counties: Los Angeles, Santa Barbara

Occupation: Attorney (Bankruptcy)

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995

ADR Style: "I attempt to select the approach best suited to resolve the particular dispute, based upon, e.g., the parties' progress toward settlement prior to the mediation, and their attitudes toward each other and the process."

Education: J.D., University of California, Los Angeles, 1982
B.A., Stanford University, 1978

Language(s): German

HENRY J. BONGIOVI, ESQ.

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Counties: Ventura, Santa Barbara

Occupation: Mediator; Attorney (general civil litigation practice with emphasis on labor & employment law)

ADR Training: Conflict Management Institute & The Community Mediation Program of Santa Barbara (Judith Rubenstein), 30 hours, 1997

ADR Style: "I assess and approach each dispute on a case by case basis. I first take some time to learn about the parties and their goals. If I determine that a caucus would be helpful, then I initiate a caucus; if however, it appears that caucus would be counter-productive, then I do not conduct one. My approach is collaborative, with an emphasis on the empowering the parties to actively participate and contribute to the process of resolving their dispute, so that everyone feels invested in the outcome. I can be either evaluative or facilitative, depending on the circumstances of the particular case. I am flexible

ADR Style: and adapt to the particular circumstances of each case. I tend to be able to determine relatively quickly what approach or method will work best depending on the personalities and goals of each party."

Memberships: American Bar Association Section of Dispute Resolution; ADR Resources; ADR Professionals; ADR Worldwide; Southern California Mediation Association

Education: J.D., Loyola Law School, Los Angeles, 1990
B.A., University of California, San Diego, 1986

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Counties: Los Angeles

Occupation: Attorney (Bankruptcy & Business Litigation)

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995

ADR Style: "I believe caucusing can be helpful, and like to facilitate resolutions between the parties directly."

Memberships: Arbitrator, Los Angeles County Bar Association

Education: J.D., University of California, Los Angeles, 1968
B.A., University of California, Los Angeles, English, 1965

Language(s): French

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Counties: Los Angeles

Occupation: Attorney (Bankruptcy, with emphasis on representation of businesses & creditors)

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995

ADR Style: "I am a certified specialist in personal and small business bankruptcy law with the State Bar of California Board of Legal Specialization. I am also board certified in business bankruptcy law with the American Bankruptcy Board of Certification. As such, I prefer an evaluative approach to the resolution of bankruptcy proceedings (which assists the parties in understanding the merits or demerits of their respective legal positions). I also rely heavily on caucus (individual meetings of the parties and their counsel) as a means of reaching settlement and establishing rapport with the mediator."

Education: J.D., Loyola Law School, Los Angeles, 1980
B.A., University of California, Santa Barbara, 1977

ADR Awards:

2012-2013 Most Frequently Chosen Mediator, U.S. Bankruptcy Court, Central District of California, Northern Division (3-way tie)
1999-2000 Most Frequently Chosen Mediator, Los Angeles Division (3-way tie)

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Counties: Los Angeles

Occupation: Certified Public Accountant (inactive status); Management Consultant (Chapter 11 companies and individuals)

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995

ADR Style: "I have had almost 100% success using a caucus type program, which is collaborative rather than evaluative."

Education: M.B.A., Harvard University, 1960
B.S., West Point, 1954

ADR Awards:

2017-2018 Mediation Conference With the Most Parties Which Settled, U.S. Bankruptcy Court, Central District of California
2016-2017 Mediator Who Settled the Most Number of Mediations, Santa Ana Division (6-way tie)

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Counties: Orange, San Bernardino, Riverside
Occupation: Attorney
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995
Program on Negotiation, Harvard University, 10 hours, 1995
ADR Style: "Caucus/facilitative."
Memberships: American Arbitration Association
Education: J.D., University of California, Los Angeles, 1972
B.A., University of California, Los Angeles, 1969
Language(s): Spanish

PETER C. BRONSON, ESQ.

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Counties: Los Angeles, Orange, Ventura, Santa Barbara
Occupation: Attorney (Bankruptcy & Business Litigation)
ADR Training: University of California, Los Angeles, Extension Mediation Training Program instructed by John P. Biancardi, 1999
ADR Style: "Although I generally utilize caucuses as part of an over-all collaborative/facilitative approach, in my view the keynotes for successful mediation are flexibility of approach and investment of sufficient time for the process to work."
Education: J.D., University of California, Los Angeles, 1974
B.A., University of California, Los Angeles, 1971
ADR Awards: 1999-2000 Mediator Who Settled the Most Number of Mediations, San Fernando Valley Division (2-way tie), U.S. Bankruptcy Court, Central District of California
Language(s): French

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Counties: Los Angeles, Orange, San Bernardino, Riverside
Occupation: Mediator
ADR Training: University of California, Riverside, 40 hours, Certificate in Conflict Management
ADR Style: "As used in the Riverside Court and taught in the UCR Certificate Program, our approach is to evaluate each position, then facilitate the parties to reach an agreement. At times, as appropriate, we use a mix of processes and approaches such as caucus which is used to help to facilitate the parties to reach an agreement."
Memberships: Southern California Mediation Association; American Arbitration Association
Education: J.D., Kensington University, 1998
M.P.A., Golden Gate University, 1977
B.S., Indiana University, 1971

STEVEN P. BYRNE, ESQ.

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Counties: Los Angeles, Orange, San Bernardino, Riverside
Occupation: Attorney
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995
ADR Style: "I use a caucus type of mediation which is collaborative."
Education: J.D., Southwestern University School of Law, 1977
B.A., California State University, Los Angeles, 1974

GLENN WARD CALSADA, ESQ.

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Website: -----

Counties: Los Angeles, Ventura, Santa Barbara
Occupation: Attorney; Mediator
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995
ADR Style: "Caucus type of mediation process preferred."
Education: Passed State Bar Specialist Exam, 1997
Certified Specialist in Personal and Small Business Bankruptcy Law, 1997
J.D., University of California, Los Angeles, 1986
B.S., University of Southern California, 1982
ADR Awards: 2001-2002 Most Frequently Chosen Mediator, Entire Central District, U.S. Bankruptcy Court, Central District of California; Most Frequently Chosen Mediator, Los Angeles Division; Mediator Who Settled the Most Number of Mediations, Northern Division
Language(s): Spanish

JAMES K. CAMERON, ESQ.

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Counties: Los Angeles, Ventura
Occupation: Attorney (Business Bankruptcy and related Litigation and Appeals); Mediator
ADR Training: Center for Dispute Resolution (Dr. Kenneth Cloke), 25 hours, 2012
Southern California Mediation Association and Straus Institute for Dispute Resolution of the Pepperdine University School of Law (joint educational programs), 30+ hours, 2012-2016
Southern California Mediation Association MCLE programs, 25+ hours, 2012-2018
ADR Style: "Both facilitative and evaluative, both caucus and collaborative/joint sessions, depending upon needs of the parties and counsel, as well as the nature of the case. Certified in Zoom Mediation through Mediation Center of Los Angeles."
Memberships: Southern California Mediation Association, Member, Board of Directors, 2016-2019; Co-Chair, Attorney Outreach Committee (present); Chair, Bankruptcy Section of the Bar Association of San Francisco, 1988; Bar Association's Award of Merit, 1988
Education: J.D., Harvard Law School (Senior Note Editor, Harvard Journal on Legislation), 1977
B.A., Stanford University, with Distinction, History/Humanities Honors Program, Phi Beta Kappa, 1974
Language(s): French, Spanish

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Counties: Orange

Occupation: Attorney; Bankruptcy Trustee; U. S. Bankruptcy Court Mediator

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995

ADR Style: "To facilitate the exchange of information between the parties and to motivate them to consider creative solutions."

Education: J.D., New England School of Law, 1986
B.A., Fairfield University, 1982

ADR Awards:

2018-2019 Mediator Who Settled the Most Number of Mediations, U.S. Bankruptcy Court, Central District of California, Riverside Division (2-way tie)
2016-2017 Most Frequently Chosen Mediator, Santa Ana Division (2-way tie); Mediator Who Settled the Most Number of Mediations, Santa Ana Division (6-way tie)
2015-2016 Mediator Who Settled the Most Number of Mediations, Santa Ana Division
2014-2015 Most Frequently Chosen Mediator, Santa Ana Division (5-way tie)
2012-2013 Mediator Who Settled the Most Number of Mediations, Santa Ana Division (2-way tie)
2010-2011 Mediator Who Settled the Most Number of Mediations, Santa Ana Division
2006-2007 Mediator Who Settled the Most Number of Mediations, Santa Ana Division (5-way tie)
2003-2004 Most Frequently Chosen Mediator, Santa Ana Division
2002-2003 Mediator Who Settled the Most Number of Mediations, Santa Ana Division (3-way tie)

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Counties: Los Angeles, Orange, Riverside, Ventura

Occupation: Attorney

ADR Training: United States Bankruptcy Court, Southern District of New York, 3 days, 1997

ADR Style: "Usually caucus and breakout sessions, both collaborative and facilitative, offer opinion on merits and propose settlement terms when sought by parties, encourage creative solutions."

Education: J.D., American University, 1983
B.A., University of Massachusetts at Amherst, 1980

ADR Awards:

2018-2019 Mediator Who Conducted the Longest Mediation Which Settled, U.S. Bankruptcy Court, Central District of California (2-way tie)
2017-2018 Mediator Who Conducted the Longest Mediation Which Settled, (2-way tie)

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Counties: Los Angeles, San Bernardino, Ventura, Santa Barbara

Occupation: Attorney

ADR Training: Straus Institute for Dispute Resolution of the Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995

ADR Style: "Evaluative followed by collaborative."

Education: J.D., University of California, Los Angeles, 1980
B.A., University of California, San Diego, 1977

ADR Awards:

2016-2017 Mediator Who Conducted the Mediation with the Most Parties Which Settled, U.S. Bankruptcy Court, Central District of California; Mediator Who Settled the Most Number of Mediations, Entire Central District and Los Angeles Division

2001-2002 Most Frequently Chosen Mediator, Northern Division (7-way tie)

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Counties: Orange, Riverside

Occupation: Attorney and Mediator (with emphasis in Family Law, Bankruptcy and Real Estate)

ADR Training: Los Angeles County Bar Association, 40 hours, 1994

ADR Style: "I believe in using the following techniques in the appropriate situations: caucus/no caucus; directive/collaborative; evaluative/facilitative; etc. The key to being a mediator is being flexible, assessing the parties' fears, reluctance, anger and using the technique(s) that brings them to the table."

Education: J.D., Western State University College of Law, 1985

B.A., Texas Christian University, 1966

ADR Awards:

1997-1998 Shortest Mediation Conference Which Settled (2-way tie), U.S. Bankruptcy Court, Central District of California

VINCENT M. COSCINO, ESQ.

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Counties: Los Angeles, Orange

Occupation: Attorney (Bankruptcy)

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1996

ADR Style: "I prefer the caucus/collaborative/facilitative approach."

Education: J.D., University of San Diego School of Law, 1985

B.A., Occidental College, 1982

ADR Awards:

2013-2014 Mediator Who Settled the Most Number of Mediations, U.S. Bankruptcy Court, Central District of California, Santa Ana Division

2010-2011 Mediation Conference with the Most Parties (2 way tie)

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Counties: Los Angeles, Orange, San Bernardino, Riverside, Ventura, Santa Barbara, San Luis Obispo

Occupation: Attorney; Mediator (Bankruptcy, Business & Corporate)

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995

ADR Style: "Varies case by case. Unless the situation dictates otherwise, I prefer a caucus type of program which will usually start midway between evaluative and facilitative; I allow the program to drift in the direction (evaluative or facilitative) that appears appropriate under the circumstances and most likely to bring about a durable resolution with closure. I welcome and encourage creative solutions."

Education: J.D., Western State University, 1987

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Counties: Los Angeles, Orange, San Bernardino, Riverside
Occupation: Attorney; Bankruptcy Trustee (Chapter 7)
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995
ADR Style: "I prefer a caucus type of program which is collaborative rather than evaluative. Parties in this process need to understand and commit to the non-litigated resolution of their differences, which may take substantial discussion."
Education: J.D., Western State University, 1977
B.A., California State University, Fullerton (Political Science), 1974
ADR Awards: 1999-2000 Most Frequently Chosen Mediator, U.S. Bankruptcy Court, Central District of California, Entire Central District (3-way tie); Most Frequently Chosen Mediator, Santa Ana Division; Mediator Who Settled the Most Number of Mediations, Riverside Division (3-way tie); Mediator Who Settled the Most Number of Mediations, Santa Ana Division
1998-1999 Mediator Who Settled the Most Number of Mediations, Santa Ana Division (3-way tie)

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Counties: Los Angeles, Orange
Occupation: Attorney
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995
ADR Style: "Caucus/evaluative/creative."
Education: J.D., New York University School of Law, 1979
B.S., California Institute of Technology, 1976

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Counties: Los Angeles, Orange, Santa Barbara
Occupation: Attorney (Bankruptcy, Reorganization, Debtor-Creditor Rights & Business Litigation)
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995
ADR Style: "Varies dependent upon nature of dispute and preference of parties and/or their counsel."
Education: J.D., Southwestern University School of Law, 1981
B.B.A., University of Miami, Coral Gables, Florida, 1977
ADR Awards: 2016-2017 Mediator Who Settled the Most Number of Mediations, U.S. Bankruptcy Court, Central District of California, Santa Ana Division (6-way tie)
2011-2012 Mediator Who Settled the Most Number of Mediations, San Fernando Valley Division
2010-2011 Mediator Who Settled the Most Number of Mediations, San Fernando Valley Division
2009-2010 Mediator Who Settled the Most Number of Mediations, Northern Division
2007-2008 Most Frequently Chosen Mediator, San Fernando Valley Division (4-way tie); Mediator Who Settled the Most Number of Mediations, San Fernando Valley Division (7-way tie)
2002-2003 Most Frequently Chosen Mediator, Northern Division
1996-1997 Shortest Mediation Conference Which Settled
1995-1996 Mediator Who Settled the Most Number of Mediations, San Fernando Valley Division

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Counties: Los Angeles, Orange, San Bernardino, Ventura, Santa Barbara
Occupation: Attorney (Bankruptcy); Judge Pro Tempore, Los Angeles County Superior Court; Hearing Officer, City of Long Beach
ADR Training: Course work in Alternative Resolution at the University of Denver College of Law
ADR Style: "I believe it is important for the parties to evaluate and confront the weaknesses in their case and not just the strengths. A resolution thought consensus generally yields better results for all parties at a lower cost."
Education: J.D., Catholic University of America, Columbus School of Law, 1988
M.S., University of Denver, College of Law, 1982
B.S., Loras College, Dubuque, Iowa, Psychology, 1980

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Counties: Los Angeles, Ventura
Occupation: Attorney
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995
ADR Style: "Based on my psychology background, I utilize an approach that requires active participation of all parties; the process involves limited caucusing and the facilitative approach to reach a collaborative solution."
Education: J.D., Pepperdine University School of Law, 1981
M.A., Pepperdine University (Community Clinical Psychology), 1978
B.A., Pepperdine University (Psychology), 1975

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Counties: Los Angeles, Orange, San Bernardino, Riverside, Ventura, San Luis Obispo
Occupation: Attorney
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995
ADR Style: "Caucus/ directive/evaluative."
Education: LL.B., University of Southern California Law School, 1977
B.A., University of California, Berkeley, 1973
ADR Awards: 2012-2013 Most Frequently Chosen Mediator, U.S. Bankruptcy Court, Central District of California, Entire Central District (3-way tie) and Los Angeles Division; Mediator Who Settled the Most Number of Mediations, Entire Central District (3-way tie) and Los Angeles Division (2-way tie)
Language(s): French, German

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Counties: Los Angeles, Orange, San Bernardino, Riverside, Ventura, Santa Barbara, San Luis Obispo
Occupation: Attorney (Bankruptcy)
ADR Training: St. John's University & American Bankruptcy Institute, 40 hours
ADR Style: "I typically engage in a collaborative caucus approach where I facilitate the parties' communication with each other and understanding of their respective positions. Private communications can often be helpful, but only when further

ADR Style: communication is promoted."
Education: J.D., Maryland Law School, 1993
B.A. Johns Hopkins University, French, 1990
ADR Papers/
Publications: "Expanding Use of Chapter 15 by Foreign Debtors Leads to Increased Scrutiny by Creditors," Financier Worldwide,
January 2013
"American Bankruptcy Institute Takes on Chapter 11 Reform," Financier Worldwide, May 2012
"Top Myths Regarding Bankruptcy Certification Debunked," ABI Journal, April 2012

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Counties: Los Angeles, Orange, San Bernardino, Riverside, Ventura, Santa Barbara, San Luis Obispo
Occupation: Attorney (Bankruptcy); Mediator; Chapter 7 and 11 Trustee
ADR Training: Los Angeles County Bar Association Center for Civic Mediation, Basic Mediation Training, 30 hours, 2016
ADR Style: "My preference is to tailor the mediation to the parties. Some need to have a plenary session and look at the other side, while others just want to get started without the preliminary discussion. I can provide my evaluation of the case, but ultimately it is the parties that need to reach an agreement and my role is to facilitate. Finally, I believe that when the parties understand that the mediator is neutral and genuinely trying to find common ground, that a collaborative mediation is more likely to be successful."
Memberships: Mediation.com
Education: J.D., University of Southern California, 1986
B.A., University of California, Berkeley, Rhetoric, 1983

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Counties: Los Angeles, Ventura, Santa Barbara
Occupation: Attorney (Bankruptcy - Certified Specialist); Mediator; Arbitrator; City of Santa Clarita Community Court Judge (2006-present)
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, "Mediating the Litigated Case," 42 hours, 2013
ADR Style: "An Evaluative style given to facilitate resolution between the parties, while maintaining civility and respect among all participants, with encouragement and consideration given to creative decision making during caucus."
Memberships: Member, Bankruptcy Law Advisory Commission, 2008-2014; Member, California Board of Legal Specialization, 2014-2019; President, cdcbaa, 2008-2009; Rotarian, 1993-present
Education: J.D., Golden Gate University School of Law, 1984
B.S., State University of New York at Albany, 1981

RICHARD W. ESTERKIN, ESQ. Phone: (213) 612-1163
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Counties: Los Angeles
Occupation: Attorney (Bankruptcy)
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995
Los Angeles County Superior Court, 2 hours
ADR Style: "Caucus; collaborative; evaluative/facilitative depending upon nature of dispute and parties."
Education: J.D., University of California, Los Angeles, 1976
B.A., Claremont Men's College, 1973

ADR Awards:

2010-2011 Mediation Conference with the Most Parties (2-way tie), U.S. Bankruptcy Court, Central District of California
2001-2002 Mediation Involving the Largest Amount of Money Which Settled (3-way tie)
1996-1997 Mediator Who Settled the Most Number of Mediations, Santa Ana Division

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Counties: Los Angeles, Orange, San Bernardino, Riverside, Ventura, Santa Barbara, San Luis Obispo

Occupation: Attorney

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, Advanced Mediation Training, 13 hours, 2005; Basic Mediation Training, 30 hours, 1995
University of California, Riverside Extension, Mediation II, 18 hours, 2001

ADR Style: "Choosing the collaborative, facilitative method of mediation, which includes the caucus process, affords the parties a unique opportunity to solve problems in a cooperative rather than adversarial way, and with greater flexibility, speed and privacy than they would likely have in court."

Memberships: Society for Professionals in Dispute Resolution (SPIDR)

Education: J.D., University of Akron, 1978
B.A., University of Illinois, 1975

ADR Awards:

2003-2004 Most Frequently Chosen Mediator, U.S. Bankruptcy Court, Central District of California, Riverside Division
1997-1998 Mediator Who Settled the Most Number of Mediations, Riverside Division (3-way tie)

DIANE FABER, ESQ.

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Counties: Los Angeles, Orange, San Bernardino, Riverside, Ventura

Occupation: Mediator

ADR Training: Advanced Mediation Training, Hon. Wayne D. Brazil (ret.) and Carrie Menkel-Meadows, 5.75 hours, 2015
Essential Mediation Skills for the New Mediator, American Arbitration Association, 33.5 hours, 2015
Advanced Mediation and Settlement Skills, United States District Court, Central District of California, 2014
Ethical Issues for Mediators, Digilearn, 1 hour, 2012
Helping People Make Effective Decisions in Mediation, United States District Court, Central District of California, Panel Mediator Training Program, 1 hour, 2012; Advanced Mediator Training: "High Conflict Personalities," 6 hours, 2011
Mediation Confidentiality, Dispute Resolution Services, Inc./Rutter Group, 1 hour, 2010
Advanced Mediation Skills, Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 13 hours, 2010; 6.5 hours, 2009; 13 hours, 2007; Getting to the Heart of the Matter in Mediation, and Improved Decision Making and Moral Intuition as Themes in Mediation, 13 hours, 2006

ADR Style: "Joint session for administrative issues only (willing to waive if counsel don't want); lots of caucus; primarily facilitative; evaluations given only if asked/pressed."

Memberships: United States District Court ADR Panel Mediator (since 2005)

Education: J.D., Harvard Law School, 1987
B.A., Yale University, 1983

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Counties: Los Angeles

Occupation: Attorney

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995

ADR Style: "I prefer a facilitative approach with the parties reaching a resolution which is satisfactory to all. I expect the parties to be committed to the process."

Memberships: American Arbitration Association (AAA)

Education: J.D., University of California, Los Angeles, 1988
B.A., Brandeis University, 1985

ADR Awards: 2010-2011 Most Frequently Chosen mediator (2 way tie), U.S. Bankruptcy Court, Central District of California, San Fernando Valley Division

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Counties: San Bernardino, Riverside

Occupation: Attorney

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1998

ADR Style: "Evaluative/facilitative"

Education: J.D., University of California, Davis, 1987
B.A., California State University, Fullerton, 1984

ADR Awards: 2016-2017 Most Frequently Chosen Mediator, U.S. Bankruptcy Court, Central District of California, Riverside Division (2-way tie)
1998-1999 Mediator Who Settled the Most Number of Mediations, Riverside Division (2-way tie)

Language(s): Spanish

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Counties: San Bernardino, Riverside

Occupation: Attorney (Bankruptcy)

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995

ADR Style: "I prefer a caucus type of program which is collaborative rather than evaluative. This requires a willingness by the parties to engage in meaningful discussions aimed at non-judicial resolution of their conflict."

Education: J.D., California Western School of Law, 1982
B.A., University of Connecticut, 1978

Language(s): Italian

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Counties: Los Angeles, Orange, Ventura

Occupation: Attorney

ADR Training: Straus Institute of Dispute Resolution of the Pepperdine University School of Law, 42 hours, 2014

ADR Style: "Each matter presents its own unique approach. I cannot generalize as to what will work in each situation. If anything, I would be collaborative and suggestive in trying to reach a resolution."

Education: J.D., University of California, Los Angeles, 1959
B.S., University of California, Los Angeles, 1962

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Counties: Los Angeles, Orange, San Bernardino, Riverside, Ventura

Occupation: Attorney (Bankruptcy, Reorganizations, Debtor-Creditor Rights, Business Litigation); Arbitrator; Mediator

ADR Training: Los Angeles County Department of Consumer Affairs, 80 hours

Asian Pacific American Dispute Resolution Center, 30 hours

ADR Style: "Evaluative/facilitative. I give all sides an opportunity to state their position. I try to clarify all issues. I then caucus with each side to see what each wants, especially as to how much money is desired and offered. I then act as a facilitator in shuttle diplomacy to obtain a reasonable amount of money on which all sides can agree."

Memberships: Financial Industry Regulatory Authority (FINRA); Los Angeles Superior Court; Korean American Coalition "The 4.29 Dispute Resolution Center"; Inland Valleys Justice Center (IVJC); Los Angeles Department of Consumer Affairs; Los Angeles County Bar Association (LACBA) Center for Conflict Resolution; California Academy of Mediation Professionals (CAMP); California Lawyers for the Arts; Southern California Mediation Association; Association for Conflict Resolution

Education: LL.M., Georgetown Law Center, Taxation, 1967

J.D., University of Miami School of Law, 1965

B.A., University of Miami, Government & Accounting, 1962

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Counties: Los Angeles

Occupation: Mediator since 1989; Arbitrator & Management Consultant; Former Consultant to Los Angeles World Airports (Administration, Security & Finance) and Retired from Los Angeles Department of Water and Power

ADR Training: California State University, Northridge, 100 hours

Los Angeles County Bar Association, 30 hrs

Martin Luther King Dispute Resolution Center by Federal Mediation & Conciliation Services, 30 hours

Los Angeles Superior Court, 30 hours

Center for Civil Mediation, over 100 hours

Other meditation training (in addition to the Federal Mediation and Conciliation Service and the Superior Court of Los Angeles) includes the Los Angeles County Bar Association Civic Mediation Project, the Southern California Mediation Association, and the American Institute of Mediation.

ADR Style: "I favor the Facilitative mediation approach. It gives the parties a clear understanding of what is occurring and allows them input into the process and ultimately the outcome. There are instances when after speaking to the parties, one of the other ADR processes might be better suited to the case and my years of experience allow me to use them."

Memberships: Southern California Mediation Association; Neighborhood Association (Past Board Member); Former Negotiator, International Brotherhood of Electrical Workers; Former Arbitrator, National Panel of Consumer Arbitrators

Education: B.A., University of Redlands, 1978

M.P.A., California State University Northridge, 1988

Professional Designation Certificates, University of California at Los Angeles: Personnel Management; Industrial Relations; International Business & International Trade

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Counties: Los Angeles, Orange, Riverside, Ventura

Occupation: Professional Mediator

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, Advanced Mediation Training, 6 hours, 2006; 30 hours, 1995

ADR Training: Los Angeles County Bar Association, 40 hours
The Mediation Institute, 25 hours
ADR Style: "I prefer a caucus-included approach with a focus on collaboration. I tend to try to guide by asking questions to encourage people to resolve their disputes outside of the litigated arena. I will take as much time as the participants need to resolve the dispute as long as there is an intent to resolve."
Memberships: Southern California Mediation Association (SCMA); Society for Professionals in Dispute Resolution (SPIDR)
Education: California State University, Long Beach, 1972
El Camino Junior College, 1970

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Counties: Los Angeles
Occupation: Attorney
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, Advanced Mediation Training, 13 hours, 2005
Los Angeles County Bar Association Dispute Resolution Services, 30 hours
ADR Style: "Collaborative."
Education: J.D., University of La Verne
B.S., Foreign University
Language(s): Hindi, Urdu, Bengali

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Counties: Los Angeles, Orange, Ventura, Santa Barbara
Occupation: Attorney (Bankruptcy)
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995
ADR Style: "I prefer that I caucus with each side. I also attempt to be a facilitative mediator."
Education: Associate Professor of Law, Northrop School of Law, 1976-77
J.D., Southwestern University School of Law, 1976
University of Kent, Canterbury, England, 1974
B.A., California State University, Northridge, 1970
Preparatory Education, University of Copenhagen, Denmark
ADR Awards:
2015-2016 Mediator Who Conducted the Shortest Mediation Which Settled, U.S. Bankruptcy Court, Central District of California
2014-2015 Mediator Who Conducted the Shortest Mediation Conference Which Settled
2009-2010 Mediator Who Conducted the Shortest Mediation Conference Which Settled (3-way tie)
2007-2008 Mediator Who Conducted the Shortest Mediation Conference Which Settled (2-way tie)

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Counties: Orange, San Bernardino, Riverside
Occupation: Attorney
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995
ADR Style: "Flexible approach."
Education: J.D., University of Southern California School of Law, 1987
B.A., University of California, San Diego, 1984

ADR Awards:

2015-2016 Mediator Who Conducted the Mediation Involving the Largest Amount of Money Which Settled, U.S. Bankruptcy Court, Central District of California

MICHAEL GOOD, ESQ.

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Counties: Los Angeles, Orange

Occupation: Attorney

ADR Training: Los Angeles County Bar Association, 30 hours, 2016

ADR Style: "Evaluative/Facilitative Caucus-Driven"

Education: J.D., Pepperdine University School of Law, 1994

B.A., University of Pennsylvania (European History) & Wharton School of Business (Minors in Marketing and Entrepreneurial Management), 1987

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Counties: Los Angeles, Orange, Ventura, Santa Barbara

Occupation: Attorney (Bankruptcy); Mediator

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995

ADR Style: "Evaluative/facilitative."

Education: LL.B., University of California School of Law (Boalt Hall), 1965

B.A., University of California, Los Angeles, 1962

ADR Awards:

2018-2019 Mediation Involving the Largest Amount of Money Which Settled, U.S. Bankruptcy Court, Central District of California
2014-2015 Mediation Involving the Largest Amount of Money Which Settled
2012-2013 Most Frequently Chosen Mediator, San Fernando Valley Division (3-way tie)
2006-2007 Mediator Who Settled the Most Number of Mediations, Santa Ana Division (5-way tie)
1996-1997 Mediation Involving the Largest Amount of Money Which Settled

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Counties: Los Angeles, Orange, San Bernardino, Riverside, Ventura, Santa Barbara

Occupation: Attorney (Bankruptcy); Mediator/Arbitrator

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995

ADR Style: "I do not have a fixed approach to mediation. Some cases need a heavy dose of caucusing, while others lend themselves to a collaborative approach. In some cases, the parties will not settle until they receive an evaluative assessment of their claims."

Education: J.D., University of San Diego School of Law, 1976

B.A., Pennsylvania State University, 1972

ADR Awards:

2013-2014 Longest Mediation Conference Which Settled, U.S. Bankruptcy Court, Central District of California; Mediation Conference with the Most Parties Which Settled; Mediation Conference Involving the Most Largest Amount of Money Which Settled
1997-1998 Longest Mediation Conference Which Settled, U.S. Bankruptcy Court, Central District of California

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Counties: Santa Barbara

Occupation: Attorney

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995

ADR Style: "I prefer a caucus type of process, with the parties coming together to discuss the various proposals on the table and then separately meeting with me when it appears appropriate. My approach is collaborative and is designed to help facilitate the settlement discussions between the parties rather than impose my idea of what that settlement should be."

Education: J.D., Southern California Institute of Law, 1985

B.A., University of California, Santa Barbara, 1979

ADR Awards:

2008-2009 Shortest Mediation Conference Which Settled, U.S. Bankruptcy Court, Central District of California; Most Frequently Chosen Mediator, Northern Division (3-way tie); Mediator Who Settled the Most Number of Mediations, Northern Division

2007-2008 Most Frequently Chosen Mediator, Northern District; Mediator Who Settled the Most Number of Mediations, Northern District

1996-1997 Mediator Who Settled the Most Number of Mediations (6-way tie)

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Counties: Los Angeles, Riverside

Occupation: Attorney

ADR Awards:

2007-2008 Mediation Conference with the Most Parties (3-way tie), U.S. Bankruptcy Court, Central District of California

DAVID M. GUESS, ESQ.

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Website: www.gtlaw.com

Counties: Los Angeles, Orange, San Bernardino, Riverside, Ventura, Santa Barbara, San Luis Obispo

Occupation: Attorney (Bankruptcy); CA Real Estate Broker

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 42 hours, 2013

ADR Style: "I prefer to use caucuses (i.e., separate meetings with each party). My approach will vary depending on the facts and circumstances of each case. I recognize the need for, and value of, flexibility."

Education: J.D. UCLA School of Law, 2005

B.A., UCLA, History; Slavic Languages & Literatures, 2001

ADR Awards:

2014-2015 Most Frequently Chosen Mediator, U.S. Bankruptcy Court, Central District of California, Santa Ana Division (5-way tie)

LEONARD L. GUMPORT, ESQ.

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Counties: Los Angeles, San Bernardino, Santa Barbara

Occupation: Attorney (Bankruptcy/Business Litigation); Trustee and Examiner; Mediator

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995

ADR Style: "I use caucuses and a collaborative approach. I do not provide evaluations except when it appears helpful to do so."

Education: J.D., Columbia University, 1977

B.A., Yale University, 1972

ADR Awards:

2018-2019 Mediator Who Conducted the Mediation with the Most Parties Which Settled, U.S. Bankruptcy Court, Central District of California (3-way tie)

2016-2017 Mediator Who Conducted the Mediation with the Most Parties Which Settled

2014-2015 Mediator Who Conducted the Mediation With the Most Parties Which Settled

1999-2000 Most Frequently Chosen Mediator, Entire Central District (3-way tie)

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Counties: Los Angeles, Orange, Ventura

Occupation: Attorney (Bankruptcy and Business Litigation); Mediator

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 42 hours, 2014

ADR Style: "I will apply the process that circumstances dictate. Primary progress often is accomplished in separate caucus meetings, but joint sessions serve a purpose as well, especially in openings. I approach most disputes in a facilitative posture in the beginning and may move toward evaluative as circumstances warrant. I believe strongly in a collaborative process but would not be averse to channeling discussions toward potential areas of agreement, based upon the perceived reality of the mediation process at the time."

Education: J.D., George Washington University School of Law, 1973

B.A., New York University, 1969

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Counties: Los Angeles, Orange, San Bernardino, Riverside, Ventura, Santa Barbara

Occupation: Physician

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995

ADR Style: "I use caucus/no caucus, directive/collaborative, evaluative/facilitative depending on the personalities of the involved parties."

Education: M.D., University of Rockford, Illinois, 1981

B.S., University of California, Los Angeles, 1973

Language(s): Spanish

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Counties: Orange

Occupation: Attorney

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995

ADR Style: "Caucus, collaborative, facilitative."

Education: J.D., Syracuse University College of Law, New York, 1974

B.A., Allegheny College, Meadville, Pennsylvania, 1969

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Counties: Los Angeles, Ventura, Santa Barbara

Occupation: Attorney; Speaker; Teacher

ADR Training: Los Angeles County Bar Association Civic Mediation Project, Basic Mediation Training (30 hours), 2016

ADR Style: "I believe that any business mediation, even those that already involve counsel, should still start out with a facilitative mediation approach with short opening statements by counsel. Obviously, the mediation then rapidly evolves and an evaluative mediation approach, with multiple caucuses, is usually necessary. "

Education: J.D., Southwestern University Law School, 1993
B.A. (cum laude), California Lutheran University, 1978

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Counties: Los Angeles, Ventura, Santa Barbara, San Luis Obispo

Occupation: Attorney

ADR Training: Loyola Law School Center for Conflict Resolution, 40 hours

ADR Style: "It appears to me that in business litigation cases, evaluative mediation using both joint sessions and occasional caucus works most effectively."

Memberships: Los Angeles County Bar Association (1983-present); Central District Consumer Bankruptcy Attorney Association (CDCBAA) (2006-present)

Education: J.D., Loyola Law School, 1983
B.S., University of California, Santa Barbara, 1977

ADR Awards:

2018-2019 Most Frequently Chosen Mediator, U.S. Bankruptcy Court, Central District of California, San Fernando Valley Division (3-way tie); Mediator Who Settled the Most Number of Mediations, San Fernando Valley Division (2-way tie)
2015-2016 Most Frequently Chosen Mediator, San Fernando Valley Division (4-way tie)

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Counties: Riverside

Occupation: Attorney (Bankruptcy); Real Estate Broker

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995

ADR Style: "I prefer collaborative caucus approach."

Memberships: Desert Area Board of Realtors

Education: LL.B., University of Southern California, 1965

ADR Awards:

2008-2009 Mediator Who Settled the Most Number of Mediations, U.S. Bankruptcy Court, Central District of California, Riverside Division (4-way tie)
1996-1997 Most Frequently Chosen Mediator, Riverside Division; Mediator Who Settled the Most Number of Mediations, Riverside Division

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Counties: San Bernardino, Riverside
Occupation: Attorney (Bankruptcy); Real Estate Broker; Former Ch. 7 Trustee (Administered Over 90,000 Cases) & Ch. 11 Trustee (over 35 Years); Former Operator of Many Businesses (Bars, Restaurants, 4 Golf Courses, Asparagus & Ostrich Farms)
ADR Training: Los Angeles County Bar Association Mediation Training, 30 hours, 2015
ADR Style: "I was trained in all approaches, i.e., caucus, directive/collaborative, and evaluative/facilitative; I would use all as the situation required."
Memberships: National Association of Bankruptcy Trustees (Education Chairman, San Diego); Inland Empire Bankruptcy Forum (Co-Founder, 1st President and Member of the Forming Board of Directors)
Education: J.D., Loyola Law School, 1960
University of California, Los Angeles

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Counties: Los Angeles, Orange, San Bernardino, Ventura
Occupation: Financial Advisor
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995
ADR Style: "Whatever is most comfortable for the parties involved."
Education: B.A., University of California, Santa Barbara, 1974

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Counties: Los Angeles, San Bernardino, Riverside, Ventura, Santa Barbara
Occupation: Attorney
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995
ADR Style: "I prefer a caucus type of program which is collaborative rather than evaluative. Parties in the process need to understand and commit to the non-litigated resolution of their differences, which may take substantial discussion."
Education: J.D., Loyola Law School, 1976
B.A., Loyola University, Accounting, 1971
ADR Awards:
2018-2019 Mediator Who Settled the Most Number of Mediations, U.S. Bankruptcy Court, Central District of California, Entire Central District, San Fernando Valley Division (2-way tie), and Los Angeles Division (2-way tie)
2017-2018 Most Frequently Chosen Mediator, Entire Central District, San Fernando Valley Division (3-way tie), and Los Angeles Division
2016-2017 Mediator Who Settled the Most Number of Mediations, San Fernando Valley Division
2014-2015 Most Frequently Chosen Mediator, San Fernando Valley Division (2-way tie)
2013-2014 Most Frequently Chosen Mediator, San Fernando Valley Division; Mediator Who Settled the Most Number of Mediations, San Fernando Valley Division
2003-2004 Most Frequently Chosen Mediator, Los Angeles Division
2000-2001 Most Frequently Chosen Mediator, Los Angeles Division; Mediator Who Settled the Most Number of Mediations, Los Angeles Division

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Counties: Los Angeles, Orange

Occupation: Attorney

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1998

ADR Style: "I prefer the caucus approach."

Education: J.D., Western State University, 1992
B.A., University of California, Irvine, 1975

ADR Awards:

2012-2013 Longest Mediation Conference Which Settled (3-way tie), U.S. Bankruptcy Court, Central District of California; Most Frequently Chosen Mediator, Entire Central District (3-way tie) and Santa Ana Division; Mediator Who Settled the Most Number of Mediations, Santa Ana Division (2-way tie)

WILLARD D. HORWICH, ESQ.

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Counties: Los Angeles, Orange, Ventura, Santa Barbara

Occupation: Attorney

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995

ADR Style: "I prefer a caucus type of program which is collaborative rather than evaluative. Parties in this process need to understand and commit to the non-litigated resolution of their differences, which may take substantial discussion."

Education: J.D., University of California, Los Angeles, 1958
B.S., University of California, Los Angeles, 1950

ALLAN H. ICKOWITZ, ESQ.

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Counties: Los Angeles, Orange, San Bernardino, Ventura

Occupation: Attorney (Bankruptcy)

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995

ADR Style: "I have a flexible approach to the mediation process. Although I am inclined to facilitate and encourage the parties' efforts toward settlement, including the use of caucuses to determine what the parties' objectives (economic and otherwise) are in the case, I believe there are situations in which more direction and appraisal of the parties' positions is appropriate."

Education: J.D., Columbia University, 1975
B.A., Columbia College, 1972

ADR Awards:

2007-2008 Mediation Conference with the Most Parties (3-way tie), U.S. Bankruptcy Court, Central District of California
2006-2007 Mediation Conference with the Most Parties (2-way tie)

Language(s): Yiddish

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Website: www.danninggill.com

Counties: Los Angeles, Orange, Ventura, Santa Barbara

Occupation: Attorney

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995

ADR Style: "I try to maintain a flexible and creative approach to the mediation process to best suit the issues and the disposition thereof and background of the parties."
Memberships: California Bankruptcy Journal, Co-Managing Editor (May 2006-Present); Financial Lawyers Conference; Los Angeles and Orange County Bankruptcy Forums; Century City, Los Angeles County Bar Association (Chairman, Commercial Law and Bankruptcy Section 2014-2015); Society of Professionals in Dispute Resolution (SPIDR)
Education: J.D., Southwestern University School of Law, 1987 (Southwestern University Law Review)
B.A., University of California, Los Angeles, Economics, 1981

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Counties: Los Angeles, Orange, Ventura, Santa Barbara
Occupation: Attorney (Bankruptcy)
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995
ADR Style: "I tend to be more facilitative, using caucus when necessary. I try not to be evaluative, but more collaborative."
Education: J.D., University of Southern California Law School, 1984
B.A., University of California, Los Angeles, magna cum laude, 1981
ADR Awards: 2015-2016 Most Frequently Chosen Mediator, U.S. Bankruptcy Court, Central District of California, San Fernando Valley Division (4-way tie)

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Counties: Los Angeles, Orange, San Bernardino, Riverside, Ventura
Occupation: Attorney (Bankruptcy & Civil Litigation)
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 42 hours, 2014
ADR Style: "I will not normally hold any joint sessions with the parties unless two or more of the parties have interests in common. My style is facilitative with a touch of evaluative if I believe that I have extensive experience in the specific area of law or issue involved in the dispute."
Memberships: American Bar Association, Dispute Resolution Section; Southern California Mediation Association
Education: J.D., University of Southern California Gould School of Law, 1998
B.A., Loyola Marymount University (Business Administration, with a focus on International Business), 1995
Language(s): Spanish

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Counties: Los Angeles, Orange
Occupation: Attorney; Senior Vice President - Business Banking Group Manager
ADR Training: L.L.M. in Alternative Dispute Resolution, University of Southern California School of Law, 240+ hours, 2018 Graduate Certificate in Alternative Dispute Resolution, University of Southern California School of Law, 120+ hours, 2018 Center for Conflict Resolution, 8 hours, 2018
ADR Style: "I initiate with a joint session then apply caucus. While I apply facilitative and collaborative styles, depending on the needs and style of the participants, I may utilize evaluative or directive approach to overcome impasse and/or arrive at a settlement."
Memberships: Southern California Mediation Association, Member of Board of Directors; American Arbitration Association (pending to be on the mediation panel)
Education: L.L.M. in Alternative Dispute Resolution, University of Southern California School of Law, 2018
Graduate Certificate in Alternative Dispute Resolution, University of Southern California School of Law, 2018

Education: J.D., Southwestern Law School, 2012
Language(s): Korean

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Counties: Los Angeles, Orange, Riverside
Occupation: Attorney (Bankruptcy & Civil Litigation); Mediator
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, Cross-Cultural Skills in Mediation Training, 14 hours, 2007; Basic Mediation Training, 42 hours, 2005
ADR Style: "I favor a flexible approach that utilizes both facilitative and evaluative techniques depending upon the issues, the parties, and the nature of the dispute. Most of the time, I think caucuses are helpful."
Memberships: Southern California Mediation Association (SCMA)
Education: J.D., Southwestern University School of Law, 1996
B.A., California State University, Fullerton, 1990
ADR Awards: 2012-2013 Longest Mediation Conference Which Settled (3-way tie), U.S. Bankruptcy Court, Central District of California

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Counties: Los Angeles, Orange, San Bernardino, Riverside
Occupation: Attorney (Bankruptcy); Retired Bankruptcy Judge
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, Mediating the Litigated Case, 48 hours, 2004
ADR Style: "No caucus. Directive. Evaluative with Facilitative nuances. I mediated 100's of cases while on the bench. Some members of the bar know I continue to do so pro bono. I wanted the CD mediation program to get credit for my donated services as much as possible but will continue to mediate under any guise desired by the parties and the court."
Education: J.D., University of California, Los Angeles, 1976
M.A., University of Wisconsin (English/Education), 1972
M.A., University of Wisconsin (Economics), 1971
B.A., University of Colorado, 1969
ADR Awards: 2018-2019 Most Frequently Chosen Mediator, U.S. Bankruptcy Court, Central District of California, Entire Central District and Riverside Division; Mediator Who Settled the Most Number of Mediations, Riverside Division

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Counties: Los Angeles, Orange, San Bernardino, Riverside, Ventura, Santa Barbara, San Luis Obispo
Occupation: Attorney
ADR Training: Los Angeles County Bar Association Dispute Resolution Services, 30 hours, 2008
ADR Style: "I generally use a caucus type mediation which is collaborative."
Education: J.D., University of San Francisco, 1980
B.S., University of California, Los Angeles, 1977

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Counties: Los Angeles, Orange, San Bernardino, Riverside, Ventura
Occupation: Attorney
ADR Training: Los Angeles County Bar Association Center for Civic Mediation, 30 hours, 2016
ADR Style: "All methods."
Education: J.D., University of Wisconsin, 1976
M.Ph., University of North Carolina, 1972
B.A., State University of New York at Binghamton, 1969
Language(s): French

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Counties: Los Angeles, Orange, San Bernardino, Ventura, Santa Barbara
Occupation: Attorney (Bankruptcy)
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995
ADR Style: "I prefer a caucus type of program which is collaborative rather than evaluative."
Education: LL.M., New York University
J.D., Southwestern University
M.B.A., Colgate University, University of Denver
B.A., Colgate University, University of Denver

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Counties: Los Angeles, Orange, San Bernardino, Ventura, Santa Barbara
Occupation: Attorney; Certified Public Accountant
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, Advanced Mediation Training, 6 hours, 2006
Advanced U.S. District Court Mediation Training, 2003 and 2004
Basic Mediation Training, 42 hours
National Association of Securities Dealers (NASD)
Arbitrator Panel Training, 16 hours
Chairperson Training
ADR Style: "My approach to mediation is flexible. I believe more tools allows for greater creativity and resolution of a broader variety of disputes. I employ either an evaluative or facilitative approach, or a combination thereof, depending upon a variety of factors, not the least of which is the disposition and strategies of the parties and their counsel. I use both directive and collaborative approaches, or a combination thereof, within a particular mediation."
Memberships: National Association of Securities Dealers (NASD); Society of Professionals in Dispute Resolution (SPIDR)
Education: J.D., Loyola Law School, Los Angeles, 1992
B.A., University of Southern California, 1985
ADR Awards: 2001-2002 Most Frequently Chosen Mediator, U.S. Bankruptcy Court, Central District of California, Northern Division (7-way tie)

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Counties: Orange

Occupation: Attorney (Bankruptcy); Chapter 7 Trustee (Orange County)

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995

ADR Style: "I take the evaluative/facilitative approach to mediation, because it takes the parties' position into account and, then focuses on the parties' realistic offers to attain a non-litigation resolution of the dispute."

Education: C.P.A., Louisiana State University, 1986; Licensed C.P.A., 1992

J.D., Indiana University School of Law, 1984

B.A., University of Akron, Psychology, magna cum laude, 1981

Language(s): German, Polish

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Counties: Los Angeles, Ventura, Santa Barbara

Occupation: Attorney

ADR Training: Loyola Law School Center for Conflict Resolution CA Dispute Resolution Act Training, 40 hours, 2011

ADR Style: "I offer a classic mediation model which is focused on party self-determination. I will offer evaluation upon mutual request. Caucus sessions will be requested when necessary to facilitate progress. Mediation conferences conducted at the serene Calamigos Ranch in Malibu."

Education: J.D., Loyola Law School

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Counties: Los Angeles, Orange, San Bernardino, Riverside, Ventura

Occupation: Attorney

ADR Training: Loyola Law School, Center for Conflict Resolution, Community Mediation Training, 40 hours, 2010

ADR Style: "I prefer to work with the parties and their counsel to determine what process would be most effective in moving the process toward resolution. In most cases, the mediation begins with a joint session that is followed by a series of short caucuses."

Memberships: Southern California Mediator's Association; California Academy of Mediation Professionals, 2011-present)

Education: J.D., Loyola Law School, 2002

B.S., University of Kansas (News/Editorial Journalism), 1997

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Counties: Los Angeles, Orange, San Bernardino, Riverside, Ventura, Santa Barbara, San Luis Obispo

Occupation: Mediator; Business Consultant

ADR Training: Los Angeles County Bar Association, 30 hours, 2001

ADR Style: "I use a caucus approach that allows for both disputants to participate rather than an evaluative means. This allows parties to present their side of the story in a caucus session to gain a better understanding of each other strength and weakness of the case."

Memberships: Southern California Mediation Association
Education: M.B.A., University of California, Anderson School of Management, 1971
B.A., University of California, Los Angeles, 1969

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Counties: Los Angeles, Orange, Ventura, Santa Barbara
Occupation: Attorney
ADR Training: Los Angeles County Bar Association Center for Mediation Training, 30 hours, 2015
ADR Style: "Caucus; Collaborative; Evaluative: 70%; Facilitative: 30%."
Education: J.D., Georgetown University Law Center, 1984
Ph.D., University of California, Santa Barbara, 1976 M.A., University of California, Santa Barbara, 1969
B.A., University of California, Santa Barbara, 1963
Language(s): French, German

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Counties: Los Angeles, Orange
Occupation: Mediator (Conflict Management)
ADR Training: California State University, Dominguez Hills, Certificate in Mediation and Conflict Resolution, 100 hours, 2016
ADR Style: "I use a mixture of approaches. I come from a heart center place allowing the parties to express their story and side. I prefer to mediate in caucus and work with the parties and give them various scenarios. My goal is at the end of the mediation, all parties feel they were heard and listened to; and happy with the result."
Education: M.A., California State University, Dominguez Hills (Negotiation, Conflict Resolution and Peacebuilding), 2012
B.S., California State University, Dominguez Hills (Public Administration), 2006

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Counties: Los Angeles, Orange, San Bernardino, Riverside, Ventura, Santa Barbara, San Luis Obispo
Occupation: Attorney
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 42 hours, 2007
ADR Style: "Evaluative/facilitative."
Education: J.D., Loyola Law School, 1999
B.S., University of California, Los Angeles, 1996
Language(s): Korean

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Website: -----

Counties: Orange
Occupation: Attorney (Bankruptcy)
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995
ADR Style: "I generally use a caucus type of program which is integrative in nature. This means I try to go beyond simply splitting the pie to focusing on interests, not just positions, and expanding the pie to divide."

Education: J.D., George Washington University, 1976
B.A., University of California, Berkeley, 1972

ADR Awards: 2005-2006 Matter Involving Largest Amount of Money Which Settled (3-way tie), U.S. Bankruptcy Court, Central District of California

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Counties: Los Angeles, Orange, Ventura

Occupation: Attorney; Mediator; Arbitrator

ADR Training: Claremont Dispute Resolution Center, 1990
Los Angeles County Bar Association, Dispute Resolution Services (DRS)
County of Los Angeles Dispute Settlement Services (DSS), Community Mediation Program
Office of the Los Angeles City Attorney, Dispute Resolution Program, 1990
University of California, Los Angeles Ombudsman's Office Campus Mediation Service, 1989
Center for Dispute Resolution, 25 hours, 1989-90

ADR Style: "Collaborative and facilitative, with evaluative approaches utilized as necessary. Usually will caucus."

Memberships: Society for Professionals in Dispute Resolution (SPIDR); Southern California Mediation Association (SCMA), charter member; American Bar Association, Litigation Session, Alternative Dispute Resolution Committee, Newsletter Editor, 1993; Los Angeles County Bar Association, Alternative Dispute Resolution Section, Executive Committee, 1993-1996; Program Committee Co-Chair, 1993-94, Courts Committee Co-Chair, 1995; Los Angeles County Bar Association, Chair, Client-Attorney Mediation Program Committee, 1995-96; Southern California Mediation Association (SCMA), Director, 1995-97, Chair, Conference & Courts Committee, 1995-97

Education: J.D., University of Michigan, 1985
B.A., Yale University, 1980

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Counties: Los Angeles, Orange, San Bernardino, Riverside, Ventura, Santa Barbara

Occupation: Attorney (Bankruptcy); Mediator

ADR Training: Los Angeles County Bar Association Civic Mediation Project, "Advanced Mediation Skills Practicum," 18 hours, 2016
Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 42 hours, 2016

ADR Style: "I prefer a caucus style of mediation that is more facilitative than evaluative. However, I am flexible and would shift to a more evaluative or other style if that might aid the settlement process."

Memberships: Southern California Mediation Association; American Arbitration Association; American Bar Association (ADR Section)

Education: J.D., Loyola School of Law (Los Angeles), 1974
M.B.A., University of Southern California, 1968
B.S., University of Southern California (Business Administration), 1967

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Counties: Los Angeles, Orange, Ventura, Santa Barbara

Occupation: Attorney (Bankruptcy)

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1998
Orange County Bankruptcy Forum, 3 hours, 1996

Education: J.D., University of Chicago, 1985

Education: M.B.A., University of Chicago, (Finance/Production Management), 1985
M.A., Yale University (Economics), 1981
B.S., Yale University (Chemistry/Economics), 1981

ADR Awards: 2004-2005 Conducted Longest Mediation Conference Which Settled, U.S. Bankruptcy Court, Central District of California

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Counties: San Bernardino, Riverside

Occupation: Mediator

ADR Training: Expanding the Mediator's AAA Toolbox - Blending Advanced Mediator Strategies, 7.5 hours, 2019; Advanced Training for Mediators, Mediation 2019; Advanced Mediation, NJ Office of Public Defender, 4.8 hours, 2018; Intermediate Divorce Mediation Training, Mosten Mediation, 18 hours, 2015; Advanced Seminar Series: Support and Development Mediation, 8 hours, 2014; Advanced Mediator Training, AAA, Managing the Dynamics of a Multi-Party Case, 6 hours, 2013; Mediation Skills Training, Centre for Effective Dispute Resolution (CEDR, UK), 32 hours, 2011; The Mediation Challenge, NJ Association of Professional Mediators, 6 hours, 2011; Advanced Mediation, NYS Unified Court System Training, 6 hours, 2010; Advanced Mediation and Advocacy Skills, ABA DR Section, 12 hours, 2010; Mediation Skills, Lombard Mennonite Peace Training Institute, 32 hours, 2009; Advanced Mediator Skills, International Institute for Conflict Prevention and Resolution (CPR), 17.5 hours, 2007; Advanced Mediation Training, NYS Unified Court System, 6 hours, 2007; Advanced Commercial, Association for Conflict Resolution, 14.5 hours, 2007; Quinnipiac University, CT, Basic Mediation Training, 40 hours, 2006

ADR Style: "As a neutral mediator, my role is to coax the parties using mostly facilitative and sometimes more evaluative techniques to reach a successful resolution as efficiently as possible. The tool mediators have, unlike a judge or arbitrator, is to be able to speak with each side alone on a confidential basis. I am not averse to an all caucus mediation if a party is reasonably convinced that no joint meeting would be productive. Preliminary conferences with each side allow me to hit the ground running and build trust from each side. My primary tools are listening, reality testing, coaching each side to present realistic proposals and helping them understand and evaluate proposals from the other side. If the parties are unable to bridge an impasse, I am prepared to offer suggestions for them to consider based on my business and legal experience."

Memberships: American Arbitration Association (2012 -); ABA, DR Section (2012-); National Association of Distinguished Neutrals (2014-); Association for Conflict Resolution (Board Member, Greater NY Chapter, 2012-2016); Southern California Mediation Association (2015- ; Chair, Desert Practice Development Group, 2017-2019); Desert Bar Association (2016-) (Speaker at 2018 DBA luncheon on mediation); MC3 Certified

Education: M.C.L., University of Chicago Law School, 1969
J.D., Cornell University, 1967
A.B., College of William & Mary, 1964

Language(s): German

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Counties: Los Angeles, Ventura, Santa Barbara

Occupation: Attorney; Mediator

ADR Training: Advanced mediation training through the U.S. District Court, C.D. Cal., ADR programs 42 hours, Straus Institute for Dispute Resolution, Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 42 hours, 2012

ADR Style: "My approach to mediation will vary in each case, and possibly at different stages of the mediation, and will depend on the nature of the dispute, the relationship of the parties, and the time allocated to the mediation process. In any given mediation, I may use both an evaluative approach and a facilitative approach at different times. I utilize both caucuses and joint sessions - caucuses give the parties and counsel the opportunity to discuss the matters more openly."

Memberships: United States District Court, Central District of California Mediation Panel (2013-present); San Fernando Valley Bar Association Mediation Center panel (2014 - present); Los Angeles Superior Court Judge Pro Tem (2014 - present); FINRA Arbitration Panel (2013 - present); Los Angeles County Bar Association Attorney-Client Mediation and Arbitration Services (arbitrator, member - Board of Trustees), 1996 - present;

Education: J.D., Havard Law School, 1970
S.B. in Mechanical Engineering, M.I.T., Cambridge, MA, 1967

ADR Papers/
Publications: "Protecting Your Client from Lies as Mediation," Vol. 20, Issue 4 (Winter 2014) of the "Big News" of the Small Firm and Solo Practice Section of the California State Bar Association
"Completing Pretrial Procedures," Chapter 2 of California Trial Practice
"Court Conferences and Selected Pretrial Motions," Chapter 6, California Trial Practice, Civil Procedure [California Continuing Education of the Bar, (3rd Ed. 1993, 4th Ed. 2007)]

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Counties: Orange, San Bernardino, Riverside

Occupation: Attorney

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995

Education: J.D., California Western School of Law, magna cum laude, 1982
B.A., University of California, Irvine, 1979

ADR Awards:

2016-2017 Mediator Who Settled the Most Number of Mediations, U.S. Bankruptcy Court, Central District of California, Santa Ana Division (6-way tie)
2006-2007 Mediator Who Settled the Most Number of Mediations, Riverside Division

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Counties: Los Angeles, Orange, San Bernardino, Riverside

Occupation: Attorney (Tax & Bankruptcy; Practice Limited to Federal Courts)

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995

ADR Style: "Whatever it takes to convince litigants not to be stupid."

Education: LL.M., New York Graduate School of Law, Taxation, 1981
J.D., University of Wisconsin Law School, 1968
B.B.A., University of Notre Dame, 1965

ADR Awards:

1996-1997 Mediation Conference with the Most Parties (2-way tie), U.S. Bankruptcy Court, Central District of California

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Counties: Los Angeles

Occupation: Attorney (Bankruptcy)

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995

ADR Style: "Caucus, collaborative, facilitative."

Education: J.D., Loyola Law School, 1980
B.A., California State University, Long Beach, 1974

ADR Awards:

2015-2016 Most Frequently Chosen Mediator, U.S. Bankruptcy Court, Central District of California, Entire Central District (3-way tie) and Los Angeles Division (2-way tie)
2014-2015 Most Frequently Chosen Mediator, Los Angeles Division (3-way tie)

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Counties: Los Angeles, Orange, San Bernardino, Riverside, Ventura, Santa Barbara, San Luis Obispo

Occupation: Attorney (Bankruptcy); Mediator

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, Cross-Cultural Skills in Mediation Training, 14 hours, 2007; Advanced Mediation Training, 13 hours, 2005
Dispute Resolution Services Program of the Los Angeles County Bar Association, Basic Mediation Training Program, 30 hours, 1998; and Civil and Workplace Mediation Training Program, 16 hours, 1988

ADR Style: "Combination facilitative and evaluative. The case law and the facts count, and should be the basis for finding a global, cost-effective solution satisfactory to all parties. Attorneys and clients who work with me generally find that I am helpful in identifying the key issues and finding useful, cost-effective solutions."

Education: J.D., Loyola Law School, 1988
Diploma in Philosophy, University of St. Andrews, Scotland, 1981
B.A., University of California, Los Angeles, 1980

ADR Awards:

2018-2019 Mediator Who Conducted the Longest Mediation Which Settled, U.S. Bankruptcy Court, Central District of California (2-way tie); Most Frequently Chosen Mediator, San Fernando Valley Division (3-way tie); Mediator Who Settled the Most Number of Mediations, Los Angeles Division (2-way tie)
2017-2018 Mediator Who Conducted the Longest Mediation Which Settled (2-way tie); Most Frequently Chosen Mediator, San Fernando Valley Division (3-way tie); Mediator Who Settled the Most Number of Mediations, Entire Central District (2-way tie), San Fernando Valley Division and Los Angeles Division
2016-2017 Mediator Who Conducted the Longest Mediation Which Settled; Most Frequently Chosen Mediator, Entire Central District and Los Angeles Division; Mediator Who Settled the Most Number of Mediations, Los Angeles Division (4-way tie)
2014-2015 Most Frequently Chosen Mediator, Los Angeles Division (3-way tie) and Santa Ana Division (5-way tie); Mediator Who Settled the Most Number of Mediations, Northern Division
2012-2013 Mediator Who Settled the Most Number of Mediations, Entire Central District (3-way tie) and Los Angeles Division (2-way tie)
2007-2008 Mediator Who Conducted Longest Mediation Which Settled

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Counties: Los Angeles, Ventura

Occupation: Attorney; Mediator

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, Cross-Cultural Skills in Mediation Training, 14 hours, 2007; Advanced Mediation Training, 6 hours, 2006; Advanced Mediation Training, 26 hours, 2005
Extensive Mediation, Alternative Dispute Resolution and Update training with the State Bar of California and the Los Angeles City Attorney's Office Temporary Judge Program, Los Angeles Superior Court
Los Angeles City Attorney's Office Training Course in Mediation and Alternative Dispute Resolution, 40 hours, 2000
State Bar of California, 9 hours, 1999

ADR Style: "My mediation style is transformational with the focus on reducing conflict and repairing relationships. My style is flexible and adaptive as the individual situations require, and I can perform evaluative mediation techniques."

Memberships: Judicial Arbitration and Mediation Service (JAMS); Southern California Mediation Association; ACR International; Society of Professionals in Dispute Resolution (SPIDR)

Education: J.D., Southwestern University School of Law
B.A., University of California, Los Angeles

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Counties: Los Angeles, Orange, Riverside

Occupation: Attorney; Arbitrator; Mediator

ADR Training: United States District Court, Central District of California ADR Program: Advanced Mediation Training, 6.5 hours, 2014; 13 hours, 2013; 9 hours, 2011; Helping People Make Better Decisions in Mediation, 6.5 hours, 2012
Straus Institute for Dispute Resolution of the Pepperdine University School of Law, Advanced Mediation Skills, 13 hours, 2009; Cross-Cultural Skills in Mediation Training, 13 hours, 2007; Advanced Mediation Training, 13 hours, 2008; 13 hours, 2005; Pro Se Dynamics in Mediation, 6 hours, 2006; Mediating the Litigated Case, 42 hours, 1995-96
American Arbitration Association, Harvard Program on Negotiation & Association for Conflict Resolution: Advanced Commercial Mediation Institute, 14.5 hours, 2006
American Arbitration Association, Basic Mediation Training Course, 40 hours, 2002
American Institute for Mediation: Mediating Mortgage Foreclosures, 12 hours, 2009

ADR Style: "My mediation style tends to be fluid and varies on a case-to-case basis depending upon what approaches I feel may best accomplish the ultimate objective of the parties reaching a mutually satisfactory resolution of the dispute."

Memberships: American Arbitration Association; Orange County Bar Association (ADR Section Chair, 2012); Southern California Mediation Association

Education: J.D., Columbia University, 1977
A.B., Stanford University, 1973

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Counties: Orange

Occupation: Attorney

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995

ADR Style: "Obtaining an early commitment from the participants to the forward-looking concept of mediation and moving the resolution process in a positive direction by facilitating negotiation by means of alternating private caucusing."

Education: J.D., University of San Diego, School of Law, magna cum laude, 1977
B.A., University of California, Riverside, Political Science and Business Economics, with honors, 1973

ADR Awards: 2016-2017 Mediator Who Settled the Most Number of Mediations, U.S. Bankruptcy Court, Central District of California, Santa Ana Division (6-way tie)
2006-2007 Mediator Who Settled the Most Number of Mediations, Santa Ana Division (5-way tie)

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Counties: Los Angeles, Orange, San Bernardino, Riverside

Occupation: Attorney (Bankruptcy & Commercial Law)

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995

ADR Style: "My approach to mediation is flexible depending on the needs and sophistication of the parties. However, all things being equal, I prefer a more collaborative and facilitative, as opposed to evaluative approach in order to allow the parties a greater opportunity to discuss the dispute and reach a more comprehensive resolution."

Education: J.D., Loyola Law School, 1986
B.A., University of California, San Diego, 1983

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Counties: Los Angeles, Orange

Occupation: Attorney (Bankruptcy, Receivership, and Commercial Law)

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1996

ADR Style: "I prefer a caucus type of program which, based on my own experience, is more effective. I believe that the parties will be more receptive to this method of mediation, but recognize that it is dependent upon their commitment."

Education: J.D., Southwestern University School of Law, 1982

B.A., University of California, Los Angeles, 1979

ADR Awards:

1999-2000 Most Frequently Chosen Mediator, U.S. Bankruptcy Court, Central District of California, Los Angeles (2-way tie)

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Counties: Los Angeles, Orange, San Bernardino, Riverside

Occupation: Trustee; Receiver; Interim Management; Court's Expert Witness; Fiduciary

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, Advanced Mediation Training, 13 hours, 2005; Basic Mediation Training, 30 hours, 1995

ADR Style: "My approach works best when both parties really want to settle. I quantify the high and the low values and then focus on the one or two items that will move the needle to achieve settlement. I am selective in the cases I take (do both parties really want to settle?) and therefore enjoy an 85% success rate. I also think outside the box and on occasion come up with inventive solutions that were not previously in play. Conversely, my approach is least effective when the request for mediation is made merely to satisfy the judge's decision to send the matter to mediation, but one of the parties is recalcitrant and will only settle on his or her terms. I use a white board to lay out options, and I keep the parties and their counsel informed about the progress in closing the distributive value gap."

Memberships: Southern California Mediation Association (SCMA)

Education: M.S., American Graduate School of International Management, 1972

B.S., Arizona State University, Business, 1971

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Counties: Los Angeles, Orange, San Bernardino, Riverside, Ventura

Occupation: Attorney

ADR Training: Los Angeles County Bar Association Dispute Resolution Services (DRS), 30 hours, 2003

ADR Style: "I tailor my approach to the needs of the parties. Although my mediation style generally can be categorized as collaborative/facilitative, I am not adverse to using a more directive and/or evaluative approach when circumstances warrant."

Education: J.D., University of California, 1993

B.A., Yeshiva University, 1990

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Counties: Los Angeles, Ventura
Occupation: Attorney (Bankruptcy)
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995
ADR Style: "I prefer a caucus type of program which is collaborative rather than evaluative. Parties in this process need to understand and commit to the non-litigated resolution of their differences which may take substantial discussion."
Education: J.D., Loyola Law School, 1986
B.A., University of Southern California, cum laude, 1983
ADR Awards:
2018-2019 Mediator Who Conducted the Shortest Mediation Which Settled, U.S. Bankruptcy Court, Central District of California; Mediator Who Settled the Most Number of Mediations, Northern Division
2017-2018 Mediator Who Conducted the Shortest Mediation Which Settled; Mediator Who Settled the Most Number of Mediations, Northern Division
2016-2017 Most Frequently Chosen Mediator, San Fernando Valley Division
2015-2016 Mediator Who Conducted the Longest Mediation Which Settled; Most Frequently Chosen Mediator, San Fernando Valley Division (4-way tie) and Santa Ana Division (4-way tie); Mediator Who Settled the Most Number of Mediations, San Fernando Valley Division
2014-2015 Most Frequently Chosen Mediator, San Fernando Valley Division (2-way tie); Mediator Who Settled the Most Number of Mediations, San Fernando Valley Division
2011-2012 Most Frequently Chosen Mediator, San Fernando Valley Division (2-way tie); Mediator Who Settled the Most Number of Mediations, San Fernando Valley Division
2010-2011 Most Frequently Chosen Mediator, San Fernando Valley Division (2 way tie)
2008-2009 Most Frequently Chosen Mediator, Northern Division (3-way tie)
2006-2007 Longest Mediation Conference Which Settled; Mediation Conference with the Most Parties (2-way tie)
2003-2004 Most Frequently Chosen Mediator, San Fernando Valley Division
2002-2003 Most Frequently Chosen Mediator, San Fernando Valley Division (2-way tie)
2000-2001 Most Frequently Chosen Mediator, San Fernando Valley Division; Mediator Who Settled the Most Number of Mediations, San Fernando Valley Division
1999-2000 Most Frequently Chosen Mediator, San Fernando Valley Division

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Counties: Los Angeles
Occupation: Attorney (Bankruptcy, Personal Injury, General Litigation)
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995
ADR Style: "I think that the best way to settle a case is to analyze the strengths and weaknesses of each of the causes of action. I then look at the value of the case and look at the chances of collectibility. As a result of this approach, and my 25 years of experience in the area of bankruptcy, I have a high success rate of settlement."
Memberships: Central District Consumer Bankruptcy Attorneys Association; Panel Mediator and Arbitrator - Los Angeles Superior Court; Los Angeles County Bar Association; American Bar Association; Consumers Attorneys Association of Los Angeles; State Bar of California; Iowa Bar Association
Education: J.D., Drake Law School, Des Moines, Iowa, 1984
B.S., Iowa State University, Ames, Iowa, 1976
ADR Awards:
2016-2017 Mediator Who Settled the Most Number of Mediations, U.S. Bankruptcy Court, Central District of California, Los Angeles Division (4-way tie)

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Counties: Los Angeles, Orange, San Bernardino, Riverside, Ventura, Santa Barbara, San Luis Obispo
Occupation: Attorney (Bankruptcy)
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995

ADR Style: "I prefer caucus/collaborative/facilitative methodology where parties come to understand the positions of each other in an attempt to reach a resolution, and I am comfortable with more of an evaluative/directive approach as well."

Memberships: Beverly Hills Bar Association ADR Section

Education: J.D., University of Wisconsin at Madison, 1986
B.A., State University of New York at Albany, 1983

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Counties: Los Angeles, Orange, San Bernardino, Riverside, Ventura, Santa Barbara, San Luis Obispo
Occupation: Attorney (Bankruptcy)
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995
ADR Style: "Caucus, collaborative, facilitative (with a mild evaluative orientation)."
Education: J.D., University of San Diego School of Law, 1972
B.A., California State University, Northridge, 1969

MARGARET NORMAN, ESQ.

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Counties: Los Angeles, Orange
Occupation: Attorney (Probate and Real Estate); Mediator; Arbitrator; L.A. Superior Court Settlement Officer
ADR Training: L.A. Superior Court Settlement Officer training, 2019
Straus Institute for Dispute Resolution of the Pepperdine University School of Law, Advanced Mediation Seminar, 3 days, 1997; 30 hours, 1995
ADR Style: "I am also an arbitrator so I explain the mediation process and stress the differences and how they play a major part in the process. I use a caucus program and facilitate the parties effort to arrive at a solution. However, the process may vary depending on the issues and parties involved."
Education: J.D., University of West Los Angeles, 1981
B.S., Northern Illinois University, 1958
ADR Awards: 2001-2002 Matter Involving Largest Amount of Money Which Settled (3-way tie), U.S. Bankruptcy Court, Central District of California

KATHY BAZOIAN PHELPS, ESQ.

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Counties: Los Angeles, Orange, San Bernardino, Riverside, Ventura, Santa Barbara, San Luis Obispo
Occupation: Attorney (Bankruptcy); Mediator; Arbitrator
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, Mediating the Litigated Case, 42 hours, 2012
Straus Institute STARS Program, 18 hours, 2011
ADR Style: "My approach to mediation is dependent on the facts, history of the case and relationship of the parties. Separate caucus can be useful to encourage honest and free communication. Joint sessions may be useful to encourage brain storming and collaborative solutions. My style will move from facilitative to evaluative as the facts dictate and management of the mediation may require."
Education: J.D., University of California, Los Angeles, 1991
B.A., Pomona College, 1988

ADR Awards:

2018-2019 Mediator Who Conducted the Mediation with the Most Parties Which Settled, U.S. Bankruptcy Court, Central District of California (3-way tie)
2016-2017 Mediator Who Settled the Most Number of Mediations, Santa Ana Division (6-way tie)
2013-2014 Mediator Who Conducted the Shortest Mediation Conference Which Settled

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Counties: Orange, San Bernardino, Riverside

Occupation: Attorney (Bankruptcy)

ADR Training: Straus Institute for Dispute Resolution of the Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995.

ADR Style: "Caucus/facilitative."

Education: J.D., University of the Pacific, McGeorge School of Law, 1995
B.A., University of California, Los Angeles, 1982

ADR Awards:

2015-2016 Most Frequently Chosen Mediator, U.S. Bankruptcy Court, Central District of California, Santa Ana Division (4-way tie)

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Website: www.pszjlaw.com

Counties: Los Angeles, Ventura

Occupation: Attorney (Bankruptcy)

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, Advanced Mediation Training, 13 hours, 2005; Basic Mediation Training, 30 hours, 1998

ADR Style: "I prefer to examine the strengths and weaknesses of each side and explain to each side where there is exposure. I believe it is then easier to facilitate an informal resolution."

Memberships: American Arbitration Association

Education: J.D., Loyola Law School, 1991
B.A., University of California, Los Angeles, 1988

ADR Awards:

2013-2014 Most Frequently Chosen Mediator, Entire Central District and Los Angeles Division, U.S. Bankruptcy Court, Central District of California; Mediator Who Settled the Most Number of Mediations, Entire Central District and Los Angeles Division

EDWIN J. RAMBUSKI, ESQ.

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Website: www.rambuskilaw.com

Counties: Santa Barbara, San Luis Obispo

Occupation: Attorney (Bankruptcy & Civil Litigation)

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995.

ADR Style: "A facilitative process for parties who are committed to mediation for a resolution. Somewhat more evaluative where parties need encouragement to mediate."

Education: J.D., University of California, Davis, Order of the Coif, 1983
B.A., State of New York, summa cum laude, 1980

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Counties: Los Angeles, Orange, Ventura, Santa Barbara, San Luis Obispo

Occupation: Attorney; Mediator; Arbitrator

ADR Training: In excess of 525 hours from various trainers and institutions, including, without limitation:

Los Angeles County Bar Association/Dispute Resolution Services, Basic Mediation Training, 30 hours, 1991; Advanced Mediation Skills, 8 hours, 1991; Advanced Mediation Training, 6 hours, 2008

Straus Institute for Dispute Resolution of the Pepperdine University School of Law, Advanced Mediation Practice, 18 hours, 1999; Alternate Dispute Resolution, 28 hours, 1999; Mediation Seminar, 28 hours, 2000; Negotiation & Settlement Advocacy, 28 hours, 2000; Social Psychology of Conflict, 28 hours, 2001; Communication & Conflict, 28 hours, 2001; Ideological Foundations of Third Party Practice, 28 hours, 2003; Current Issues in International Dispute Resolution (London/Geneva), 28 hours, 2003; Strategic Negotiation Skills, 18 hours, 2005; Mediation as Leader, 18 hours, 2006; Preventing Bad Settlement Decisions & Impasse, 18 hours, 2012

U.S. District Court, Central District of California, Advanced Mediation Strategies, 13 hours, 2005; Advanced Mediation Training for Mediation Panel Members, 13 hours, 2006 and 13 hours, 2007; Advanced Mediation Skills, 13 hours, 2009

ADR Style: "I describe my approach as 'opinionated impartiality'."

Education: LL.M. (Dispute Resolution), Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 2004
J.D., University of Southern California Law School, 1983

B.A., University of California at San Diego (Philosophy & Psychology), 1979

ADR Papers/ "Organizing the Mediator's Toolkit," July Newsletter of the Commercial Section of the Association of Conflict Resolution

Publications: "Dispute Review Boards," a chapter within The Lawyer's Guide to Drafting ADR Clauses, van Ginkel, Eric, Editor, and Paul Dubow & Michael Carbone, Co-Editors, Litigation Section of the State Bar of California ADR Committee, 2012

"The Art of Mediation: 10 Rules for Effective Participation," International Bar Association Legal Practice Division newsletter, Volume 5, Number 2, October 2009

"Dispute Resolution Boards: From Construction to Bio-Tech," (with Eric Van Ginkel), California Litigation, Volume 21, Number 2, 2008

"The Mediator's Triangle, Organizing the Mediator's Focus," Mediate.Com, 2008

"Don't Sue! Use Mediation or Arbitration Instead - Faster, Cheaper and Better Ways to Resolve Business Disputes," Intercom, Volume 37, September 2006

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Counties: Los Angeles, Orange, San Bernardino, Riverside, Ventura, Santa Barbara

Occupation: Attorney

ADR Training: Los Angeles County Bar Association Center for Civic Mediation, Basic Mediation Training, 30 hours, 2014

Beverly Hills Bar Association Mediation Training, 6 hours, 1989

ADR Style: "I tend toward evaluative, but do not lead off by predicting results or valuing cases, but I do, of course, weave my perceptions regarding liability and damages into the process. I think caucuses are valuable, and will consult with counsel regarding the appropriateness of group sessions."

Memberships: Southern California Mediation Association (SCMA)

Education: J.D., Drake University Law School (with honors), 1987 (member, Drake University Law Review, 1986-87)

B.A., Morningside College, Sioux City, Iowa (History), 1972

JOHN P. REITMAN, ESQ.Landau Law LLP
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Website: www.landaufirm.com

Counties: Los Angeles

Occupation: Attorney (Bankruptcy & Commercial Law)

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995
ADR Style: "I utilize a caucus and collaborative program. I will provide evaluative views in caucus if requested by a party. Unless specifically requested to do so by all parties, I do not share evaluative views. I believe that for the process to succeed, the parties must be committed to a non-judicial resolution and be willing to spend a substantial amount of time in exploring alternative scenarios to resolve the dispute."
Education: J.D., Loyola Law School, cum laude, 1977
B.A., California State University, 1974
ADR Awards: 2008-2009 Longest Mediation Conference Which Settled, U.S. Bankruptcy Court, Central District of California

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Counties: Los Angeles, Orange, San Bernardino, Riverside, Ventura, Santa Barbara
Occupation: Attorney (Bankruptcy)
ADR Training: American Institute of Mediation (Mediating Commercial and Litigated Cases), 40 hours, 2017
ADR Style: "Caucus/Collaborative/Facilitative."
Education: LL.M., Harvard Law School, 1981
Frank Knox Fellow, Harvard Law School, 1980-1981
BCL (Bachelor of Civil Law), Oxford University, 1980
B.A., Oxford University (Jurisprudence), 1979

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Counties: Orange, San Bernardino, Riverside
Occupation: Attorney (Bankruptcy); Mediator; Arbitrator
ADR Training: University of California, Riverside, Family Law Mediation, 30 hours, 1997; Mediation I, 30 hours, 1998
ADR Style: "My approach to mediation involves facilitative, collaborative and caucus. Where one party is in pro per I find that a caucus helps them feel less intimidated which promotes a better atmosphere for settlement."
Education: M.S.L.S., University of Southern California, 1984
J.D., Thomas Jefferson Law School, 1977
B.A., University of California, San Diego, 1973
ADR Awards: 2012-2013 Shortest Mediation Conference Which Settled, U.S. Bankruptcy Court, Central District of California; Most Frequently Chosen Mediator, Entire Central District (3-way tie) and Riverside Division; Mediator Who Settled the Most Number of Mediations, Entire Central District (3-way tie) and Riverside Division
2001-2002 Shortest Mediation Conference Which Settled; Most Frequently Chosen Mediator, Riverside Division; Mediator Who Settled the Most Number of Mediations, Riverside Division
1999-2000 Most Frequently Chosen Mediator, Riverside Division

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Counties: Los Angeles, Orange, Ventura, Santa Barbara
Occupation: Business and Financial Operations Consultant
ADR Training: Los Angeles County Bar Association, Dispute Resolution Services, 30 hours
California State University, Dominguez Hills, 30 hours
ADR Style: "All three are used, as needed, however, the collaborative and facilitative approach is primarily used."
Memberships: Founder and First Chair of ADR Section (Los Angeles) of California Society of Certified Public Accountants

Education: M.A., California State University, Dominguez Hills, 1997
(Masters in Conflict Management and Negotiations)
M.P.H., University of Illinois Medical Center, 1976
B.S., University of California, Berkeley, 1975

DAREN M. SCHLECTER, ESQ.

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Counties: Los Angeles, Orange, San Bernardino, Riverside, Ventura, Santa Barbara

Occupation: Attorney

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, Mediating the Litigated Case, 42 hours, 2017

ADR Style: "Evaluative Broad; Initial Brief Joint Caucus/Session, Collaborative."

Education: J.D., Whittier College School of Law, 2008

B.A., University of California, Los Angeles (Political Science), 2003

Language(s): Spanish

MARK C. SCHNITZER, ESQ.

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Counties: Orange

Occupation: Attorney (Bankruptcy)

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995

ADR Style: "I prefer an initial joint meeting, then caucus which is collaborative and facilitative. Parties must understand the economics of litigation and discuss resolution with that in mind."

Education: J.D., T.C. Williams School of Law, University of Richmond, Virginia, 1966

B.A., University of North Carolina, 1963

ADR Awards:

2015-2016 Mediator Who Settled the Most Number of Mediations, U.S. Bankruptcy Court, Central District of California, Riverside Division (3-way tie)
2009-2010 Mediator Who Settled the Most Number of Mediations, Riverside Division (3-way tie)
2008-2009 Most Frequently Chosen Mediator, Riverside Division (2-way tie); Mediator Who Settled the Most Number of Mediations, Riverside Division (4-way tie)
2005-2006 Most Frequently Chosen Mediator, Riverside Division; Mediator Who Settled the Most Number of Mediations, Riverside Division
1999-2000 Mediator Who Settled the Most Number of Mediations, Riverside Division (3-way tie)
1997-1998 Mediator Who Settled the Most Number of Mediations, Riverside Division (3-way tie)

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Counties: Los Angeles

Occupation: Attorney (Bankruptcy)

ADR Training: Los Angeles County Bar Association Center for Civic Mediation, 30 hours, 2013

ADR Style: "I prefer an evaluative approach which gives the parties an independent view of the strengths and weaknesses of their case."

Education: J.D., New York University School of Law, 1971

B.A., Queens College of the City University of New York, 1968

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Counties: Ventura

Occupation: Mediator; Arbitrator; Judge; Real Estate Broker

ADR Training: UCLA Ombuds training by 1989 Ombudsman, 40 hours

Ethics Counseling and Negotiation, Loyola Law School, 1990

California Academy of Mediation Professionals Externship, Cynthia Greer-Bailey, Ph.D., 120 hours

UCLA Ombuds Externship, Geoffrey Wallace Ph.D., 240 hours

The following classes (35 hours each class) total 100 hours: Mediation, Denise Madigan JD; Alternative Dispute Resolution, Michael Rainey JD; Negotiation, Randy Lowry JD; Interviewing, Counseling and Planning, Cynthia Greer-Bailey Ph.D., Communication and Conflict, David Cruickshank JD; Cross-Cultural Negotiation & Dispute Resolution, Grant Ackerman JD; Domestic Relations Dispute Resolution, Joan B. Kelly Ph.D. and Nancy J. Foster JD; Social Psychology of Conflict, Cynthia Greer-Bailey Ph.D.

ADR Style: "I adapt to the individual circumstances. I make sure no one is ever made worse off. I create new solutions and expand the pie, improving communication and relationships, helping opposing parties understand the reality of the situation and helping parties to be more persuasive while reducing tension and non-productive behavior."

Memberships: Society of Professionals in Dispute Resolution (SPIDR)

Education: MBA, Pepperdine University, 2000

Masters in Dispute Resolution, Pepperdine's Straus Institute of Dispute Resolution

J.D., Loyola Law School, 1992

B.A., University of California, Los Angeles, 1989

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Counties: Los Angeles, Orange, San Bernardino, Riverside, Ventura, Santa Barbara

Occupation: Interim Manager & Monitor serving as Receiver, Chapter 11 Trustee, CRO, & CEO for all types of health and long term care settings. Appointed 30+ times as Medical Records Custodian & Patient Care and Consumer Privacy Ombudsman.

ADR Training: Los Angeles County Bar Association Center for Civic Mediation, 30 hours, 2013

ADR Style: "My approach is a combination of Facilitative and Analytical Mediation. Hearing each side's version of the history and facts is important. I try to then find what disagreement can be solved first and then attempt to craft with all parties win-win proposals that can shape a process toward solutions."

Education: Graduate Studies in Urban Policy and Social Work, University of Chicago, 1977-1980

Master of Education and General Studies, Harvard University, 1972

Bachelor of Urban Planning, University of Illinois, Urbana, 1971

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Counties: Los Angeles, Orange, San Bernardino, Riverside, Ventura

Occupation: Real Estate Loan Broker; Arbitrator; Mediator

ADR Training: Los Angeles County Bar Association Dispute Resolution Services, Inc. (DRS), 30 hours, 2003

County of Los Angeles Assessment Appeals Board

ADR Style: "I prefer to use an approach to assist the parties to move toward a satisfactory resolution of the matters at hand in a facilitative manner. This includes the use of caucus with each side."

Memberships: National Association of Securities Dealers (NASD); New York Stock Exchange

Education: Santa Monica City College, Real Estate Certification, 1976

B.S., University of Colorado, 1961

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Counties: Los Angeles, Orange, Riverside

Occupation: Attorney (Bankruptcy)

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995

ADR Style: "I use a caucus type of program. Aspects of both the collaborative and evaluative approach are used depending on the circumstances. Difficult issues are welcome as long as the parties are committed to the process."

Education: J.D., University of California, Berkeley (Boalt Hall), 1966

B.S., University of Southern California cum laude (Finance), 1963

ADR Awards:

2015-2016 Mediator Who Settled the Most Number of Mediations, U.S. Bankruptcy Court, Central District of California, Riverside Division (3-way tie)

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Website: www.gblawllp.com

Counties: Los Angeles, Orange, Ventura, Santa Barbara

Occupation: Attorney (Bankruptcy)

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, Cross-Cultural Skills in Mediation Training, 14 hours, 2007; Basic Mediation Training, 30 hours, 1995

ADR Style: "I prefer a caucus type of program which is collaborative rather than evaluative. Parties in this process need to understand and commit to the non-litigated resolution of their differences, which may take substantial discussion."

Education: J.D., University of West Los Angeles School of Law, 1974

B.S., University of Missouri, 1958

ADR Awards:

2012-2013 Most Frequently Chosen Mediator, U.S. Bankruptcy Court, Central District of California, San Fernando Valley Division (3-way tie); Mediator Who Settled the Most Number of Mediations, San Fernando Valley Division

2010-2011 Mediation Involving the Largest Amount of Money Which Settled; Most Frequently Chosen Mediator, Entire Central District and Los Angeles Division; Mediator Who Settled the Most Number of Mediations, Entire Central District and Los Angeles Division

2009-2010 Mediation Involving the Largest Amount of Money Which Settled

2008-2009 Mediation Involving the Largest Amount of Money Which Settled

2007-2008 Mediation Involving the Largest Amount of Money Which Settled

2005-2006 Mediation Conference with the Most Parties (2-way tie); Most Frequently Chosen Mediator, Entire Central District, San Fernando Valley Division (4-way tie) and Los Angeles Division (2-way tie); Mediator Who Settled the Most Number of Mediations, Entire Central District (2-way tie), San Fernando Valley Division (2-way tie) and Los Angeles Division

2003-2004 Most Frequently Chosen Mediator, Northern Division

1998-1999 Mediator Who Settled the Most Number of Mediations, San Fernando Valley

1996-1997 Mediator Who Settled the Most Number of Mediations, San Fernando Valley

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Counties: Los Angeles

Occupation: Attorney; Mediator/Arbitrator; Real Estate Broker

ADR Training: Los Angeles County Bar Association Advanced Mediation Skills, 18 hours, 2016

Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 42 hours, 2003

Los Angeles County Superior Court, Various Mediation Topics and Training, over 14 hours, 2003-present

ADR Style: "I prefer a facilitative approach to mediation, where I can help the parties reach a resolution in their case, given that at times one might have to be also evaluative in order to provide a reality check to the parties. I also like to break into caucus after giving the parties ample opportunity to present their issues in the joint session."

Education: J.D., Southwestern University, 1995
E.D., University of Southern California, 1985
M.S., University of Missouri, 1981
B.S., University of Missouri, 1979

Language(s): Farsi [Persian]

MARK SHINDERMAN, ESQ.

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Counties: Los Angeles
Occupation: Attorney (Bankruptcy)
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995
ADR Style: "I prefer a caucus type of program which is collaborative rather than evaluative. Parties in this process need to understand and commit to the non-litigated resolution of their differences, which may take substantial discussion."
Education: J.D., Harvard Law School, cum laude, 1988
B.S./B.A., Georgetown University, Accounting and International Management, summa cum laude, 1985
ADR Awards: 2018-2019 Most Frequently Chosen Mediator, U.S. Bankruptcy Court, Central District of California, San Fernando Valley Division (3-way tie)

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Counties: Orange
Occupation: Attorney
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995
ADR Style: "Caucus; collaborative and facilitative."
Education: J.D., University of San Diego School of Law, 1977
B.A., University of California, Irvine, 1974

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Website: -----

Counties: Orange, Riverside
Occupation: Attorney; CA Real Estate Broker
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995
ADR Style: "Caucus, shuttle diplomacy. My focus is to facilitate the parties' understanding of the underlying motivations as well as the factual basis for their positions to find resolution. Mediation is not merely an opportunity for compromise; it is also an opportunity to express and find validation as well as resolution through the expression of viewpoints and issues."
Education: International Academy of Law, The Hague, The Netherlands
J.D., Emory University School of Law, 1976
B.A., John Hopkins University, 1973

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Counties: Los Angeles, Ventura, Santa Barbara

Occupation: Attorney (Bankruptcy, Real Estate, Business); Mediator/Arbitrator (Private & Civil Mediations & Arbitrations); Consultant; Expert Witness

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995

ADR Style: "Flexible, open-minded, practical."

Memberships: Society of Professionals in Dispute Resolution (SPIDR)
Dispute Resolution Services (Los Angeles County Bar Association)
Ventura Center for Dispute Settlement

Education: J.D., University of San Diego School of Law, 1979
B.A., University of Southern California, School of Journalism, 1976

ADR Papers/
Publications: CA Real Estate & Bankruptcy and Foreclosure Mediation

ADR Awards: 2001-2002 Most Frequently Chosen Mediator, U.S. Bankruptcy Court, Central District of California, Northern Division

Language(s): Spanish

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Counties: Los Angeles, Orange, Riverside, Ventura

Occupation: CPA; Financial Advisory Services In and Out of Bankruptcy; Litigation Support

ADR Training: Los Angeles County Bar Association Center for Civic Mediation, Basic Mediation Training, 30 hours, 2014

ADR Style: "My training is in a facilitative approach and would generally be collaborative. Where appropriate, I would utilize an evaluative approach."

Education: M.B.A., Graziadio School of Business and Management, 2005
B.S., San Diego State University (Business Administration, Emphasis in Accounting), 1985

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Counties: Los Angeles, Orange, San Bernardino, Riverside, Ventura

Occupation: Attorney; Mediator

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1996
Advanced Mediator's Forum Pepperdine/JAMS-Endispute, 1997

ADR Style: "I prefer an initial joint meeting with separate caucus approach thereafter. I prefer to stay away from expressing evaluations of a matter but do not mind asking hard questions as a reality check on parties' positions. I look for creative solutions."

Memberships: State Bar of California; Orange County Bar Association

Education: J.D., University of California (Boalt Hall), 1969
B.A., University of Southern California, 1966

DANIEL B. SPITZER, ESQ.

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Counties: Los Angeles, Ventura
Occupation: Attorney (Business Litigation; Real Estate Law & Litigation; Bankruptcy & Insolvency; Legal Malpractice); CA Real Estate Broker
ADR Training: "Mediating the Litigated Case", Straus Institute of the Peppedine University School of Law, 42 hours, 2000- 2001
ADR Style: "Evaluative. I tend to be confrontational with the parties to the mediation and give them an understanding of the weaknesses of their respective cases, so as to bring them closer to resolution. In some cases, a more collaborative approach will be appropriate where continuing business, family or other personal relationships, or collateral legal issues/proceedings exist. I tend to be very tenacious with the parties to a mediation and, if there is a resolution, always insist on writing to document the terms before the mediation is concluded. In certain cases, it is appropriate to resolve part of the matter and leave it open for further discovery or resolution of ancillary issues. As to General Sessions, I don't find them very useful, other than for introductions. The majority of the work gets done in caucuses."
Memberships: Los Angeles County Bar Association
San Fernando Valley Bar Association
Education: Licensed California Real Estate Broker
Certified Specialist in Legal Malpractice Law, California Board of Legal Specialization, 2016
J.D., UCLA School of Law, 1985
M.A. (Comparative Literature), UCLA, 1983; UCLA, BA B.A., summa cum laude, UCLA, 1985
Language(s): Hebrew

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Counties: Orange, San Bernardino, Riverside
Occupation: Attorney; Debt Negotiator; Business & Real Estate Litigation
ADR Training: Straus Institute for Dispute Resolution of the Peppardine University School of Law, 30 hours, Community Service Program, 25 hours
ADR Style: "Caucus if applicable; utilize various methods, depending upon the emotional states of the disputants, whether attorneys are involved and the nature of the dispute(s). I tend to be directive, but tailor the approach to nature of the dispute and the parties' needs."
Memberships: Ninth Circuit Court of Appeals Panel
Education: J.D., Western State University, 1981
B.A., University of California, Los Angeles, 1973
ADR Awards: 2012-2013 Most Frequently Chosen Mediator, U.S. Bankruptcy Court, Central District of California, Northern Division (3-way tie)

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Counties: Los Angeles, Orange
Occupation: Attorney (Bankruptcy)
ADR Training: Los Angeles County Bar Center for Civic Mediation, 30 hours, 2012
ADR Style: "I prefer a caucus type of program which is evaluative. I am open to developing creative alternatives for resolution."
Education: J.D., Boston College Law School, 1979
B.A. University of Massachusetts, 1976

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Website: www.steinbergnutterbrent.com

Counties: Los Angeles, Ventura
Occupation: Attorney (Bankruptcy & Litigation)
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995
ADR Style: "I prefer a facilitative process which hopefully brings the parties to a realistic evaluation of their positions with an emphasis on settlement. I do prefer to use the caucus method to facilitate cooperation."
Education: J.D., McGeorge School of Law (UPO), 1980
B.A., University of California, Santa Barbara, 1977

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Counties: Los Angeles, Orange
Occupation: Attorney
ADR Training: Straus Institute for Dispute Resolution of the Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995
ADR Style: "My focus is on all party discussions, with individual caucus sessions being a rare exception. My preference is consensus building, but in certain cases, I will utilize an evaluative and directive approach."
Education: J.D., Stanford University, 1975
B.A., Columbia University, 1972
ADR Awards: 2006-2007 Shortest Mediation Conference Which Settled, U.S. Bankruptcy Court, Central District of California

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Counties: Los Angeles
Occupation: Attorney (Bankruptcy)
ADR Training: Straus Institute for Dispute Resolution of the Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995
ADR Style: "Caucus/no caucus; directive/collaborative; evaluative/facilitative."
Education: J.D., Loyola Law School, 1986
M.A., University of California, Los Angeles, 1982
B.A., Pomona College, 1977
Language(s): Spanish

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Counties: Los Angeles, Orange, San Bernardino, Riverside, Ventura, Santa Barbara
Occupation: Consultant ; Expert Witness; Litigation Consulting Services
ADR Training: Straus Institute for Dispute Resolution of the Straus Institute for Dispute Resolution of the Pepperdine University School of Law, Advanced Mediation Training, 6 hours, 2006; 30 hours, 1995
ADR Style: "I prefer to use the caucus type of process. However, depending upon the dynamics of the particular mediation, other techniques may be used."
Education: M.B.A., Santa Clara University, 1969
B.S., University of California, Los Angeles, 1965

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Counties: Los Angeles, Orange, San Bernardino, Riverside, Ventura, Santa Barbara
Occupation: Attorney
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995
ADR Style: "I will use one or more approaches, depending upon the matter and the parties' desires."
Education: J.D., University of Virginia School of Law, 1983
B.S., State University of New York at Buffalo, Business Administration, 1977

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Counties: Los Angeles
Occupation: Attorney
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, "Mediating the Litigated Case," 42 hours
ADR Style: "Evaluative/facilitative with caucus."
Education: J.D., University of Baltimore School of Law, 1981
B.A., University of Tennessee, 1977

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Counties: Los Angeles, Orange, San Bernardino
Occupation: Attorney (Business Litigation Through Trial and Creditors' Rights)
ADR Training: Asian Pacific American Alternative Dispute Resolution (APADRC), 40 hours
ADR Style: "My process runs the spectrum from facilitative to evaluative (and occasionally directive) depending on the type of dispute, the needs of the parties, their ability to negotiate and the likelihood of impasse. As a game theorist, I believe the aim of mediation is to build a shared environment where we can extract the issues from the emotions and keep the parties focused on resolving their conflict through negotiation. My goal as a mediator is to promote communication between the parties by taking into account the cultural dynamics and conflict styles of the parties."
Memberships: California Dispute Resolution Council; Southern California Mediation Association
Education: J.D., Pepperdine University School of Law, 1995
M.B.A., Pepperdine University Graduate School of Business and Management, 1994
B.A., University of California, Los Angeles (Political Science), 1991

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Counties: Orange
Occupation: Attorney (Business Law and Litigation)
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995
ADR Style: "I prefer a caucus type of program, where the clients provide the majority of the input. It is their mediation. The higher their level of participation, the greater the possibility of success."
Education: M.B.A., George Washington University, 1974

Education: J.D., University of Southern California Law School, 1970
B.A., University of Illinois, 1967

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Counties: Los Angeles, Orange, Ventura, Santa Barbara

Occupation: Attorney

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995

ADR Style: "Facilitative, big picture, caucus-heavy."

Education: J.D., New York University School of Law, 1974

B.A., University of Pennsylvania, 1971

ADR Awards:

2015-2016 Most Frequently Chosen Mediator, U.S. Bankruptcy Court, Central District of California, Entire Central District (3-way tie) and Los Angeles Division (2-way tie)

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Counties: Orange, San Bernardino, Riverside

Occupation: Attorney; Adjunct Law Professor (ADR), LaVerne Law School

ADR Training: 49.75 hours of mediation training including, without limitation:

The Center for Mediation in Law/The Center for Understanding Conflict, 32 hours, 2012

Straus Institute for Dispute Resolution of the Pepperdine University School of Law, "Mediating in the Red Zone," 18 hours, 2010; "Court-Based Mediation of Family Law Matters, 18 hours, 2009; LL.M., 2008

Orange County Superior Court/Early Neutral Evaluation (ENE) Evaluator Training. 5.75 hours, 2008

Environmental & Public Policy Dispute Resolution, 12 hours, 2007

Memberships: Orange, Riverside & San Bernardino Bar Associations, 2008 - present

Straus Institute for Dispute Resolution

Inns of Court

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Counties: Los Angeles, Orange, San Bernardino, Ventura, Santa Barbara

Occupation: Attorney (Bankruptcy)

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, Cross-Cultural Skills in Mediation Training, 14 hours, 2007; Basic Mediation Training, 30 hours, 1995

ADR Style: "I try to use a balanced approach involving all available methods including caucusing when appropriate. I would also be guided by the wishes of the parties and the factors involved in any particular situation."

Education: J.D., University of Southern California Law Center, 1980

A.B., Occidental College, 1977

ADR Awards:

2007-2008 Mediator Who Settled the Most Number of Mediations, U.S. Bankruptcy Court, Central District of California, San Fernando Valley Division (7-way tie)

JOEL B. WEINBERG, ESQ.

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Counties: Los Angeles, Ventura, Santa Barbara

Occupation: Attorney (Bankruptcy); Adjunct Professor of Law (Loyola Law School)

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, Advanced Mediation Training, 13 hours, 2005; Basic Mediation Training, 30 hours, 1998

Education: J.D., Loyola Law School, cum laude, 1981
B.A., Stanford University, 1977

ADR Awards:

2016-2017 Mediator Who Settled the Most Number of Mediations, U.S. Bankruptcy Court, Central District of California, Los Angeles Division (4-way tie)

2012-2013 Most Frequently Chosen Mediator, San Fernando Valley Division (3-way tie)

2006-2007 Most Frequently Chosen Mediator, Los Angeles Division (2-way tie)

2005-2006 Mediator Who Settled the Most Number of Mediations, Los Angeles Division (2-way tie)

2001-2002 Longest Mediation Conference Which Settled; Most Frequently Chosen Mediator, Northern District

1998-1999 Most Frequently Chosen Mediator, San Fernando Valley Division; Mediator Who Settled the Most Number of Mediations, San Fernando Valley Division

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Counties: Los Angeles, Ventura

Occupation: Attorney (Restructuring, bankruptcy litigation and appeals)

ADR Training: Los Angeles County Bar Association Attorney-Client Mediation and Arbitration Service (ACMAS), 40 hours, 2019

ADR Style: "I use a combination of Evaluative, Facilitative and Transformative techniques, primarily in combination with caucuses and limited joint sessions with disputants. If requested, I would be happy to provide my insights and analysis of the substantive issues."

Education: J.D., University of Southern California Gould School of Law, 1978
B.S., Syracuse University School of Management, 1974

DANIEL J. WEINTRAUB, ESQ.

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Website: www.wsrlaw.net

Counties: Los Angeles

Occupation: Attorney (Bankruptcy)

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995

ADR Style: "I consider that my role as mediator is to facilitate a negotiated resolution among the parties. To reach this end, I favor using private caucuses. I am flexible and will provide my insight and analysis if requested."

Education: J.D., University of Southern California Law School, 1987
B.A., University of California, Los Angeles, 1982

SHARON Z. WEISS, ESQ.

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Counties: Los Angeles, Orange, San Bernardino, Riverside, Ventura, Santa Barbara

Occupation: Attorney (Bankruptcy)

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 18 hours
ADR Style: "My approach is flexible depending on the needs of the case and parties. The focus of the mediation will be on finding a consensual resolution based on a variety of factors, including non-traditional damage considerations."
Education: J.D., Southwestern University, School of Law, 1993
B.A., University of California, Irvine, 1990.

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Counties: Los Angeles

Occupation: Contract Administrator; Mediator

ADR Training: Los Angeles City Attorney Dispute Resolution Program, Marketing Mediation Certification, 3 hours, 2013
Center for Dispute Resolution (Kenneth Cloke), Mediation and Conflict Resolution Training, 32 hours, 2011
Los Angeles Federal Executive Board (FEB), Basic Mediation Certification (Federal Government Workplace), 40 hours, 2009
Martin Luther King Dispute Resolution Center, Mediating the Litigated Case, 10 hours, 2008
Martin Luther King Dispute Resolution Center, Mediation Certification, 40 hours, 2007
Better Business Bureau, Colton, CA, Lemon Law Arbitration Certification, 60+ hours, 1992- 2006
Federal Mediation Conciliation Services (FMCS), Washington, D.C., Labor Arbitration Certification, 40 hours, 2003
Cornell University, New York, NY, Employment Law Mediation Certification, 40 hours, 2000
Centinela Youth Services (CYS), Hawthorne, CA, Mediation Certification, 182+ hours, 1998
Los Angeles City Attorney Dispute Resolution Program, Mediation, Conciliation and Facilitation Certification, 60+ hours, 1997

ADR Style: "The caucus approach is preferred, which encourages collaboration. Said approach with discussions could lead to a win-win resolution to parties' differences."

Memberships: Mediate.com; American Bar Association (Alternative Dispute Resolution and Litigation sections); American Bankruptcy Institute; San Pedro Toastmasters Club; Toastmasters International

Education: Certification-Law Overview (Contracts; Torts; Judicial Process & Criminal Law, University of West Los Angeles School of Law, 1991
B.S., University of Redlands, 1990, Business Administration & Management
A.A., Los Angeles Trade Technical College, Labor Studies, 1980
A.S., Los Angeles Trade Technical College, Accounting, 1972

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Counties: Orange, San Bernardino, Riverside

Occupation: Attorney

ADR Training: Straus Institute for Dispute Resolution of the Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995

ADR Style: "I employ a collaborative and facilitative approach which includes caucusing and can include a more evaluative approach when appropriate. Generally, my approach requires commitment to the process with a minimum of posturing."

Education: J.D., Brigham Young University, 1983
B.A., Brigham Young University, 1979

ADR Awards: 2003-2004 Mediator Who Settled the Most Number of Mediations, U.S. Bankruptcy Court, Central District of California, Santa Ana Division

Language(s): German

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Counties: Los Angeles, Orange, San Bernardino, Riverside, Ventura, Santa Barbara, San Luis Obispo
Occupation: Attorney
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995
Family Law Mediation, County of San Bernardino
ADR Style: "Caucus/directive/facilitative."
Education: A.A., Orange Coast College, 1979
J.D., Western State University, 1984
B.A., California State, Fullerton, 1981
Language(s): German

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Website: www.calattys.com

Counties: Ventura
Occupation: Attorney (Business Bankruptcy Law, American Board of Certification)
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995
ADR Style: "I am not committed to any approach but prefer a caucus format that is collaborative. My objective is also to facilitate open discussion and I will resist evaluative processes."
Memberships: California Lawyers Association (CLA)
Education: J.D., University of Utah College of Law, 1985
B.A., Brigham Young University, 1982
Language(s): Dutch

KIMBERLY S. WINICK, ESQ.

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Counties: Los Angeles, Orange
Occupation: Attorney
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, Advanced Mediation Training, 13 hours, 2005; Basic Mediation Training, 30 hours, 1998
ADR Style: "Caucus with each party to understand needs/goals/motives and facilitate accommodation that satisfies greatest number of needs of each party. Neutral evaluation of legal positions plays a role, but often is not dispositive."
Education: J.D., University of Texas School of Law, with honors, 1985
B.A., Middlebury College, cum laude, 1980
ADR Awards: 2012-2013 Mediation Involving the Largest Amount of Money Which Settled, U.S. Bankruptcy Court, Central District of California
Language(s): Spanish

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Counties: Los Angeles, Orange, San Bernardino, Riverside
Occupation: Attorney (Bankruptcy)

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995

Education: J.D., University of California, Los Angeles, 1974

A.B., University of California, Los Angeles, 1969

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Counties: Los Angeles, Santa Barbara

Occupation: Attorney; Co-Chair, Business Restructuring and Insolvency Practice Group for the Americas at Hogan Lovells US LLP

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995

ADR Style: "Caucus, collaborative, both evaluative and facilitative, depending on the case."

Education: Parker School of Foreign & Comparative Law, 1983

J.D., Columbia University, 1982

B.A., Indiana University, with distinction, 1979

ADR Awards:

2000-2001 Most Frequently Chosen Mediator, U.S. Bankruptcy Court, Central District of California, Northern Division;
Mediator Who Settled the Most Number of Mediations, Northern Division

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Counties: Los Angeles, San Bernardino

Occupation: Attorney (Bankruptcy)

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, "Mediating the Litigated Case," 42 hours, 2014

ADR Style: "Initially evaluative and facilitative with an eye toward directive and collaborative."

Education: J.D., Loyola Law School, 1989

B.A., UCLA, 1986
