

BANKRUPTCY MEDIATION PROGRAM
PANEL OF MEDIATORS
BIOGRAPHICAL INFORMATION

The following biographical information was provided by the mediators appointed to the Bankruptcy Mediation Program Panel. The information is provided without comment by the Bankruptcy Court.

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Occupation: Attorney (Bankruptcy)

Education: J.D., University of Southern California Law School, 1980

B.A., University of California, Los Angeles, 1976

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995

ADR Style: "Evaluative/facilitative."

Counties: Los Angeles

FRANKLIN C. ADAMS, ESQ.

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Occupation: Attorney

Education: J.D., Brigham Young University, 1978

B.S., Brigham Young University, 1975

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995

ADR Style: "I try to be more collaborative and facilitative. I use caucus a great deal. I will be more evaluative if the situation seems to merit."

ADR Awards: 2005-2006 Shortest Mediation Conference Which Settled, U.S. Bankruptcy Court, Central District of California
2003-2004 Mediator Who Settled Most Number of Mediations (2-way tie)
2002-2003 Shortest Mediation Conference Which Settled; Most Frequently Chosen Mediator, Entire Central District and Riverside Division; Mediator Who Settled the Most Number of Mediations, Riverside Division
2000-2001 Most Frequently Chosen Mediator, Riverside Division; Mediator Who Settled the Most Number of Mediations, Riverside Division
1998-1999 Most Frequently Chosen Mediator, Riverside Division; Mediator Who Settled the Most Number of Mediations, Riverside Division (2-way tie)
1997-1998 Most Frequently Chosen Mediator, Riverside Division; Mediator Who Settled the Most Number of Mediations, Riverside Division (3-way tie)

Language(s): Spanish

Counties: Los Angeles, Orange, San Bernardino, Riverside

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Occupation: Attorney
Education: J.D., Loyola Law School, Los Angeles, 1970
B.S. Wayne State University, 1962
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995
ADR Style: "I utilize a caucus type mediation. I believe the parties should reach their decisions and agreements based upon a facilitative mediation."
Counties: Los Angeles, Orange, Ventura, Santa Barbara

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Occupation: Attorney (Corporate and Business)
Education: LL.B., University of Utah, 1957
B.S., University of Utah, Accounting, 1951
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1996
Memberships: American Arbitration Association (AAA)
ADR Style: "As desired by parties. I believe it is necessary to caucus with each side and then proceed as the parties desire."
Counties: Los Angeles, Orange, Ventura

LEON J. ALEXANDER, ESQ.
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Occupation: Attorney; Full-time Arbitrator; Full-time Mediator
Education: J.D., Yale University, 1950
B.A., Brooklyn College, 1947
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, Advanced Mediation Training, 6 hours, 2006
Dispute Resolution Services, Basic Mediation Training, 30 hours.
Memberships: American Arbitration Association (AAA); Society of Professionals in Dispute Resolution (SPIDR); California Dispute Resolution Council Former Board Member (CDRC); State Bar ADR Committee; Executive Committee of Los Angeles County Attorney Client Fee Dispute Program; Southern California Mediation Association (SCMA)
ADR Style: "The purpose is to resolve this particular dispute with consideration of future relations (if any) between the parties. Heavy caucus, evaluative."
ADR Awards: 1999-2000 Mediator Who Settled Most Number of Mediations, San Fernando Valley Division (2-way tie), U.S. Bankruptcy Court, Central District of California
Counties: Los Angeles

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Occupation: Certified Public Accountant
Counties: San Bernardino, Riverside

RAYMOND H. AVER, ESQ.

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Occupation: Attorney (Bankruptcy and Litigation)

Education: J.D., University of California, Hastings Law School, 1983
B.A., University of California, Los Angeles, 1980

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995.

ADR Style: "I attempt to involve the parties (and not their attorneys) as much as possible in the process, explaining their position and their goals. I then attempt to garner the support of the attorneys to work with their respective clients to achieve a workable resolution."

Counties: Los Angeles, Orange, Ventura

SARKIS JACOB BABACHANIAN, ESQ.

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Occupation: Attorney; Mediator

Education: J.D., Southwestern University School of Law
B.S., California State University, Los Angeles

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, Mediating the Litigated Case, 36 hours

American Board of Trial Advocates, Mediation & Litigation, Masters in Trial Series, 6 hours

Memberships: United States District Court, Mediation Panel Member

Los Angeles County Superior Court, Mediation Panel Member

ADR Style: "I listen carefully, privately offer a realistic evaluation of risk and diligently work to facilitate successful resolution of the dispute. I take special satisfaction in conducting mediations ending in good will among the settling parties."

Language(s): Armenian

Counties: Los Angeles, Orange, San Bernardino, Riverside, Ventura, Santa Barbara, San Luis Obispo

LESLIE M. BAKER, ESQ.

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Occupation: Attorney

Education: J.D., Rutgers School of Law, Camden, 1986
M.C.R.P., Rutgers Graduate School, 1983
B.A., Rutgers College, 1981

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, Advanced Mediation Training, 13 hours, 2005; Basic Mediation Training, 30 hours, 1995.

ADR Style: "I prefer a caucus type of program."

Counties: Los Angeles, Orange, Ventura

MAXINE BAKER-JACKSON, JD, LCSW, RN

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Occupation: Professional Mediator; Nurse

Education: J.D., University of California, Los Angeles, 1970
M.S.W., University of California, Los Angeles, 1956

University of Southern California, School of Nursing, 1952
B.A., Spelman College, 1946
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995
Southern California Mediation Association (SCMA) Annual Conference, Workshop on Becoming a Mediator, 1995
Department of Justice, ADA Mediation, 1995
Mediation of Dependency Court cases since 1990 (several hundred cases) with accompanying biannual continuing education in mediation and other substantive issues
Mediation training yearly since 1977
ADR Style: "I am not limited by a preference to any style, rather will use an approach that seems necessary to assist the parties to move toward collaboration/cooperation."
Counties: Los Angeles, Orange

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Occupation: Attorney
Education: J.D., University of California, Hastings College of Law, 1982
B.A., University of California, Berkeley, 1977
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995
ADR Style: "My preference is to start out with my evaluation of the strengths and weaknesses of each side in open session. I prefer caucuses to discuss strengths and weaknesses and to develop the 'bottom line'.
Language(s): French, Hebrew, Spanish
Counties: Los Angeles, Orange, Ventura

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Occupation: Attorney
Education: J.D., Pepperdine University, 1979
B.S., San Jose State University, 1976
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 35 hours, 2001
ADR Style: "I believe that parties are almost always better off resolving their claims short of trial. I will do whatever it takes to assist in this resolution. I have no commitment to an ADR style, however, I do try to involve counsel, and the parties, emotions permitting, in an analysis or evaluative process to arrive at a rational consensus. Absent 3rd party evaluation assistance, there is little added to the process that the parties can't accomplish themselves."
Counties: Orange

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Occupation: Assistant United States Attorney
Education: J.D., University of Southern California School of Law, 1985
B.A., University of California, Los Angeles, 1982
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, Cross-Cultural Skills in Mediation Training, 14 hours, 2007; Advanced Mediation Training, 13 hours, 2005; Basic Mediation Training, 30 hours, 1995
Memberships: Society of Professionals in Dispute Resolution (SPIDR)

ADR Style: "I hope to facilitate a resolution without being evaluative, but am interested in crafting a process that meets the needs of the parties."
ADR Awards: 2006-2007 Most Frequently Chosen Mediator, Entire Central District, San Fernando Valley Division, and Los Angeles Division (2-way tie), U.S. Bankruptcy Court, Central District of California; Mediator Who Settled the Most Number of Mediations, Entire Central District, San Fernando Valley and Los Angeles Divisions
2005-2006 Most Frequently Chosen Mediator, Los Angeles Division (2-way tie)
2002-2003 Most Frequently Chosen Mediator, San Fernando Valley Division (2-way tie)
1999-2000 Shortest Mediation Conference Which Settled
Counties: Los Angeles, Orange

WILLIAM C. BEALL, ESQ.

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Occupation: Attorney (Bankruptcy)
Education: J.D., Yale University, 1980
B.A., Reed College, 1976

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995

Memberships: Superior Court of Santa Barbara County, CADRE Panel Member; U.S. District Court Attorney Settlement Officer

ADR Style: "My intention is to operate primarily within a facilitative form of mediation, although if the parties wish evaluation with regard to strengths or weaknesses of various portions of their case, I will not refuse to accede to that wish. My mediations will tend to be collaborative in nature and will utilize the caucus."

ADR Awards: 2006-2007 Most Frequently Chosen Mediator, Northern Division, U.S. Bankruptcy Court, Central District of California; Mediator Who Settled the Most Number of Mediations, Northern Division
2001-2002 Most Frequently Chosen Mediator, Northern Division (7-way tie); Mediator Who Settled the Most Number of Mediations, Northern Division (2-way tie)
1999-2000 Most Frequently Chosen Mediator, Northern Division; Mediator Who Settled the Most Number of Mediations, Northern Division
1996-1997 Most Frequently Chosen Mediator, Northern Division; Mediator Who Settled the Most Number of Mediations, Northern Division (6 way tie)

Counties: Ventura, Santa Barbara, San Luis Obispo

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Occupation: Management Consultant-Business Workouts, Reorganization/Liquidations, Bankruptcy and Turnaround Management

Education: J.D., Southwestern University School of Law, 1985
B.A. and Undergraduate Honors Thesis, University of the Pacific at Stockton, Business and Finance, 1975

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995

ADR Style: "I believe parties to mediation need to be prepared to be active participants in the process, prepared to find a solution. The mediator is the means by which the settlement can be found, but the settlement is made by the parties. Whatever means will accomplish this goal can/should be used (i.e., caucus, facilitative, etc.)."

Counties: Los Angeles, Orange

LEE JAY BERMAN

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Occupation: Full Time Mediator & Director of "Mediating the Litigated Case" for the Straus Institute for Dispute Resolution; Real Estate Broker/Developer

Education: B.A., University of California, Los Angeles, Economics

ADR Training: Harvard Negotiation Insight Initiative at Harvard Law School, International Academy of Mediators Spring Conference, 16 hours, 2006; Beyond "Getting to YES" - Advanced I, 32 hours, 2006
ABA Section on Dispute Resolution, 23 hours, 2005
International Academy of Mediators Fall Conference, 16 hours, 2005
International Academy of Mediators Spring Conference, 20 hours, 2004
Resolution & Resilience in New York, 20 hours, 2004
Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 40 hours, 2004
Strategic Conflict Resolution in Health Care, 4 hours, 2004
Commercial Arbitrator Training, 32 hours, 2004

Please see also: <http://www.mediationtools.com/training/HISTORY%20of%20Courses%20Attended.pdf>

Memberships: Dispute Resolution Services (DRS); Los Angeles Superior Court Mediation Panel; Southern California Mediation Association (SCMA); American Arbitration Association (AAA); Superior Court of Santa Barbara County; CADRE and Limited Mediation Panels; Equal Employment Opportunity Council Mediation Panel; State of California 2nd District Court of Appeals Mediation Panel; County of Los Angeles Consumer and Senior Services Mediation Panel; Hospital Association of California Mediation Panel; Arbitration Mediation Conciliation Centers Mediation Panel; California Dispute Resolution Council; Society of Professionals in Dispute Resolution; Los Angeles County Bar Association Dispute Resolution Section; Santa Monica Bar Association Dispute Resolution Section; Beverly Hills Bar Association Executive Committee ADR Section; American Bar Association Dispute Resolution Section; International Academy of Mediators

ADR Style: "As a mediator who has successfully mediated over 900 cases and has trained hundreds of mediators, I've learned that really good mediators don't have just one style. Because every dispute has different dynamics, each one calls for different tools from the mediator. Some cases require me to be stern, experienced neutral, analyzing parties' legal standing and evaluating their outcome probabilities, risk tolerance, and economic options. Other cases require me to hear underlying issues and to manage participants' emotions, psychology and negotiation and communication dynamics. Sometimes, I have to do both. Knowing what is needed in each case, and having the ability to provide whatever it takes, is what I bring to the table as a mediator."

Language(s): Spanish

Counties: Los Angeles, Orange, San Bernardino, Riverside, Ventura, Santa Barbara, San Luis Obispo

HOWARD M. BIDNA, ESQ.

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Occupation: Attorney (Bankruptcy & Business Litigation)

Education: J.D., University of California, Los Angeles, magna cum laude, Phi Beta Kappa, 1978
B.A., University of California, Irvine, 1975

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995

ADR Style: "The approach depends on the issues, personalities, conflicts and motivations involved. Separate caucuses will usually be helpful. Because the parties have lawyers, mediation will tend toward an MSC/VSC model. My role is to (a) encourage the parties to identify/express their true goals and to see the risk/reward/cost of further litigation, and (b) bring to bear the experience, knowledge and creativity of everyone in the process."

Counties: Orange

SHARON R. BIEDERMAN, ESQ.

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Occupation: Attorney (Creditors' Rights)
Education: J.D., Loyola Marymount University, 1979
B.A., University of California, Los Angeles, 1974
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995
Counties: Orange

STEPHEN F. BIEGENZAHN, ESQ.

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Website: www.sfblaw.com

Occupation: Attorney
Education: J.D., Stanford University, 1974
B.A., Stanford University, 1971
ADR Training: Straus Institute of Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1996
ADR Style: "Collaborative and directive but not overly so."
Language(s): Italian
Counties: Los Angeles, Ventura, Santa Barbara

STEPHEN M. BIERSMITH, ESQ.

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Occupation: Attorney; General Counsel & Vice President of Human Resources Education
Education: J.D., Santa Barbara College of Law, 1989
M.B.A., University of Missouri, 1979
B.A., Marquette University, 1975
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995
Memberships: National Mediation Board (Airline & Railroad Industry); National Arbitration Forum; Civil Service Commissions for the City and County of Los Angeles; Civil Service Commissions for the City and County of San Francisco and County of San Bernardino; United Transportation Union (UTU); Kaiser Permanente; Los Angeles MTA; Amalgamated Transit Union (ATU); New York Stock Exchange; Pacific Stock Exchange; National Association of Securities Dealers (NASD); Chicago Board of Trade; California State Mediation and Conciliation Service
ADR Style: "My role in the mediation process is simply to facilitate negotiation. Although I prefer a caucus type approach which is collaborative rather than evaluative, I stand ready to adapt a different posture should the particular needs of the parties so dictate."
Counties: Ventura, Santa Barbara

CHRISTOPHER L. BLANK, ESQ.

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Occupation: Attorney
Education: J.D., George Washington University, 1984
M.S., University of California, Irvine, Administration, 1981
B.S., University of California, Irvine, Biology, 1979
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, Advanced Mediation

Training, 13 hours, 2005; Basic Mediation Training, 30 hours, 1995
ADR Style: "I attempt to make use of all of the mediation techniques I have been taught in appropriate situations. When I believe that it will be beneficial, I caucus with attorneys and individuals. However, I try to maximize global participation. I try to stress that the main benefit of mediation is that the parties control the process and determine the outcome."
ADR Awards: 2006-2007 Most Frequently Chosen Mediator, Santa Ana Division, U.S. Bankruptcy Court, Central District of California; Mediator Who Settled the Most Number of Mediations, Santa Ana Division (5-way tie)
Counties: Los Angeles, Orange, San Bernardino, Riverside

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Occupation: Attorney
Education: J.D., Loyola Law School, 1986
M.A., California State University, Northridge, 1973
B.A., University of California, Berkeley, 1965
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, Advanced Mediation Training, 13 hours, 2005; Basic Mediation Training, 30 hours, 1995
ADR Style: "I generally employ a caucus and seek to obtain a resolution through collaborative techniques, with a goal to obtaining a constructive resolution among the participants."
Counties: Los Angeles

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Occupation: Attorney (Bankruptcy)
Education: J.D., University of California, Los Angeles, 1982
B.A., Stanford University, 1978
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995
ADR Style: "I attempt to select the approach best suited to resolve the particular dispute, based upon, e.g., the parties' progress toward settlement prior to the mediation, and their attitudes toward each other and the process."
Language(s): German
Counties: Los Angeles, Santa Barbara

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Los Angeles, CA 90017 Website: www.clarktrev.com

Occupation: Attorney
Education: M.B.A., University of California, Los Angeles, Graduate School of Management, 1983
J.D., Loyola Law School, 1975
B.A., University of California, Santa Barbara, 1972
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995
ADR Style: "I use a caucus and prefer to collaborate."
Counties: Los Angeles

LANA BORSOOK, ESQ.

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Occupation: Attorney (Bankruptcy & Business Litigation)
Education: J.D., University of California, Los Angeles, 1968
B.A., University of California, Los Angeles, English, 1965
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995
Memberships: Arbitrator, Los Angeles County Bar Association
ADR Style: "I believe caucusing can be helpful, and like to facilitate resolutions between the parties directly."
Language(s): French
Counties: Los Angeles

J. SCOTT BOVITZ, ESQ.

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Occupation: Attorney (Bankruptcy, with an emphasis on the representation of businesses and creditors)
Education: J.D., Loyola Law School, Los Angeles, 1980
B.A., University of California, Santa Barbara, 1977
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995
ADR Style: "I am a certified specialist in the personal and small business bankruptcy law with the State Bar of California Board of Legal Specialization. I am also board certified in business bankruptcy law with the American Bankruptcy Board of Certification. As such, I prefer an evaluative approach to the resolution of bankruptcy proceedings (which assists the parties in understanding the merits or demerits of their respective legal positions). I also rely heavily on caucus (individual meetings of the parties and their counsel) as a means of reaching settlement and establishing rapport with the mediator."
ADR Awards: 1999-2000 Most Frequently Chosen Mediator, Los Angeles Division (3-way tie), U. S. Bankruptcy Court, Central District of California
Counties: Los Angeles

BENJAMIN J. BRESLAUER, C.P.A.

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Website: -----

Occupation: Certified Public Accountant; Management Consultant (Chapter 11 companies and individuals)
Education: M.B.A., Harvard University, 1960
B.S., West Point, 1954
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995
ADR Style: "I have had 100% success using a caucus type program, which is collaborative rather than evaluative."
Counties: Los Angeles

JEFFREY W. BROKER, ESQ.

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Occupation: Attorney
Education: J.D., University of California, Los Angeles, 1972
B.A., University of California, Los Angeles, 1969
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995
Program on Negotiation, Harvard University, 10 hours, 1995

Memberships: American Arbitration Association
ADR Style: "Caucus/facilitative."
Language(s): Spanish
Counties: Orange, San Bernardino, Riverside

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Occupation: Attorney (Bankruptcy & Business Litigation)
Education: J.D., University of California, Los Angeles, 1974
B.A., University of California, Los Angeles, 1971
ADR Training: University of California, Los Angeles, Extension Mediation Training Program instructed by John P. Biancardi, 1999
Memberships: Dispute Resolution Services
ADR Style: "Although I generally utilize caucuses as part of an over-all collaborative/facilitative approach, in my view the keynotes for successful mediation are flexibility of approach and investment of sufficient time for the process to work."
ADR Awards: 1999-2000 Mediator Who Settled the Most Number of Mediations, San Fernando Valley Division (2-way tie), U.S. Bankruptcy Court, Central District of California
Language(s): French
Counties: Los Angeles, Orange, Ventura, Santa Barbara

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Occupation: Mediator
Education: J.D., Kensington University, 1998
M.P.A., Golden Gate University, 1977
B.S., Indiana University, 1971
ADR Training: University of California, Riverside, 40 hours, Certificate in Conflict Management
Memberships: Southern California Mediation Association; American Arbitration Association
ADR Style: "As used in the Riverside Court and taught in the UCR Certificate Program, our approach is to evaluate each position, then facilitate the parties to reach an agreement. At times, as appropriate, we use a mix of processes and approaches such as caucus which is used to help to facilitate the parties to reach an agreement."
Counties: Los Angeles, Orange, San Bernardino, Riverside

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Occupation: Attorney (Bankruptcy)
Education: J.D., Loyola University, 1979
B.A., University of California, Los Angeles, 1975
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1998
Counties: Orange, San Bernardino, Riverside

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Occupation: Attorney; Professor of Law at UCLA (Courses: Bankruptcy, Commercial Law & Contracts)
Education: J.D., Stanford University, 1985
B.A., University of Pennsylvania, 1981
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995
Memberships: Society for Professionals in Dispute Resolution (SPIDR)
ADR Style: "I will tailor the approach to the nature of the dispute and the needs of the parties."
Language(s): Spanish
Counties: Los Angeles

STEVEN P. BYRNE, ESQ.

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Website: -----

Occupation: Attorney
Education: J.D., Southwestern University School of Law, 1977
B.A., California State University, Los Angeles, 1974
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995
ADR Style: "I use a caucus type of mediation which is collaborative."
Counties: Los Angeles, Orange, San Bernardino

REBECCA CALLAHAN, ESQ.

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Website: www.callahanADR.com

Occupation: Attorney; Mediator; Arbitrator
Education: L.L.M. in ADR, Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 2007
J.D., University of California School of Law (Boalt Hall), 1982
B.A., University of Southern California, cum laude, 1974
ADR Training: Early Neutral Evaluation Training, Orange County Superior Court, 2008
Temporary Judge Training/Ethics, Demeanor & Probate, Orange County Superior Court, 2007
Best Practices in Commercial Arbitration, College of Commercial Arbitrators, 2007
L.L.M. Program, Straus Institute for Dispute Resolution of the Pepperdine University School of Law:
International Commercial Dispute Resolution, Fall 2006
Religion and Dispute Resolution, Fall 2006
Mediation Externship with Judge William Alexander III (Los Angeles Superior Court), Judge John Woolley, Retired (JAMS), Dennis Torres (Pepperdine) and Victoria Pynchon (Judicate West), Fall 2006
International Commercial Arbitration, Summer 2006
Cross-Cultural Negotiation, Summer 2006
L.L.M. Seminar Paper Presentation, Spring 2006
Negotiation and Advocacy Skills, Winter 2006
Mediation Seminar, Fall 2005
Independent ADR Study, Fall 2005
Arbitration Externship with Carl Ingwalson and Thomas Pistone, Summer 2005
Social Psychology of Conflict, Summer 2005
Communication and Conflict, Summer 2005
Interviewing and Counseling, Spring 2005
Arbitration Practice, Spring 2005
Negotiation Skills, Summer 2004

American Arbitration Association, Arbitrator Level II Training, March 2006
American Arbitration Association, Arbitrator Level I Training, August 2005
Straus Institute for Dispute Resolution of the Pepperdine University School of Law, Advanced Mediation Training, 13 hours, 1998; Basic Mediation Training, 30 hours, 1995

Memberships: Early Neutral Evaluation Panel, Orange County Superior Court, 2008; Mediation Panel, Orange County Superior Court, 2008; Temporary Judge, Orange County Superior Court (2007-present); ADR Panel, Los Angeles County Superior Court (2007-present); American Arbitration Association/Commercial Panel (2005-present); Settlement Panel, California Court of Appeal, Second Appellate District (2005-present); Attorney Settlement Officer Panel, U.S. District Court, Central District of California (2001-present); Mediation Panel, U.S. Bankruptcy Court, Central District of California (1995-present); Orange, Los Angeles and Fresno County Bar Associations

ADR Style: "My role as mediator is to manage the process, facilitate communications and assist the parties in generating and assessing options. I generally use a problem-solving approach and draw upon my extensive ADR studies and background as a 20+ year business/commercial litigator and 10+ year mediator."

ADR Awards: 2006-2007 Mediator Who Settled the Most Number of Mediations, Santa Ana Division (5-way tie), U.S. Bankruptcy Court, Central District of California
2005-2006 Mediation Conference With the Most Parties (2-way tie); Most Frequently Chosen Mediator, San Fernando Valley Division (4-way tie) and Santa Ana Division; Mediator Who Settled the Most Number of Mediations, Entire Central District (2-way tie), San Fernando Valley Division (2-way tie), and Santa Ana Division
2002-2003 Most Frequently Chosen Mediator, Santa Ana Division (2-way tie); Mediator Who Settled the Most Number of Mediations, Santa Ana Division (3-way tie)

Counties: Los Angeles, Orange, Riverside

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Website: -----

Occupation: Attorney; Mediator
Education: Passed State Bar Specialist Exam, 1997
Certified Specialist in Personal and Small Business Bankruptcy Law, 1997
J.D., University of California, Los Angeles, 1986
B.S., University of Southern California, 1982

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995
ADR Style: "Caucus type of mediation process preferred."
ADR Awards: 2001-2002 Most Frequently Chosen Mediator, Entire Central District, U.S. Bankruptcy Court, Central District of California; Most Frequently Chosen Mediator, Los Angeles Division; Mediator Who Settled the Most Number of Mediations, Northern Division

Language(s): Spanish
Counties: Los Angeles, Ventura, Santa Barbara

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1695 Mesa Verde Fax: (805) 985-2449
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Ventura, CA 93003 Website: -----

Occupation: Mediator; Arbitrator; Trainer
Education: Paralegal, 1985
M.S., Electrical Engineering, 1965
B.A., Business Administration, 1956
A.A., Personal Management, 1954

ADR Training: Center for Dispute Settlement, 30 hours
Ventura Center for Dispute Settlement, 32 hours
Academy of Family Mediation, 60 hours

Memberships: Southern California Mediation Association (SCMA); Society of Professionals in Dispute Resolution (SPIDR); Academy of Family Mediation; California Association of Family Therapists; Industrial Relations Research

Association; Ventura County Bar Association; Administrative Conference of U.S. Courts
ADR Style: "I use a style that seems to best meet the needs of the parties and the type of dispute."
Counties: Ventura, Santa Barbara, San Luis Obispo

THOMAS H. CASEY, ESQ.

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Website: www.tomcaseylaw.com

Occupation: Attorney; Bankruptcy Trustee; U. S. Bankruptcy Court Mediator; U.S. District Court Settlement Officer
Education: J.D., New England School of Law, 1986
B.A., Fairfield University, 1982

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995
ADR Style: "To facilitate the exchange of information between the parties and to motivate them to consider creative solutions."

ADR Awards: 2006-2007 Mediator Who Settled the Most Number of Mediations, Santa Ana Division (5-way tie),
U.S. Bankruptcy Court, Central District of California
2003-2004 Most Frequently Chosen Mediator, Santa Ana Division
2002-2003 Mediator Who Settled the Most Number of Mediations, Santa Ana Division (3-way tie)

Counties: Orange

SARA L. CHENETZ, ESQ.

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Occupation: Attorney
Education: J.D., American University, 1983
B.A., University of Massachusetts at Amherst, 1980

ADR Training: United States Bankruptcy Court, Southern District of New York, 3 days, 1997
ADR Style: "Usually caucus and breakout sessions, both collaborative and facilitative, offer opinion on merits and propose settlement terms when sought by parties, encourage creative solutions."

Counties: Los Angeles, Orange, Riverside, Ventura

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Occupation: Attorney (Bankruptcy)
Education: J.D., Pepperdine University School of Law, 1989
B.S., Pepperdine University, 1986

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, Advanced Mediation
Training, 13 hours, 2005; Basic Mediation Training, 30 hours, 1996

ADR Awards: 2006-2007 Mediation Involving the Largest Amount of Money Which Settled, U.S. Bankruptcy Court,
Central District of California

Counties: Los Angeles, Orange, San Bernardino, Ventura, Santa Barbara

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Occupation: Attorney
Education: J.D., University of California, Los Angeles, 1980
B.A., University of California, San Diego, 1977

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995
ADR Style: "Evaluative followed by collaborative."
ADR Awards: 2001-2002 Most Frequently Chosen Mediator, Northern Division (7-way tie), U.S. Bankruptcy Court, Central District of California
Counties: Los Angeles, San Bernardino, Ventura, Santa Barbara

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Occupation: Attorney (Bankruptcy)
Education: J.D., New York University School of Law, 1974
B.A., Cornell University, 1971
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995
ADR Style: "I prefer a caucus type of program which is collaborative rather than evaluative. Parties in this process need to understand and commit to the non-litigated resolution of their differences, which may take substantial discussion."
Counties: Los Angeles, Orange, San Bernardino, Riverside, Ventura, Santa Barbara, San Luis Obispo

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Santa Ana, CA 92705 Website: -----

Occupation: Attorney and Mediator (with emphasis in Family Law, Bankruptcy and Real Estate)
Education: J.D., Western State University College of Law, 1985
B.A., Texas Christian University, 1966
ADR Training: Los Angeles Bar Association, 40 hours, 1994
ADR Style: "I believe in using the following techniques in the appropriate situations: caucus/no caucus; directive/collaborative; evaluative/facilitative; etc. The key to being a mediator is being flexible, assessing the parties' fears, reluctance, anger and using the technique(s) that brings them to the table."
ADR Awards: 1997-1998 Shortest Mediation Conference Which Settled (2-way tie), U.S. Bankruptcy Court, Central District of California
Counties: Orange, Riverside

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Occupation: Attorney (Bankruptcy)
Education: J.D., University of San Diego School of Law, 1985
B.A., Occidental College, 1982
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1996
ADR Style: "I prefer the caucus/collaborative/facilitative approach."
Counties: Los Angeles, Orange

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Website: -----

Occupation: Attorney (Bankruptcy & Corporate)
Education: J.D., Western State University, 1987

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995
ADR Style: "Varies case by case. Unless the situation dictates otherwise, I prefer a caucus type of program which will usually start midway between evaluative and facilitative; I allow the program to drift in the direction (evaluative or facilitative) that appears appropriate under the circumstances and most likely to bring about a durable resolution with closure. I welcome and encourage creative solutions."
Counties: Los Angeles, Orange, San Bernardino, Riverside, Ventura, Santa Barbara, San Luis Obispo

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Los Angeles, CA 90010 Website: www.midwilshirecenterlaw.com

Occupation: Attorney
Education: J.D., University of Southern California Law School, 1977
B.A., University of Michigan, 1974
ADR Training: Coast to Coast Mediation Training, 30 hours, 1992
Los Angeles County Bar Association, Dispute Resolution Services (DRS) Mediation Training, 17.5 hours, 1992
ADR Style: "My mediation process varies depending upon the case and the individuals. I tend toward non-directive. I tend toward caucus. I am always facilitative but when requested I am happy to be evaluative."
Language(s): French
Counties: Los Angeles

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Website: -----

Occupation: Attorney; Bankruptcy Trustee (Chapter 7)
Education: J.D., Western State University, 1977
B.A., California State University, Fullerton, Political Science, 1974
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995
ADR Style: "I prefer a caucus type of program which is collaborative rather than evaluative. Parties in this process need to understand and commit to the non-litigated resolution of their differences, which may take substantial discussion."
ADR Awards: 1999-2000 Most Frequently Chosen Mediator, Entire Central District (3-way tie), U.S. Bankruptcy Court, Central District of California; Most Frequently Chosen Mediator, Santa Ana Division; Mediator Who Settled the Most Number of Mediations, Riverside Division (3-way tie); Mediator Who Settled the Most Number of Mediations, Santa Ana Division
1998-1999 Mediator Who Settled the Most Number of Mediations, Santa Ana Division (3-way tie)
Counties: Los Angeles, Orange, San Bernardino, Riverside

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Los Angeles, CA 90067 Website: www.kayescholer.com

Occupation: Attorney (Bankruptcy)
Education: J.D., University of Southern California, 1988
B.A., Duke University, magna cum laude, 1985
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995
ADR Style: "I prefer a caucus type of program which is collaborative rather than evaluative. Parties in this process need to understand and commit to the non-litigated resolution of their differences, which may take substantial discussion."
Counties: Los Angeles

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Website: www.dreierstein.com

Occupation: Attorney

Education: J.D., New York University School of Law, 1979
B.S., California Institute of Technology, 1976

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995

ADR Style: "Caucus/evaluative/creative."

Counties: Los Angeles, Orange

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Website: www.mdfslaw.com

Occupation: Attorney (Bankruptcy & Receivership)

Education: J.D., University of California, Los Angeles, 1977
B.A., University of California, Los Angeles, 1974

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995

ADR Style: "I prefer a caucus type mediation which is collaborative rather than evaluative. However, if the parties desire, I am willing to take an evaluative approach and inform them on how I view a possible judicial outcome."

Counties: Los Angeles

LAWRENCE A. DIAMANT, ESQ.

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Website: www.rdwlawcorp.com

Occupation: Attorney (Bankruptcy)

Education: J.D., University of California, Los Angeles, 1966
B.A., University of California, Los Angeles, 1963

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, Cross-Cultural Skills in Mediation Training, 14 hours, 2007; Basic Mediation Training, 30 hours, 2005

ADR Style: I prefer a caucus type of program which can be collaborative and/or evaluative.

Counties: Los Angeles, Orange, San Bernardino, Riverside, Ventura, Santa Barbara

KEITH S. DOBBINS, ESQ.

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Woodland Hills, CA 91367

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Website: -----

Occupation: Attorney (Bankruptcy, Reorganization, Debtor-Creditor Rights & Business Litigation)

Education: J.D., Southwestern University School of Law, 1981
B.B.A., University of Miami, Coral Gables, Florida, 1977

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995

ADR Style: "Varies dependent upon nature of dispute and preference of parties and/or their counsel."

ADR Awards: 2002-2003 Most Frequently Chosen Mediator, Northern Division, U.S. Bankruptcy Court, Central District of California
1996-1997 Shortest Mediation Conference Which Settled

Counties: Los Angeles, Orange, Santa Barbara

MARK T. DOMEYER, ESQ.

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Occupation: Attorney (Bankruptcy); Judge Pro Tempore, Los Angeles County Superior Court; Hearing Officer, City of Long Beach
Education: J.D., Catholic University of America, Columbus School of Law, 1988
M.S., University of Denver, College of Law, 1982
B.S., Loras College, Dubuque, Iowa, Psychology, 1980
ADR Training: Course work in Alternative Resolution at the University of Denver College of Law
ADR Style: "I believe it is important for the parties to evaluate and confront the weaknesses in their case and not just the strengths. A resolution thought consensus generally yields better results for all parties at a lower cost."
Counties: Los Angeles, Orange, San Bernardino, Ventura, Santa Barbara

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Occupation: Attorney
Education: J.D., Pepperdine University School of Law, 1981
M.A., Pepperdine University, Community Clinical Psychology, 1978
B.A., Pepperdine University, Psychology, 1975
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995
ADR Style: "Based on my psychology background, I utilize an approach that requires active participation of all parties; the process involves limited caucusing and the facilitative approach to reach a collaborative solution."
Counties: Los Angeles, Ventura

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Website: -----

Occupation: Attorney
Education: LL.B., University of Southern California Law School, 1977
B.A., University of California, Berkeley, 1973
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995
ADR Style: "Caucus/ directive/evaluative."
Language(s): French, German
Counties: Los Angeles, Orange, San Bernardino, Riverside, Ventura

MARJORIE L. ERICKSON, ESQ.

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Occupation: Attorney
Education: J.D., Loyola Law School, 1980
Antioch College, 1965
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995
Western Management Development Center, 40 hours, 1996
ADR Style: "I prefer a classic mediation approach that uses caucuses and a collaborative, facilitative style."
ADR Awards: 2001-2002 Most Frequently Chosen Mediator, Northern Division (7-way tie), U.S. Bankruptcy Court, Central District of California

RICHARD W. ESTERKIN, ESQ.

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Website: www.morganlewis.com

Occupation: Attorney (Bankruptcy)

Education: J.D., University of California, Los Angeles, 1976
B.A., Claremont Men's College, 1973

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995
Los Angeles County Superior Court, 2 hours

ADR Style: "Caucus; collaborative; evaluative/facilitative depending upon nature of dispute and parties."

ADR Awards: 2001-2002 Mediation Involving Largest Amount of Money Which Settled (3-way tie), U.S. Bankruptcy Court, Central District of California

1996-1997 Mediator Who Settled the Most Number of Mediations, Santa Ana Division

Counties: Los Angeles

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Website: www.parkstan.com

Occupation: Attorney

Education: J.D., University of Akron, 1978
B.A., University of Illinois, 1975

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, Advanced Mediation Training, 13 hours, 2005; Basic Mediation Training, 30 hours, 1995
University of California, Riverside Extension, Mediation II, 18 hours, 2001

Memberships: Society for Professionals in Dispute Resolution (SPIDR)

ADR Style: "Choosing the collaborative, facilitative method of mediation, which includes the caucus process, affords the parties a unique opportunity to solve problems in a cooperative rather than adversarial way, and with greater flexibility, speed and privacy than they would likely have in court."

ADR Awards: 2003-2004 Most Frequently Chosen Mediator, Riverside Division, U.S. Bankruptcy Court, Central District of California

1997-1998 Mediator Who Settled the Most Number of Mediations, Riverside Division (3-way tie)

Counties: Los Angeles, Orange, San Bernardino, Riverside, Ventura, Santa Barbara, San Luis Obispo

JAMES R. FELTON, ESQ.

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Website: www.greenbass.com

Occupation: Attorney

Education: J.D., University of California, Los Angeles, 1988
B.A., Brandeis University, 1985

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995

Memberships: American Arbitration Association (AAA)

ADR Style: "I prefer a facilitative approach with the parties reaching a resolution which is satisfactory to all. I expect the parties to be committed to the process."

Counties: Los Angeles

LAZARO E. FERNANDEZ, ESQ.

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Website: -----

Occupation: Attorney

Education: J.D., University of California, Davis, 1987
B.A., California State University, Fullerton, 1984

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1998

ADR Style: "Evaluative/facilitative"

ADR Awards: 1998-1999 Mediator Who Settled the Most Number of Mediations, Riverside Division (2-way tie), U.S. Bankruptcy Court, Central District of California

Language(s): Spanish

Counties: San Bernardino, Riverside

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Website: -----

Occupation: Attorney (Bankruptcy)

Education: J.D., California Western School of Law, 1982
B.A., University of Connecticut, 1978

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995

ADR Style: "I prefer a caucus type of program which is collaborative rather than evaluative. This requires a willingness by the parties to engage in meaningful discussions aimed at non-judicial resolution of their conflict."

Language(s): Italian

Counties: San Bernardino, Riverside

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Website: -----

Occupation: Attorney (Bankruptcy)

Education: J.D., University of Chicago Law School, 1989
M.B.A. University of Chicago Business School (Marketing, Finance), 1989
B.A., Yale University, Economics, cum laude, 1985

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1998

ADR Style: "I prefer the facilitative approach because it allows one the flexibility of exploring all avenues in coming to a resolution of disputes."

Language(s): Spanish, French

Counties: Ventura, Santa Barbara, San Luis Obispo

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Occupation: Professional Mediator; Paralegal

Education: Litigation Specialist Certificate, University of West Los Angeles School of Paralegal Studies, 1991
B.A., Brooklyn College, 1953

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, Advanced Mediation Training, 6 hours, 2006

Center for Conflict Resolution, 30 hours, 2001
U.S. Postal Service, 18 hours, 1998
UCLA Extension, 24 hours, 1996
Dispute Resolution Program, City Attorney's Office, 40 hours, 1994

Memberships: Southern California Mediation Association (SCMA)

ADR Style: "I favor an open collaborative discussion by each party to identify the areas of agreement and disagreement, and possible solutions, and caucus to help the parties evaluate alternatives. I encourage incremental solutions."

Counties: Los Angeles

LUCILLE C. FONTAINE, ESQ.

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Occupation: Attorney; Certified Mediator
Education: J.D., University of West Los Angeles, 1979
B.A., Chapman College
A.A., Vernon Court

ADR Training: Mediation Certificate Program, Harvard Law School, 100 hrs
Los Angeles County Bar Association Dispute Resolution Services Mediation Program

Memberships: Southern California Mediation Association (SCMA)

ADR Style: "My approach to mediation is collaborative incorporating the method of caucusing to assist the parties with the process to arrive at a resolutions."

Counties: Los Angeles, Santa Barbara

MERRILL R. FRANCIS, ESQ.

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Occupation: Attorney (Bankruptcy)
Education: J.D., Stanford University, 1959
B.A., Pomona College, 1954

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995

ADR Style: "I prefer to first meet with all parties and then to caucus separately with each party. Collaborative mediation is preferred; however, if a party is way off base I will inject some evaluation. Parties need to understand and commit to a non-litigated resolution of their differences, which may take substantial discussion and compromise."

ADR Awards: 2001-2002 Mediation Involving Largest Amount of Money Which Settled (3-way tie), U.S. Bankruptcy Court, Central District of California

Counties: Los Angeles, Orange

ALAN H. FRIEDENTHAL, ESQ.

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Occupation: Attorney

ADR Awards: 2001-2002 Most Frequently Chosen Mediator, San Fernando Valley Division, U.S. Bankruptcy Court, Central District of California

Counties: Los Angeles, Orange, San Bernardino, Riverside, Ventura, Santa Barbara, San Luis Obispo

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Occupation: Attorney (Bankruptcy)

Education: J.D., Western State University College of Law, 1979
B.A., University of Florida, 1970

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995

ADR Style: "My role is to facilitate the successful outcome of the parties' commitment to resolving their dispute. I use a collaborative approach with caucus if the parties agree to the use of a caucus."

Language(s): French

Counties: Los Angeles, Orange, San Bernardino, Riverside

PEARL M. GEORGEN

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Website: -----

Occupation: Professional Mediator

Education: California State University, Long Beach, 1972
El Camino Junior College, 1970

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, Advanced Mediation Training, 6 hours, 2006; 30 hours, 1995
Los Angeles County Bar Association, 40 hours
The Mediation Institute, 25 hours

Memberships: Southern California Mediation Association (SCMA); Society for Professionals in Dispute Resolution (SPIDR)

ADR Style: "I prefer a caucus-included approach with a focus on collaboration. I tend to try to guide by asking questions to encourage people to resolve their disputes outside of the litigated arena. I will take as much time as the participants need to resolve the dispute as long as there is an intent to resolve."

Counties: Los Angeles, Orange, Riverside, Ventura

AMY GHOSH, ESQ.

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Occupation: Attorney

Education: J.D., University of La Verne
B.S., Foreign University

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, Advanced Mediation Training, 13 hours, 2005
Los Angeles County Bar Association Dispute Resolution Services, 30 hours

ADR Style: "Collaborative."

Language(s): Hindi, Urdu, Bengali

Counties: Los Angeles

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Occupation: Attorney; Trustee; Receiver

Education: J.D., Stanford University, 1961
B.A., University of California, Los Angeles, 1958

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995
Memberships: Society of Professionals in Dispute Resolution (SPIDR); Fellow, American College of Bankruptcy; Past Chair, Commercial Law & Bankruptcy Section, Los Angeles County Bar Association
ADR Style: "Caucus/collaborative preferred. Inevitably the nature of the bankruptcy disputes pushes into the evaluative mode in part."
ADR Awards: 2005-2006 Most Frequently Chosen Mediator, San Fernando Valley Division (4-way tie), U.S. Bankruptcy Court, Central District of California
2003-2004 Longest Mediation Conference Which Settled
2003-2004 Matter Involving Largest Amount of Money Which Settled
2000-2001 Longest Mediation Conference Which Settled
1998-1999 Longest Mediation Conference Which Settled
Counties: Los Angeles, Orange, Ventura

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Website: www.ebg-law.com

Occupation: Attorney (Bankruptcy)
Education: Associate Professor of Law, Northrop School of Law, 1976-77
University of Kent, Canterbury, England and Southwestern University School of Law
B.A., California State University, Northridge, 1970
Preparatory Education, University of Copenhagen, Denmark
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995
ADR Style: "I prefer that I caucus with each side. I also attempt to be a facilitative mediator."
Counties: Los Angeles, Orange, Ventura, Santa Barbara

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Occupation: Attorney
Education: LL.D., Harvard Law School, 1953
B.A., University of California, Los Angeles, 1950
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 35 hours, 2003-2004
Memberships: American Arbitration Association (AAA)
ADR Style: "While new to mediation, per my experience with people in controversy and my reaction to the mediation training I've received, assuming all the parties' commitment to the process, I prefer, but am not wedded to, facilitating their path to a collaborative solution through face to face contact, or caucus, when needed. If a joint resolution of the problem needs a push, I will be directive in a balanced and hopefully, subtle way."
ADR Awards: 2005-2006 Longest Mediation Conference Which Settled, U.S. Bankruptcy Court, Central District of California
2003-2004 Mediation Conference with the Most Parties
Counties: Los Angeles, Orange, San Bernardino, Riverside, Ventura, Santa Barbara

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Occupation: Attorney
Education: J.D., University of Southern California School of Law, 1987
B.A., University of California, San Diego, 1984
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995
ADR Style: "Flexible approach."

Counties: Orange, San Bernardino, Riverside

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Occupation: Attorney (Bankruptcy); Mediator

Education: LL.B., University of California School of Law (Boalt Hall), 1965
B.A., University of California, Los Angeles, 1962

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995

ADR Style: "Evaluative/facilitative."

ADR Awards: 2006-2007 Mediator Who Settled the Most Number of Mediations, Santa Ana Division (5-way tie),
U.S. Bankruptcy Court, Central District of California

1996-1997 Mediation Involving the Largest Amount of Money Which Settled

Counties: Los Angeles, Orange, Ventura, Santa Barbara

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Occupation: Attorney (Bankruptcy)

Education: J.D., University of San Diego School of Law, 1976
B.A., Pennsylvania State University, 1972

ADR Training: Straus Institute for Dispute Resolution of the Straus Insitute for Dispute Resolution of the Pepperdine
University School of Law, 30 hours, 1995

ADR Style: "I do not have a fixed approach to mediation. Some cases need a heavy dose of caucusing, while others
lend themselves to a collaborative approach. In some cases, the parties will not settle until they receive an
evaluative assessment of their claims."

ADR Awards: 1997-1998 Longest Mediation Conference Which Settled, U.S. Bankruptcy Court, Central District of
California

Counties: Los Angeles, Orange, San Bernardino, Riverside, Ventura, Santa Barbara

KAREN L. GRANT, ESQ.

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Occupation: Attorney

Education: J.D., Southern California Institute of Law, 1985
B.A., University of California, Santa Barbara, 1979

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995

ADR Style: "I prefer a caucus type of process, with the parties coming together to discuss the various proposals on the
table and then separately meeting with me when it appears appropriate. My approach is collaborative and is
designed to help facilitate the settlement discussions between the parties rather than impose my idea of what
that settlement should be."

ADR Awards: 1996-1997 Mediator Who Settled the Most Number of Mediations (6-way tie), U.S. Bankruptcy Court,
Central District of California

Language(s): Spanish

Counties: Santa Barbara

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Occupation: Attorney
Counties: Los Angeles

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Occupation: Attorney (Bankruptcy/Business Litigation); Trustee and Examiner

Education: J.D., Columbia University, 1977

B.A., Yale University, 1972

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995

ADR Style: "I use caucuses and a collaborative approach. I do not provide evaluations except when it appears helpful to do so."

ADR Awards: 1999-2000 Most Frequently Chosen Mediator, Central District (3-way tie), U.S. Bankruptcy Court, Central District of California

Counties: Los Angeles

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Occupation: Physician

Education: M.D., University of Rockford, Illinois, 1981

B.S., University of California, Los Angeles, 1973

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995

ADR Style: "I use caucus/no caucus, directive/collaborative, evaluative/facilitative depending on the personalities of the involved parties."

Language(s): Spanish

Counties: Los Angeles, Orange, San Bernardino, Riverside, Ventura, Santa Barbara

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Occupation: Attorney

Education: J.D., Syracuse University College of Law, New York, 1974

B.A., Allegheny College, Meadville, Pennsylvania, 1969

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995

ADR Style: "Caucus, collaborative, facilitative."

Counties: Orange

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Occupation: President, Center for the Study of Social Structures; Sociologist; Retired Real Estate Broker/Investor

Education: Pepperdine University
California Law Institute
University of California, Santa Barbara
U.S.A.F.I., United States Armed Forces Institute
Emerson College, Boston, Massachusetts
University of Rochester, New York
B.A., University of Cincinnati, 1951

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995

ADR Style: "I find my best success is in relaxed discussion of causes, differences and numerous alternatives. Keep talking, discussing, exploring. Help clients find their own solutions."

Counties: Ventura, Santa Barbara

GEORGE HANOVER, ESQ.

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Occupation: Attorney (Bankruptcy); Real Estate Broker
Education: LL.B., University of Southern California, 1965
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995
Memberships: Desert Area Board of Realtors
ADR Style: "I prefer collaborative caucus approach."
ADR Awards: 1996-1997 Most Frequently Chosen Mediator, Riverside Division, U.S. Bankruptcy Court, Central District of California; Mediator Who Settled the Most Number of Mediations, Riverside Division

Counties: Riverside

DANIEL H. HARROW, ESQ.

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Website: -----

Occupation: Financial Advisor
Education: B.A., University of California, Santa Barbara, 1974
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995
ADR Style: "Whatever is most comfortable for the parties involved."
Counties: Los Angeles, Orange, San Bernardino, Ventura

JAMES A. HAYES, JR.

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Occupation: Assistant Dean of Academic Programs & Associate Professor of Law
Education: J.D., Western State University, 1992
B.A., University of California, Irvine, 1975
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1998
ADR Style: "I prefer the caucus approach."
Counties: Los Angeles, Orange

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Occupation: Attorney

Education: J.D., Loyola Law School, 1976
B.A., Loyola University, Accounting, 1971

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995

ADR Style: "I prefer a caucus type of program which is collaborative rather than evaluative. Parties in the process need to understand and commit to the non-litigated resolution of their differences, which may take substantial discussion."

ADR Awards: 2003-2004 Most Frequently Chosen Mediator, Los Angeles Division, U.S. Bankruptcy Court, Central District of California

2000-2001 Most Frequently Chosen Mediator, Los Angeles Division; Mediator Who Settled the Most Number of Mediations, Los Angeles Division

Counties: Los Angeles, San Bernardino, Riverside, Ventura, Santa Barbara

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Website: -----

Occupation: Attorney

Education: J.D., University of California, Los Angeles, 1958
B.S., University of California, Los Angeles, 1950

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995

ADR Style: "I prefer a caucus type of program which is collaborative rather than evaluative. Parties in this process need to understand and commit to the non-litigated resolution of their differences, which may take substantial discussion."

Counties: Los Angeles, Orange, Ventura, Santa Barbara

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Occupation: Attorney (Bankruptcy)

Education: J.D., Columbia University, 1975
B.A., Columbia College, 1972

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995

ADR Style: "I have a flexible approach to the mediation process. Although I am inclined to facilitate and encourage the parties' efforts toward settlement, including the use of caucuses to determine what the parties' objectives (economic and otherwise) are in the case, I believe there are situations in which more direction and appraisal of the parties' positions is appropriate."

ADR Awards: 2006-2007 Mediation Conference with the Most Parties, U.S. Bankruptcy Court, Central District of California (2-way tie)

Language(s): Yiddish

Counties: Los Angeles, Orange, San Bernardino, Ventura

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Occupation: Attorney

Education: J.D., Southwestern University School of Law, 1987 (Southwestern University Law Review)
B.A., University of California, Los Angeles, Economics, 1981

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995

Memberships: California Bankruptcy Journal, Co-Managing Editor (May 2006-Present); Financial Lawyers Conference; Los Angeles and Orange County Bankruptcy Forums; Bankruptcy Study Group; Century City, Los Angeles County and American Bar Associations; Society of Professionals in Dispute Resolution (SPIDR)

ADR Style: "I try to maintain a flexible and creative approach to the mediation process to best suit the issues and the disposition thereof and background of the parties."

Counties: Los Angeles, Orange, Ventura, Santa Barbara

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Occupation: Attorney (Bankruptcy)

Education: J.D., University of Southern California Law School, 1984
B.A., University of California, Los Angeles, magna cum laude, 1981

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995

ADR Style: "I tend to be more facilitative, using caucus when necessary. I try not to be evaluative, but more collaborative."

Counties: Los Angeles, Orange, Ventura, Santa Barbara

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Occupation: Attorney

Counties: Los Angeles, Ventura, Santa Barbara

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Occupation: Attorney (Bankruptcy & Civil Litigation)

Education: J.D., Southwestern University School of Law, 1996
B.A., California State University, Fullerton, 1990

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, Cross-Cultural Skills in Mediation Training, 14 hours, 2007; Basic Mediation Training, 42 hours, 2005

Memberships: Southern California Mediation Association (SCMA)

ADR Style: "I favor a flexible approach that utilizes both facilitative and evaluative techniques depending upon the issues, the parties, and the nature of the dispute. Most of the time, I think caucuses are helpful."

Counties: Los Angeles, Orange, Riverside

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Occupation: Attorney

Education: J.D., University of San Francisco, 1980
B.S., University of California, Los Angeles, 1977

ADR Training: Los Angeles County Bar Association Dispute Resolution Services, 30 hours, 2008

ADR Style: "I generally use a caucus type mediation which is collaborative."

Counties: Los Angeles, Orange, San Bernardino, Riverside, Ventura, Santa Barbara, San Luis Obispo

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Occupation: Attorney (U.S. Bankruptcy Judge, Retired)

Education: J.D., University of San Diego School of Law, 1962
B.A., San Diego University, 1954

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, Advanced Mediation Training, 6 hours, 2006; Basic Mediation Training, 30 hours, 1995
American Academy of Attorney Mediators, 16 hours

Memberships: American Academy of Attorney Mediators; Society for Professionals in Dispute Resolution (SPIDR)

ADR Style: "Caucus and directive/collaborative."

ADR Awards: 2005-2006 Most Frequently Chosen Mediator, San Fernando Valley Division (4-way tie), U.S. Bankruptcy Court, Central District of California
1999-2000 Most Frequently Chosen Mediator, Entire Central District (3-way tie)
1998-1999 Mediation Conference with the Most Parties
1996-1997 Longest Mediation Conference Which Settled; Most Frequently Chosen Mediator, Entire Central District and Los Angeles Division; Mediator Who Settled the Most Number of Mediations, Los Angeles Division (4-way tie)

Counties: Los Angeles, Orange, San Bernardino, Riverside

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Occupation: Attorney (Litigation and Trial)

Education: J.D., Loyola Law School, 1994
B.S., University of Southern California, Accounting, 1987

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995

ADR Style: "Caucus/collaborative/facilitative. In the process, I assist in focusing together on a resolution of their differences."

Counties: Los Angeles, Ventura

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Occupation: Attorney (Bankruptcy)

Education: LL.M., New York University
J.D., Southwestern University

M.B.A., Colgate University, University of Denver
B.A., Colgate University, University of Denver
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995
ADR Style: "I prefer a caucus type of program which is collaborative rather than evaluative."
Counties: Los Angeles, Orange, San Bernardino, Ventura, Santa Barbara

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Occupation: Attorney; Certified Public Accountant
Education: J.D., Loyola Law School, Los Angeles, 1992
B.A., University of Southern California, 1985
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, Advanced Mediation Training, 6 hours, 2006
Advanced U.S. District Court Mediation Training, 2003 and 2004
Basic Mediation Training, 42 hours
National Association of Securities Dealers (NASD)
Arbitrator Panel Training, 16 hours
Chairperson Training
Memberships: National Association of Securities Dealers (NASD); Society of Professionals in Dispute Resolution (SPIDR)
ADR Style: "My approach to mediation is flexible. I believe more tools allows for greater creativity and resolution of a broader variety of disputes. I employ either an evaluative or facilitative approach, or a combination thereof, depending upon a variety of factors, not the least of which is the disposition and strategies of the parties and their counsel. I use both directive and collaborative approaches, or a combination thereof, within a particular mediation."
ADR Awards: 2001-2002 Most Frequently Chosen Mediator, Northern Division (7-way tie), U.S. Bankruptcy Court, Central District of California
Counties: Los Angeles, Orange, San Bernardino, Ventura, Santa Barbara

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Occupation: Attorney (Bankruptcy); Chapter 7 Trustee (Orange County)
Education: C.P.A., Louisiana State University, 1986; Licensed C.P.A., 1992
J.D., Indiana University School of Law, 1984
B.A., University of Akron, Psychology, magna cum laude, 1981
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995
ADR Style: "I take the evaluative/facilitative approach to mediation, because it takes the parties' position into account and, then focuses on the parties' realistic offers to attain a non-litigation resolution of the dispute."
Language(s): German, Polish
Counties: Orange

GERALD A. KURLAND, ESQ.

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Occupation: Mediator; Arbitrator
Education: J.D., University of California School of Law (Boalt Hall), 1983
B.A., University of California, Los Angeles, 1980
ADR Training: U.S. Department of Justice, Key Bridge Foundation Training for Professional Mediators for Americans with Disabilities Act Complaints, 7.5 hours, 1995

JAMS/Endispute Advanced Mediation Training, 16 hours, 1994
American Arbitration Association Mediation Training, 17.5 hours, 1993
Straus Institute for Dispute Resolution of the Pepperdine University School of Law, Advanced Negotiation Training, 6.5 hours, 1993; Mediation and Effective Negotiation Skills, 16 hours, 1992
The Mediation Center, Orange County, Mediation Training, 23 hours, 1992
Los Angeles County Bar Association, Dispute Resolution Services, 30 hours, 1992
Society of Professionals in Dispute Resolutions, Annual Conference Seminar, 14 hours, 1992
Southern California Mediation Association, 10 hours, 1992-94
American Arbitration Association, Advanced Arbitration, 6.5 hours, 1992; Chairing the Hearing, 3 hours, 1992; International Symposium on Dispute Resolution, 9.5 hours, 1992; and Commercial and Construction Arbitration Training, 6 hours, 1992
Orange County Superior Court Judge Pro Tem and Civil Arbitration, 3 hours, 1992
Los Angeles Municipal Court Judge Pro Tem Training, 3 hours, 1992
American Arbitration Association, Commercial and Construction Arbitration Training, 6 hours, 1992

Memberships: Society for Professionals in Dispute Resolutions (SPIDR); Southern California Mediation Association (SCMA); Los Angeles County Bar Association, ADR Section

ADR Style: "Combination of facilitative and evaluative (evaluative if necessary to break impasse); I use caucusing frequently; I am very organized - most of my caseload consists of complex multi-party cases."

Counties: Los Angeles, Orange, San Bernardino, Riverside, Ventura, Santa Barbara, San Luis Obispo

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Occupation: Attorney; Mediator (Family Law and Personal Bankruptcy)
Education: J.D., Western State University, College of Law, Fullerton
B.A., University of California, Los Angeles

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995
The Mediation Center, Basic Mediation Training, 25 hours, 1993
Victim Offender Reconciliation Program, 1993

ADR Style: "I prefer to help the parties find out why they really want to read between the lines and have a win-win outcome. My methods vary depending on the personality, temperament and needs of the parties."

Counties: Orange, Riverside

LYNN L. LAMANNA, ESQ.

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Occupation: Attorney (Civil Litigation)
Education: J.D., Ohio State University College of Law, 1981
B.A., Miami University of Ohio, 1978

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 42 hours, 1997
Los Angeles County Bar Association, Dispute Resolution Services, "Civil and Workplace Mediation", 16 hours, 1996
Mediation and Effectiveness Training Institute, United States Bankruptcy Court, Southern District of New York, "Mediation Skills Training Course", 26 hours, 1996

Memberships: Certified Mediator, U.S. Bankruptcy Court, Southern District of New York; Mediator/Arbitrator, Los Angeles Superior Court; National Panel of Consumer Arbitrators (Better Business Bureau); California State Panel of Consumer Arbitrators (Better Business Bureau); Arbitrator, National Association of Securities Dealers (NASD); Arbitrator, Pacific Stock Exchange; Arbitrator, State Bar of California

ADR Style: "I strongly favor the use of the caucus in mediation and prefer a collaborative approach to settling disputes. I view my role as that of a facilitator for the parties. That being said, I would certainly provide an evaluation of a given case provided it was within my area of expertise and provided it was necessary to break a deadlock in settlement negotiations. Likewise, where the parties are having difficulties working out their own settlement, I would certainly take a more directive approach."

Language(s): Spanish
Counties: Los Angeles, Orange, San Bernardino, Riverside, Ventura, Santa Barbara, San Luis Obispo

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Occupation: Mediator; Business Consultant
Education: M.B.A., University of California, Anderson School of Management, 1971
B.A., University of California, Los Angeles, 1969
ADR Training: Los Angeles County Bar Association, 30 hours, 2001
Memberships: Southern California Mediation Association
ADR Style: "I use a caucus approach that allows for both disputants to participate rather than an evaluative means. This allows parties to present their side of the story in a caucus session to gain a better understanding of each other strength and weakness of the case."
Counties: Los Angeles, Orange, San Bernardino, Riverside, Ventura, Santa Barbara, San Luis Obispo

SCOTT LEE, ESQ.

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Website: www.lbbslaw.com

Occupation: Attorney
Education: J.D., Loyola Law School, 1999
B.S., University of California, Los Angeles, 1996
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 42 hours, 2007
ADR Style: "Evaluative/facilitative."
Language(s): Korean
Counties: Los Angeles, Orange, San Bernardino, Riverside, Ventura, Santa Barbara, San Luis Obispo

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Occupation: Attorney (Bankruptcy)
Education: J.D., George Washington University, 1976
B.A., University of California, Berkeley, 1972
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995
ADR Style: "I generally use a caucus type of program which is integrative in nature. This means I try to go beyond simply splitting the pie to focusing on interests, not just positions, and expanding the pie to divide."
ADR Awards: 2005-2006 Matter Involving Largest Amount of Money Which Settled (3-way tie), U.S. Bankruptcy Court, Central District of California
Counties: Orange

JUNE LEHRMAN, ESQ.

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Occupation: Attorney; Mediator; Arbitrator
Education: J.D., University of Michigan, 1985
B.A., Yale University, 1980
ADR Training: Claremont Dispute Resolution Center, 1990
Los Angeles County Bar Association, Dispute Resolution Services (DRS)

County of Los Angeles Dispute Settlement Services (DSS), Community Mediation Program
Office of the Los Angeles City Attorney, Dispute Resolution Program, 1990
University of California, Los Angeles Ombudsman's Office Campus Mediation Service, 1989
Center for Dispute Resolution, 25 hours, 1989-90

Memberships: Society for Professionals in Dispute Resolution (SPIDR); Southern California Mediation Association (SCMA), charter member; American Bar Association, Litigation Session, Alternative Dispute Resolution Committee, Newsletter Editor, 1993; Los Angeles County Bar Association, Alternative Dispute Resolution Section, Executive Committee, 1993-1996; Program Committee Co-Chair, 1993-94, Courts Committee Co-Chair, 1995; Los Angeles County Bar Association, Chair, Client-Attorney Mediation Program Committee, 1995-96; Southern California Mediation Association (SCMA), Director, 1995-97, Chair, Conference & Courts Committee, 1995-97

ADR Style: "Collaborative and facilitative, with evaluative approaches utilized as necessary. Usually will caucus."

Counties: Los Angeles, Orange, Ventura

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Occupation: Attorney (Bankruptcy)

Education: J.D., University of Chicago, 1985
B.A., University of Chicago, (Finance/Production Management), 1985
M.A., Yale University (Economics), 1981
B.S., Yale University (Chemistry/Economics), 1981

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1998
Orange County Bankruptcy Forum, 3 hours, 1996

ADR Awards: 2004-2005 Conducted Longest Mediation Conference Which Settled, U.S. Bankruptcy Court, Central District of California

Counties: Los Angeles, Orange, Ventura, Santa Barbara

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Occupation: Attorney (Bankruptcy)

Education: J.D., Santa Clara University, 1985
B.A., Santa Clara University, Finance, 1982

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1996

ADR Style: "My approach is to resolve the dispute as efficiently as possible. The process I use depends on the nature of the dispute and the personalities of the players."

Counties: Los Angeles, Orange, San Bernardino, Riverside

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Occupation: Attorney (Bankruptcy)

Education: J.D., University of Colorado at Boulder, 1977
B.A., University of Colorado at Boulder, 1974

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995

ADR Style: "The Mediation Process should be tailored to the matters at issue, the parties and the time available. My experience with bankruptcy settlements and mediations is that an initial discussion to pinpoint issues followed by an exchange of proposals often results in an efficient resolution."

Counties: Los Angeles, Orange

JOSEPH C. MARKOWITZ, ESQ.

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Occupation: Attorney (Bankruptcy & Litigation)

Education: J.D., University of Chicago, 1979

B.A., Columbia University, 1976

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, Advanced Mediation Training, 13 hours, 2005; Basic Mediation Training, 30 hours, 1996

ADR Awards: 2003-2004 Mediator Who Settled the Most Number of Mediations, Entire Central District (2-way tie) and Los Angeles Division, U.S. Bankruptcy Court, Central District of California

Counties: Los Angeles, Orange, San Bernardino, Riverside, Ventura, Santa Barbara

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Occupation: Attorney

Education: J.D., California Western School of Law, magna cum laude, 1982

B.A., University of California, Irvine, 1979

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995

ADR Awards: 2006-2007 Mediator Who Settled the Most Number of Mediations, Riverside Division, U.S. Bankruptcy Court, Central District of California

Counties: Orange, San Bernardino, Riverside

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Occupation: Attorney (Tax & Bankruptcy; Practice Limited to Federal Courts)

Education: LL.M., New York Graduate School of Law, Taxation, 1981

J.D., University of Wisconsin Law School, 1968

B.B.A., University of Notre Dame, 1965

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995

ADR Style: "Whatever it takes to convince litigants not to be stupid."

ADR Awards: 1996-1997 Mediation Conference with the Most Parties (2-way tie), U.S. Bankruptcy Court, Central District of California

Counties: Los Angeles, Orange, San Bernardino, Riverside

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Occupation: Attorney

Counties: Los Angeles, Orange, San Bernardino, Riverside

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Occupation: Attorney
Education: J.D., Loyola Law School, 1980
B.A., California State University, Long Beach, 1974
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995
ADR Style: "Caucus, collaborative, facilitative."
Counties: Los Angeles

DAVID W. MEADOWS, ESQ.

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Occupation: Attorney (Bankruptcy); Mediator (Commercial; Workplace)
Education: J.D., Loyola Law School, 1988
Diploma in Philosophy, University of St. Andrews, Scotland, 1981
B.A., University of California, Los Angeles, 1980
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, Cross-Cultural Skills in Mediation Training, 14 hours, 2007; Advanced Mediation Training, 13 hours, 2005
Dispute Resolution Services Program of the Los Angeles County Bar Association, Basic Mediation Training Program, 30 hours, 1998; and Civil and Workplace Mediation Training Program, 16 hours, 1988
ADR Style: "Combination facilitative and evaluative. The case law and the facts count, and should be the basis for finding a global, cost-effective solution satisfactory to all parties. Attorneys and clients who work with me generally find that I am helpful in identifying the key issues and finding useful, cost-effective solutions."
Counties: Los Angeles, Orange, San Bernardino, Riverside, Ventura, Santa Barbara, San Luis Obispo

CAROL J. MEDOF, ESQ.

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Occupation: Attorney; Mediator
Education: J.D., Southwestern University School of Law
B.A., University of California, Los Angeles
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, Cross-Cultural Skills in Mediation Training, 14 hours, 2007; Advanced Mediation Training, 6 hours, 2006; Advanced Mediation Training, 26 hours, 2005
Extensive Mediation, Alternative Dispute Resolution and Update training with the State Bar of California and the Los Angeles City Attorney's Office Temporary Judge Program, Los Angeles Superior Court
Los Angeles City Attorney's Office Training Course in Mediation and Alternative Dispute Resolution, 40 hours, 2000
State Bar of California, 9 hours, 1999
Memberships: Judicial Arbitration and Mediation Service (JAMS); Southern California Mediation Association; ACR International; Society of Professionals in Dispute Resolution (SPIDR)
ADR Style: "My mediation style is transformational with the focus on reducing conflict and repairing relationships. My style is flexible and adaptive as the individual situations require, and I can perform evaluative mediation techniques."
Language(s): French, Spanish
Counties: Los Angeles, Ventura

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Occupation: Attorney; Arbitrator; Mediator

Education: J.D., Columbia University, 1977

A.B., Stanford University, 1973

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, Cross-Cultural Skills in Mediation Training, 14 hours, 2007; Advanced Mediation Training, 6 hours, 2006; Advanced Mediation Training, 13 hours, 2005; Basic Mediation Training, 42 hours, 1995-96
Advanced Bankruptcy Mediation, 13 hours, 2005
American Bar Association, 12 hours, 2005
American Arbitration Association, 40 hours, 2004

Memberships: American Arbitration Association (AAA); Association for Conflict Resolution

ADR Style: "My mediation style tends to be fluid and varies on a case-to-case basis depending upon what approaches I feel may best accomplish the ultimate objective of the parties reaching a mutually satisfactory resolution of the dispute."

Counties: Los Angeles, Orange, Riverside

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Occupation: Mediator; Arbitrator; Real Estate Developer/Manager

Education: Law Clerk Certification, Stephenson Institute of Law, 1992

A.A., East Los Angeles College, 1966

ADR Training: Dispute Resolution Center of Ventura, 32 hours, 1994
Ventura Center for Dispute Settlement, 1993

Memberships: Society for Professionals in Dispute Resolution (SPIDR); Southern California Mediation Association (SCMA);
Academy of Family Mediators

ADR Style: "A collaborative approach with liberal use of caucusing while de-emphasizing litigiousness."

Language(s): Spanish, Portuguese

Counties: Los Angeles, Ventura

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Occupation: Attorney (Bankruptcy & Business Law)

Education: J.D., Western State University, 1978

B.A., University of Omaha, Nebraska, 1968

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, Advanced Mediation Training, 6 hours, 2006; Advanced Mediation Training, 13 hours, 2005; Basic Mediation Training, 30 hours, 1995

ADR Style: "I prefer caucus program utilizing collaborative participation and facilitative interaction."

Counties: Orange

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Occupation: Attorney (Bankruptcy)

Education: J.D., University of La Verne, 1972
B.A., University of San Fernando Valley, 1970

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995

ADR Style: "I prefer the utilization of all tools available to the mediator, whereby the parties and the circumstances may dictate the best approach to cause a settlement of their dispute(s). If the parties are committed to an open mind towards settlement. I believe the role of the mediator is to act as a catalyst, whether facilitative or evaluative in nature, in assisting the parties to come to an agreeable resolution."

ADR Awards: 2000-2001 Matter Involving the Largest Amount of Money which Settled (2-way tie). U.S. Bankruptcy Court, Central District of California

Counties: Los Angeles, Orange, San Bernardino, Riverside, Ventura, Santa Barbara

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Occupation: Attorney

Education: J.D., University of San Diego, School of Law, magna cum laude, 1977
B.A., University of California, Riverside, Political Science and Business Economics, with honors, 1973

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995

ADR Style: "Obtaining an early commitment from the participants to the forward-looking concept of mediation and moving the resolution process in a positive direction by facilitating negotiation by means of alternating private caucusing."

ADR Awards: 2006-2007 Mediator Who Settled the Most Number of Mediations, Santa Ana Division (5-way tie), U.S. Bankruptcy Court, Central District of California

Counties: Orange

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Occupation: Attorney (Bankruptcy & Commercial Law)

Education: J.D., Loyola Law School, 1986
B.A., University of California, San Diego, 1983

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995

ADR Style: "My approach to mediation is flexible depending on the needs and sophistication of the parties. However, all things being equal, I prefer a more collaborative and facilitative, as opposed to evaluative approach in order to allow the parties a greater opportunity to discuss the dispute and reach a more comprehensive resolution."

Counties: Los Angeles, Orange, San Bernardino, Riverside

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Occupation: Attorney (Bankruptcy)

Education: J.D., Southwestern University School of Law, 1982
B.A., University of California, Los Angeles, 1979

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1996
ADR Style: "I prefer a caucus type of program which, based on my own experience, is more effective. I believe that the parties will be more receptive to this method of mediation, but recognize that it is dependent upon their commitment."
ADR Awards: 1999-2000 Most Frequently Chosen Mediator, Los Angeles (2-way tie), U.S. Bankruptcy Court, Central District of California.
Counties: Los Angeles, Orange

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P.O. Box 1300 Website: www.rhlaw.com
Riverside, CA 92501

Occupation: Attorney (Business & Real Estate Litigation)
Education: LL.B, University of California, Hastings College of Law, 1964
B.S., University of California, Berkeley, 1961
ADR Training: Riverside County Bar Association ADR Training
Settlement Now Dispute Resolution Seminar
Leo A. Deegan Inn of Court ADR Training
Memberships: Riverside County Bar Association ADR Program; United States District Court ADR Program
ADR Style: "Caucus, etc., coupled with a collaborative approach over an extended period to all avenues can be expected."
ADR Awards: 1999-2000 Most Frequently Chosen Mediator, Riverside Division (2-way tie), U.S. Bankruptcy Court, Central District of California; Mediator Who Settled the Most Number of Mediations, Riverside Division (3-way tie)
Counties: San Bernardino, Riverside

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Occupation: Attorney (Bankruptcy & Business Litigation)
Education: J.D., New England School of Law, Boston, 1976
A.B., Bowdoin College, 1970
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995
ADR Style: "Having been recognized by the Bankruptcy Court as one of the mediators who settled the most cases in Santa Ana Division in 1998-1999, and 2000-2001, I have found that an open-minded and flexible approach based on impressions formed at an initial meeting with all parties present has been the most effective avenue for arriving at a consensus."
ADR Awards: 2002-2003 Most Frequently Chosen Mediator, Santa Ana Division (2-way tie), U.S. Bankruptcy Court, Central District of California; Mediator Who Settled the Most Number of Mediations, Santa Ana Division (3-way tie)
2001-2002 Most Frequently Chosen Mediator, Santa Ana Division; Mediator Who Settled the Most Number of Mediations, Santa Ana Division
2000-2001 Shortest Mediation Conference Which Settled; Most Frequently Chosen Mediator, Santa Ana Division; Mediator Who Settled the Most Number of Mediations, Santa Ana Division
1998-1999 Most Frequently Chosen Mediator, Santa Ana Division (2-way tie); Mediator Who Settled the Most Number of Mediations, Santa Ana Division (3-way tie)
Counties: Los Angeles, Orange

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Occupation: Trustee; Receiver; Interim Management
Education: M.S., American Graduate School of International Management, 1972
B.S., Arizona State University, Business, 1971
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, Advanced Mediation Training, 13 hours, 2005; Basic Mediation Training, 30 hours, 1995
Memberships: Southern California Mediation Association (SCMA)
ADR Style: "Caucus/collaborative/facilitative."
Counties: Los Angeles, Orange, San Bernardino, Riverside

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Occupation: Attorney
Education: J.D., University of California, 1993
B.A., Yeshiva University, 1990
ADR Training: Los Angeles County Bar Association Dispute Resolution Services (DRS), 30 hours, 2003
ADR Style: "I tailor my approach to the needs of the parties. Although my mediation style generally can be categorized as collaborative/facilitative, I am not adverse to using a more directive and/or evaluative approach when circumstances warrant."
Counties: Los Angeles, Orange, San Bernardino, Riverside, Ventura

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Occupation: Attorney (Bankruptcy)
Education: J.D., Loyola Law School, 1986
B.A., University of Southern California, cum laude, 1983
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995
ADR Style: "I prefer a caucus type of program which is collaborative rather than evaluative. Parties in this process need to understand and commit to the non-litigated resolution of their differences which may take substantial discussion."
ADR Awards: 2006-2007 Longest Mediation Conference Which Settled, U.S. Bankruptcy Court, Central District of California; Mediation Conference with the Most Parties (2-way tie)
2003-2004 Most Frequently Chosen Mediator, San Fernando Valley Division
2002-2003 Most Frequently Chosen Mediator, San Fernando Valley Division (2-way tie),
2000-2001 Most Frequently Chosen Mediator, San Fernando Valley Division; Mediator Who Settled the Most Number of Mediations, San Fernando Valley Division
1999-2000 Most Frequently Chosen Mediator, San Fernando Valley Division
Counties: Los Angeles, Ventura

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Website: -----

Occupation: Attorney

Education: J.D., Drake Law School, Des Moines, Iowa, 1984
B.S., Iowa State University, Ames, Iowa, 1976
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995
ADR Style: "Caucus approach."
Counties: Los Angeles

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Occupation: Attorney (Bankruptcy)
Education: J.D., Columbia University School of Law, 1987
B.A., Princeton, 1984
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 1996
ADR Style: "I generally favor a caucus style of mediation which is facilitative rather than strictly evaluative. I would prefer to assist the parties in their efforts to find workable solutions to their problems instead of "directing" their negotiations. This can be time-consuming, but ultimately results in a more satisfying resolution (in my opinion)."
Counties: Los Angeles, Orange

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Website: -----

Occupation: Attorney (Bankruptcy)
Education: J.D., University of Wisconsin at Madison, 1986
B.A., State University of New York at Albany, 1983
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995
Memberships: Beverly Hills Bar Association ADR Section
ADR Style: "I prefer caucus/collaborative/facilitative methodology where parties come to understand the positions of each other in an attempt to reach a resolution, and I am comfortable with more of an evaluative/directive approach as well."
Counties: Los Angeles, Orange, San Bernardino, Riverside, Ventura, Santa Barbara, San Luis Obispo

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Encino, CA 91436 Website: www.greenbass.com

Occupation: Attorney (Bankruptcy)
Education: J.D., University of San Diego School of Law, 1972
B.A., California State University, Northridge, 1969
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995
ADR Style: "Caucus, collaborative, facilitative (with a mild evaluative orientation)."
Counties: Los Angeles, Orange, San Bernardino, Riverside, Ventura, Santa Barbara, San Luis Obispo

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Manhattan Beach, CA 90266 Website: www.margeslaw.com

Occupation: Attorney
Education: J.D., University of West Los Angeles, 1981
B.S., Northern Illinois University, 1958

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, Advanced Mediation Seminar, 3 days, 1997 ; 30 hours, 1995
ADR Style: "I am also an arbitrator so I explain the mediation process and stress the differences and how they play a major part in the process. I use a caucus program and facilitate the parties effort to arrive at a solution. However, the process may vary depending on the issues and parties involved."
ADR Awards: 2001-2002 Matter Involving Largest Amount of Money Which Settled (3-way tie), U.S. Bankruptcy Court, Central District of California
Counties: Los Angeles, Orange

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Calabasas, CA 91302 Website: -----

Occupation: Attorney (Bankruptcy)
Education: LL.M., Georgetown University, 1978
M.A., University of Connecticut, 1974
B.A., State University of New York, Albany, 1969
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1998
ADR Style: "I prefer the caucus type of program which is evaluative. Participants in this process are asked to set aside sufficient time for a caucus type of program which may involve considerable and substantial discussion."
Counties: Los Angeles, Ventura

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Suite 1400 E-Mail: pparmes@rutan.com
Costa Mesa, CA 92626 Website: www.rutan.com

Occupation: Attorney
Education: J.D., San Francisco Law School, 1982
University of Denver
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, Advanced Mediation Training, 13 hours, 1998; Basic Mediation Training, 30 hours, 1995
Memberships: President, Los Angeles Bankruptcy Forum
ADR Style: "I prefer to use caucuses in my mediation efforts. The approach I take, whether collaborative or valuative, depends on the problem at hand and the willingness of the parties to commit to a non-litigated resolution. I prefer to keep my approach flexible and adjust how I handle the mediation based upon the needs of the parties."
ADR Awards: 2005-2006 Matter Involving Largest Amount of Money Which Settled (3-way tie), U.S. Bankruptcy Court, Central District of California
1998-1999 Matter Involving the Largest Sum of Money
1997-1998 Matter Involving the Largest Sum of Money; Most Frequently Chosen Mediator, Central District; Most Frequently Chosen Mediator, Santa Ana Division
1996-1997 Most Frequently Chosen Mediator, Santa Ana Division
Counties: Los Angeles, Orange, San Bernardino, Riverside

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Occupation: Attorney
Education: LL.B., Wayne State University, 1963
B.B.A., University of Michigan, 1960
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, Advanced Mediation Training, 6 hours, 2006; 30 hours, 1995

Memberships: American Arbitration Association (AAA)
ADR Style: "Directive/Collaborative/Aggressive Mediation."
ADR Awards: 1999-2000 Mediator Who Settled the Most Number of Mediations, Los Angeles Division, U.S.
Bankruptcy Court, Central District of California
1998-1999 Mediator Who Settled the Most Number of Mediations, San Fernando Valley Division
Counties: Los Angeles, Orange, San Bernardino, Riverside, Ventura

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Occupation: Attorney (Bankruptcy)
Education: J.D., University of the Pacific, McGeorge School of Law, 1995
B.A., University of California, Los Angeles, 1982
ADR Training: Straus Institute for Dispute Resolution of the Straus Institute for Dispute Resolution of the Pepperdine
University School of Law, 30 hours, 1995.
ADR Style: "Caucus/facilitative."
Counties: Orange, San Bernardino, Riverside

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Los Angeles, CA 90067 Website: www.pszyj.com

Occupation: Attorney (Bankruptcy)
Education: J.D., Loyola Law School, 1991
B.A., University of California, Los Angeles, 1988
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, Advanced Mediation
Training, 13 hours, 2005; Basic Mediation Training, 30 hours, 1998
Memberships: American Arbitration Association
ADR Style: "I prefer to examine the strengths and weaknesses of each side and explain to each side where there is
exposure. I believe it is then easier to facilitate an informal resolution."
Counties: Los Angeles, Ventura

EDWIN J. RAMBUSKI, ESQ. Phone: (805) 546-8284
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San Luis Obispo, CA 93401 E-Mail: rambuskilaw@sbcglobal.net
Website: -----

Occupation: Attorney (Bankruptcy & Civil Litigation)
Education: J.D., University of California, Davis, Order of the Coif, 1983
B.A., State of New York, summa cum laude, 1980
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995.
ADR Style: "A facilitative process for parties who are committed to mediation for a resolution. Somewhat more
evaluative where parties need encouragement to mediate."
Counties: Santa Barbara, San Luis Obispo

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Los Angeles, CA 90071 Website: www.grlegal.com

Occupation: Attorney (Bankruptcy & Commercial Law)
Education: J.D., Loyola Law School, cum laude, 1977
B.A., California State University, 1974

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995
ADR Style: "I utilize a caucus and collaborative program. I will provide evaluative views in caucus if requested by a party. Unless specifically requested to do so by all parties, I do not share evaluative views. I believe that for the process to succeed, the parties must be committed to a non-judicial resolution and be willing to spend a substantial amount of time in exploring alternative scenarios to resolve the dispute."
Counties: Los Angeles

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Website: -----

Occupation: Attorney
Education: LL.M., Chapman University School of Law (Taxation), 2005
M.A., American Military University, 2004
J.D., Western State University, 1981
M.B.A., University of Pennsylvania, Wharton School, 1968
B.B.A., University of Notre Dame, 1961
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995
ADR Style: "Caucus/evaluative."
Counties: Los Angeles, Orange, San Bernardino, Riverside

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Occupation: Attorney (Bankruptcy)
Education: M.S.L.S., University of Southern California, 1984
J.D., Thomas Jefferson Law School, 1977
B.A., University of California, San Diego, 1973
ADR Training: University of California, Riverside, Family Law Mediation, 30 hours, 1997; Mediation I, 30 hours, 1998
ADR Style: "My approach to mediation involves facilitative, collaborative and caucus. Where one party is in pro per I find that a caucus helps them feel less intimidated which promotes a better atmosphere for settlement."
ADR Awards: 2001-2002 Shortest Mediation Conference Which Settled, U.S. Bankruptcy Court, Central District of California; Most Frequently Chosen Mediator, Riverside Division; Mediator Who Settled the Most Number of Mediations, Riverside Division
1999-2000 Most Frequently Chosen Mediator, Riverside Division
Counties: Orange, San Bernardino, Riverside

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Website: www.coastmediator.com

Occupation: Mediator; Arbitrator; Attorney
Education: L.L.B., University of Pennsylvania Law School and
J.D., University of Pennsylvania Law School, 1964-1967
MIT Sloan School of Management, S.B., 1960-1964
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, Advanced Mediation Training, 6 hours, 2006
Straus Institute for Dispute Resolution of the Pepperdine University School of Law, Mediating the Litigated Case, 42 hours, September 2003
U.S. District Court, Central Division of California, Advanced Litigation Strategies, 13 hours, March 2005
Nevada Supreme Court Settlement Judge Training, 20 hours, 2001-2004
Nevada Supreme Court Advanced Appellate Mediation Training, 10 hours, September 2005

Tribal Mediator, Speaker, ECR 2005, March 2005
Mediator Speaker, Orange County Bar Association, April 2005
Memberships: National Association of Securities Dealers (NASD); National Arbitration Forum; Native Network; Los Angeles Superior Court; California Court of Appeals, 2nd Appellate District; U.S. District Court California, Central District; Nevada Supreme Court
ADR Style: "I use joint and private telephone and meeting conferences, caucuses and joint meetings and follow-up phone calls. As necessary and appropriate I use all mediation problem-solving models including facilitative, conciliative, collaborative and most importantly evaluative (not that I will ever predict any outcomes). I analyze the parties' objectives, desires, obstacles to settlement searching for elements of solutions that minimize the impact of remaining disagreements."
Counties: Los Angeles, Orange, San Bernardino, Riverside

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Website: www.communityharvest.com

Occupation: Business and Financial Operations Consultant
Education: M.A., California State University, Dominguez Hills, 1997
(Masters in Conflict Management and Negotiations)
M.P.H., University of Illinois Medical Center, 1976
B.S., University of California, Berkeley, 1975
ADR Training: Los Angeles County Bar Association, Dispute Resolution Services, 30 hours
California State University, Dominguez Hills, 30 hours
Memberships: Founder and First Chair of ADR Section (Los Angeles) of California Society of Certified Public Accountants
ADR Style: "All three are used, as needed, however, the collaborative and facilitative approach is primarily used."
Counties: Los Angeles, Orange, Ventura, Santa Barbara

BRUCE S. SCHILDKRAUT, ESQ. Phone: (213) 894-2656
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725 South Figueroa Street Fax: (213) 894-2603
Suite 2600 E-Mail: Bruce.Schildkraut@usdoj.gov
Los Angeles, CA 90017 Website: -----

Occupation: Attorney (Bankruptcy)
Education: J.D., Temple Law School, 1986
B.A., Muhlenberg College, Business & Accounting, 1983
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995
ADR Style: "I am a mediator, not an arbitrator. For this reason, I prefer a facilitative environment that enables the parties to reach a settlement without relying on the legal issues. In addition, I have found that a caucus approach enables the parties to reach a quicker resolution to the problems."
Counties: Los Angeles, Orange, San Bernardino, Riverside, Ventura, Santa Barbara, San Luis Obispo

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Riverside, CA 92502

Occupation: Attorney (Bankruptcy)
Education: J.D., T.C. Williams School of Law, University of Richmond, Virginia, 1966
B.A., University of North Carolina, 1963
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995
ADR Style: "I prefer an initial joint meeting, then caucus which is collaborative and facilitative. Parties must understand the economics of litigation and discuss resolution with that in mind."
ADR Awards: 2005-2006 Most Frequently Chosen Mediator, Riverside Division, U.S. Bankruptcy Court, Central District of California; Mediator Who Settled the Most Number of Mediations, Riverside

Division
1999-2000 Mediator Who Settled the Most Number of Mediations, Riverside Division (3-way tie)
1997-1998 Mediator Who Settled the Most Number of Mediations, Riverside Division (3-way tie)
Counties: San Bernardino, Riverside

HON. KEITH SCHULNER, MBA, MDR

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Occupation: Mediator; Arbitrator; Judge; Real Estate Broker

Education: MBA, Pepperdine University, 2000
Masters in Dispute Resolution, Pepperdine's Straus Institute of Dispute Resolution
J.D., Loyola Law School, 1992
B.A., University of California, Los Angeles, 1989

ADR Training: UCLA Ombuds training by 1989 Ombudsman, 40 hours
Ethics Counseling and Negotiation, Loyola Law School, 1990
California Academy of Mediation Professionals Externship, Cynthia Greer-Bailey, Ph.D., 120 hours
UCLA Ombuds Externship, Geoffrey Wallace Ph.D., 240 hours
The following classes (35 hours each class) total 100 hours: Mediation, Denise Madigan JD; Alternative Dispute Resolution, Michael Rainey JD; Negotiation, Randy Lowry JD; Interviewing, Counseling and Planning, Cynthia Greer-Bailey Ph.D., Communication and Conflict, David Cruickshank JD; Cross-Cultural Negotiation & Dispute Resolution, Grant Ackerman JD; Domestic Relations Dispute Resolution, Joan B. Kelly Ph.D. and Nancy J. Foster JD; Social Psychology of Conflict, Cynthia Greer-Bailey Ph.D.

Memberships: Society of Professionals in Dispute Resolution (SPIDR)

ADR Style: "I use all of the above but prefer the latter in each case. I adapt to the individual circumstances. I make sure no one is ever made worse off. I create new solutions and expand the pie, improving communication and relationships, helping opposing parties understand the reality of the situation and helping parties to be more persuasive while reducing tension and non-productive behavior."

Counties: Los Angeles, Ventura, Santa Barbara, San Luis Obispo

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San Marino, CA 91108

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Website: -----

Occupation: Attorney

Education: J.D., Loyola Law School, Los Angeles, 1968
B.A., University of California, Los Angeles (Psychology), 1965

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995

ADR Style: "I require a commitment from the parties to the concept that they really want to settle the case. I then use caucus extensively to fashion a common-sense resolution."

Counties: Los Angeles, San Bernardino

ZACHARY SEFF

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825 Gretna Green Way
Los Angeles, CA 90049

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E-Mail: zseff@verizon.net
Website: -----

Occupation: Real Estate Loan Broker; Arbitrator; Mediator

Education: Santa Monica City College, Real Estate Certification, 1976
B.S., University of Colorado, 1961

ADR Training: Los Angeles County Bar Association Dispute Resolution Services, Inc. (DRS), 30 hours, 2003
County of Los Angeles Assessment Appeals Board

Memberships: National Association of Securities Dealers (NASD); New York Stock Exchange

ADR Style: "I prefer to use an approach to assist the parties to move toward a satisfactory resolution of the matters at

hand in a facilitative manner. This includes the use of caucus with each side."

Counties: Los Angeles, Orange, San Bernardino, Riverside, Ventura

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E-Mail: Dsegretti@aol.com
Website: -----

Occupation: Attorney (Bankruptcy)

Education: J.D., University of California, Berkeley (Boalt Hall), 1966
B.S., University of Southern California cum laude (Finance), 1963

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995

ADR Style: "I use a caucus type of program. Aspects of both the collaborative and evaluative approach are used depending on the circumstances. Difficult issues are welcome as long as the parties are committed to the process."

Counties: Los Angeles, Orange

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Website: www.buchalter.com

Occupation: Attorney (Bankruptcy)

Education: J.D., University of West Los Angeles School of Law, 1974
B.S., University of Missouri, 1958

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, Cross-Cultural Skills in Mediation Training, 14 hours, 2007; Basic Mediation Training, 30 hours, 1995

ADR Style: "I prefer a caucus type of program which is collaborative rather than evaluative. Parties in this process need to understand and commit to the non-litigated resolution of their differences, which may take substantial discussion."

ADR Awards: 2005-2006 Mediation Conference with the Most Parties (2-way tie), U.S. Bankruptcy Court, Central District of California; Most Frequently Chosen Mediator, Entire Central District, San Fernando Valley Division (4-way tie) and Los Angeles Division (2-way tie); Mediator Who Settled the Most Number of Mediations, Entire Central District (2-way tie), San Fernando Valley Division (2-way tie) and Los Angeles Division
2003-2004 Most Frequently Chosen Mediator, Northern Division
1998-1999 Mediator Who Settled the Most Number of Mediations, San Fernando Valley
1996-1997 Mediator Who Settled the Most Number of Mediations, San Fernando Valley

Counties: Los Angeles, Orange, Ventura, Santa Barbara

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Website: -----

Occupation: Attorney

Education: J.D., Southwestern University, 1995
E.D., University of Southern California, 1985
M.S., University of Missouri, 1981
B.S., University of Missouri, 1979

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 42 hours, 2003

ADR Style: "I prefer a facilitative approach to mediation, where I can help the parties reach a resolution in their case, given that at times one might have to be also evaluative in order to provide a reality check to the parties. I also like to break into caucus after giving the parties ample opportunity to present their issues in the joint session."

Language(s): Farsi [Persian]

Counties: Los Angeles

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Website: www.BrianSheppardLaw.com

Occupation: Attorney

Education: J.D., University of La Verne, 1994
M.S., University of Massachusetts at Amherst, Labor Studies, 1983
B.A., University of California at Berkeley, 1979

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, Cross-Cultural Skills in Mediation Training, 14 hours, 2007; Advanced Mediation Training, 13 hours, 2005
Center for Dispute Resolution, Santa Monica, CA
Ken Cloke, L.A. County Bar/Dispute Resolution Services, 30 hours, 2002

ADR Style: "I will allow the parties to make an opening statement to each other and then either keep the parties together or caucus, as seems best in the particular case. My mediation style is flexible and depends upon the circumstances of each case."

ADR Awards: 2005-2006 Matter Involving Largest Amount of Money Which Settled (3-way tie), U.S. Bankruptcy Court, Central District of California
2004-2005 Mediator Who Settled the Most Number of Mediations, San Fernando Valley Division (2-way tie)

Counties: Los Angeles, Ventura

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Fax: (213) 687-3702
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Website: www.mtto.com

Occupation: Attorney (Bankruptcy)

Education: J.D., Harvard Law School, cum laude, 1988
B.S./B.A., Georgetown University, Accounting and International Management, summa cum laude, 1985

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995

ADR Style: "I prefer a caucus type of program which is collaborative rather than evaluative. Parties in this process need to understand and commit to the non-litigated resolution of their differences, which may take substantial discussion."

Counties: Los Angeles

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Website: -----

Occupation: Attorney

Education: J.D., University of San Diego School of Law, 1977
B.A., University of California, Irvine, 1974

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995

ADR Style: "Caucus; collaborative and facilitative."

Counties: Orange

CHERYL A. SKIGIN, ESQ.

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8502 East Chapman
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Orange, CA 92869

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Website: -----

Occupation: Attorney

Education: J.D., Emory University School of Law, 1976
B.A., John Hopkins University, 1973
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995
ADR Style: "Collaborative approach utilizing caucus with focus directed to commitment for resolution rather than evaluation of legal positioning."
Counties: Orange, Riverside

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Occupation: Attorney (Bankruptcy, Real Estate, Business)
Education: J.D., University of San Diego School of Law, 1979
B.A., University of Southern California, School of Journalism, 1976
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995
Memberships: Society of Professionals in Dispute Resolution (SPIDR)
Dispute Resolution Services (Los Angeles County Bar Association)
Ventura Center for Dispute Settlement
ADR Style: "Flexible, open-minded, practical."
ADR Awards: 2001-2002 Most Frequently Chosen Mediator, Northern Division, U.S. Bankruptcy Court, Central District of California
Language(s): Spanish
Counties: Los Angeles, Ventura, Santa Barbara

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Suite 107 E-Mail: solomonresolutions@sbcglobal.n
Burbank, CA 91506 Website: www.SolomonResolutions.com

Occupation: Professional Mediator
Education: Los Angeles Valley College, 2000
Primerica Life Insurance, 1998
A.D., Banker, 1998
San Fernando Valley School of Law, 1986
University of California, Los Angeles, 1984
El Camino College, 1976
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 42 hours, 2004
Equal Employment Opportunity Commission, 120 hours, 2004
Los Angeles County Bar Association/DRS, Cross Cultural Mediation, 30 hours, 2003
Business Commercial Mediation, 15 hours, 2003
Los Angeles County Bar Association/DRS, Basic Mediation, 30 hours, 2002
Los Angeles County Bar Association/DRS, Advanced Mediation, 15 hours, 2002
Memberships: California Academy of Mediation Professionals; Society of Professionals in Dispute Resolution (SPIDR);
Association for Conflict Resolution; Southern California Mediation Association (SCMA); Los Angeles Superior Court - Courts Committee; Los Angeles Superior Court ADR Panel Member; The Mediation Resource Group; American Bar Association - Section of Dispute Resolution; California Dispute Resolution Council
ADR Style: "I bring to the mediation table the ability to provide the appropriate style (facilitative, collaborative, directive, evaluative, caucus, etc.) as indicated by the nature of the dispute. I further attempt to establish a good rapport with the parties for earnest communication and participation. I also point out the value of having their attorneys' advocacy and expertise within the process."
Counties: Los Angeles

GARY V. SPENCER, ESQ.

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Irvine, CA 92612

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Website: -----

Occupation: Attorney
Education: J.D., University of California (Boalt Hall), 1969
B.A., University of Southern California, 1966
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1996
Advanced Mediator's Forum Pepperdine/JAMS-Endispute, 1997
Memberships: Southern California Mediation Association (SCMA)
Society of Professionals in Dispute Resolution (SPIDR)
ADR Style: "I prefer an initial joint meeting with separate caucus approach thereafter. I prefer to stay away from expressing evaluations of a matter but do not mind asking hard questions as a reality check on parties' positions. I look for creative solutions."
Counties: Los Angeles, Orange, San Bernardino, Riverside, Ventura

HAROLD H. STARR

HHS, Inc.
Professional Mediations
2116 Wilshire Boulevard
Suite 201
Santa Monica, CA 90403

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Fax: -----
E-Mail: -----
Website: -----

Occupation: Mediator; Realtor; California Licensed Public Accountant
Education: B.S., University of California, Los Angeles, 1947
Various continuing education courses
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, Advanced Mediation Training, 13 hours, 2005
Los Angeles County Bar Association, Dispute Resolution Services, 30 hours
Memberships: Southern California Mediation Association (SCMA); California Dispute Resolution Services
ADR Style: "I generally have a joint discussion and then break into caucus. I utilize a collaborative approach. I hope to impress upon the parties that litigation is counter-productive."
Counties: Los Angeles

SUSAN D. STEIN, ESQ.

Law Offices of Susan D. Stein
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Website: www.SusanSteinLaw.com

Occupation: Attorney; Debt Negotiator; Business & Real Estate Litigation
Education: J.D., Western State University, 1981
B.A., University of California, Los Angeles, 1973
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995
Dispute Resolution Service of CSP, Community Service Program, 25 hours
Memberships: CSP/DRS, 1994 to present
ADR Style: "Caucus if applicable; utilize various methods, depending upon the emotional states of the disputants, whether attorneys are involved and the nature of the dispute(s). I tend to be directive, but tailor the approach to nature of the dispute and the parties' needs."
Counties: Orange, San Bernardino, Riverside

PETER T. STEINBERG, ESQ.

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Website: -----

Occupation: Attorney (Bankruptcy & Litigation)

Education: J.D., McGeorge School of Law (UPO), 1980

B.A., University of California, Santa Barbara, 1977

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995

ADR Style: "I prefer a facilitative process which hopefully brings the parties to a realistic evaluation of their positions with an emphasis on settlement. I do prefer to use the caucus method to facilitate cooperation."

Counties: Los Angeles, Ventura

DAVID M. STERN, ESQ.

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Website: www.ktbslaw.com

Occupation: Attorney

Education: J.D., Stanford University, 1975

B.A., Columbia University, 1972

ADR Training: Straus Institute for Dispute Resolution of the Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995

ADR Style: "My focus is on all party discussions, with individual caucus sessions being a rare exception. My preference is consensus building, but in certain cases, I will utilize an evaluative and directive approach."

ADR Awards: 2006-2007 Shortest Mediation Conference Which Settled, U.S. Bankruptcy Court, Central District of California

Counties: Los Angeles, Orange

ALAN J. STOMEL, ESQ.

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Beverly Hills, CA 90211

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Website: -----

Occupation: Attorney (Bankruptcy)

Education: J.D., Loyola Law School, 1986

M.A., University of California, Los Angeles, 1982

B.A., Pomona College, 1977

ADR Training: Straus Institute for Dispute Resolution of the Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995

ADR Style: "Caucus/no caucus; directive/collaborative; evaluative/facilitative."

Language(s): Spanish

Counties: Los Angeles

THOMAS A. TARTER

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Website: www.commercepartners.org

Occupation: Consultant ; Expert Witness; Litigation Consulting Services

Education: M.B.A., Santa Clara University, 1969

B.S., University of California, Los Angeles, 1965

ADR Training: Straus Institute for Dispute Resolution of the Straus Institute for Dispute Resolution of the Pepperdine University School of Law, Advanced Mediation Training, 6 hours, 2006; 30 hours, 1995

ADR Style: "I prefer to use the caucus type of process. However, depending upon the dynamics of the particular

mediation, other techniques may be used."

Counties: Los Angeles, Orange, San Bernardino, Riverside, Ventura, Santa Barbara

GARY F. TORRELL, ESQ.

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Website: www.vrmlaw.com

Occupation: Attorney

Education: J.D., University of Virginia School of Law, 1983
B.S., State University of New York at Buffalo, Business Administration, 1977

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995

ADR Style: "I will use one or more approaches, depending upon the matter and the parties' desires."

Counties: Los Angeles, Orange, San Bernardino, Ventura, Santa Barbara

JOSEPH A. WALKER, ESQ.

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Website: -----

Occupation: Attorney (Litigation)

Education: M.B.A., George Washington University, 1974
J.D., University of Southern California Law School, 1970
B.A., University of Illinois, 1967

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995

ADR Style: "I prefer a caucus type of program, where the clients provide the majority of the input. It is their mediation. The higher their level of participation, the greater the possibility of success."

Counties: Orange

JASON WALLACH, ESQ.

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Website: www.bergerkahn.com

Occupation: Attorney

Education: J.D., New York University School of Law, 1974
B.A., University of Pennsylvania, 1971

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995

ADR Style: "Facilitative, big picture, caucus-heavy."

Counties: Los Angeles, Orange, Ventura, Santa Barbara

DIANE C. WEIL, ESQ.

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Occupation: Attorney (Bankruptcy)

Education: J.D., University of Southern California Law Center, 1980
A.B., Occidental College, 1977

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, Cross-Cultural Skills in Mediation Training, 14 hours, 2007; Basic Mediation Training, 30 hours, 1995

ADR Style: "I try to use a balanced approach involving all available methods including caucusing when appropriate. I would also be guided by the wishes of the parties and the factors involved in any particular situation."

Counties: Los Angeles, Orange, San Bernardino, Ventura, Santa Barbara

JOEL B. WEINBERG, ESQ.

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Encino, CA 91316

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Website: www.askfinancial.com

Occupation: Attorney (Bankruptcy); Adjunct Professor of Law (Loyola Law School)

Education: J.D., Loyola Law School, cum laude, 1981
B.A., Stanford University, 1977

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, Advanced Mediation Training, 13 hours, 2005; Basic Mediation Training, 30 hours, 1998

ADR Awards: 2006-2007 Most Frequently Chosen Mediator, Los Angeles Division (2-way tie), U.S. Bankruptcy Court, Central District of California
2005-2006 Mediator Who Settled the Most Number of Mediations, Los Angeles Division (2-way tie)
2001-2002 Longest Mediation Conference Which Settled; Most Frequently Chosen Mediator, Northern District
1998-1999 Most Frequently Chosen Mediator, San Fernando Valley Division; Mediator Who Settled the Most Number of Mediations, San Fernando Valley Division

Counties: Los Angeles, Ventura, Santa Barbara

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Occupation: Attorney (Bankruptcy)

Education: J.D., University of Southern California Law School, 1987
B.A., University of California, Los Angeles, 1982

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995

ADR Style: "I consider that my role as mediator is to facilitate a negotiated resolution among the parties. To reach this end, I favor using private caucuses. I am flexible and will provide my insight and analysis if requested."

Counties: Los Angeles

SHARON Z. WEISS, ESQ.

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Website: www.richardsonpatel.com

Occupation: Attorney (Bankruptcy)

Education: J.D., Southwestern University, School of Law, 1993
B.A., University of California, Irvine, 1990.

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 18 hours

ADR Style: "My approach is flexible based on the needs of the case and parties. The focus of the mediation will be on finding a consensual resolution based on a variety of factors, including non-traditional damage considerations."

Counties: Los Angeles, Orange, San Bernardino, Riverside, Ventura, Santa Barbara

CLARENCE WESTBROOK, JR.

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Lawndale, CA 90260

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Website: -----

Occupation: Contract Specialist; Mediator

Education: Legal Education Certification, University of West Los Angeles School of Law, 1992
B.A., University of Redlands, 1990
Professional Designation Contract Management, UCLA, 1985

ADR Training: LA City Attorney Dispute Resolution Program, 140 hours
Cornell University Alliance Dispute Resolution, 40 hours
Centinela Valley Juvenile Diversion Project, 40 hours
United States Postal Dispute Resolution, 32 hours
Memberships: American Bankruptcy Institute; American Bar Association; Association of Conflict Resolution; San Pedro Toastmasters Club; National Contract Management Association
ADR Style: "The caucus approach is preferred, which encourages collaboration. Said approach with discussions could lead to a win-win resolution to parties' differences."
Counties: Los Angeles

MICHAEL H. WHITE, ESQ. Phone: (818) 368-0444
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11024 Balboa Boulevard Fax: (818) 368-0444
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Granada Hills, CA 91344 Website: -----

Occupation: Attorney (Bankruptcy, Business and Commercial Litigation, Real Estate)
Education: J.D., University of California, Los Angeles, 1971
B.A., University of Oklahoma School of Journalism (Prof. Writing), 1966
ADR Training: Center for Mediation in Law, Intensive Mediation Training Program, 2002
LACBA/DRS, Advanced Mediation Skills Training, 2002
Los Angeles County Bar Association/Dispute Resolution Services, Inc. 30 hours, 2001
Memberships: Mosten Mediation Board of Directors of Los Angeles County Bar Association Dispute Resolutions Services, Inc. (appointed January 2003)
ADR Style: "My approach to mediation is flexible, in part determined by the needs and interests of counsel and parties. I am almost never directive; generally caucus, prefer collaboration and will engage in an evaluative process if counsel and parties desire."
Counties: Los Angeles, Orange, San Bernardino, Riverside, Ventura, Santa Barbara, San Luis Obispo

R. HILLARY WILLETT, ESQ. Phone: (800) 635-6128 Ext. 210
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Tustin, CA 92780

Occupation: Attorney
Education: J.D., McGeorge School of Law, with distinction, 1983
B.A., California State University, Northridge, cum laude, 1980
ADR Training: Federal Deposit Insurance Corporation, ADR Training Course, November 1994
Federal Deposit Insurance Corporation, ADR Instructor Course, January 1995
Co-taught Federal Deposit Insurance Corporation ADR training course, March 1995.
ADR Style: "I prefer a collaborative/facilitative approach where the parties are assisted in defining and articulating their needs and interests--where the parties recognize that rights and positions are not paramount in reaching a negotiated settlement."
Counties: Orange

J. SCOTT WILLIAMS, ESQ. Phone: (949) 660-8680
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Irvine, CA 92612 Website: www.williamsbkfirm.com

Occupation: Attorney
Education: J.D., Brigham Young University, 1983
B.A., Brigham Young University, 1979
ADR Training: Straus Institute for Dispute Resolution of the Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995
ADR Style: "I employ a collaborative and facilitative approach which includes caucusing and can include a more

evaluative approach when appropriate. Generally, my approach requires commitment to the process with a minimum of posturing."

ADR Awards: 2003-2004 Mediator Who Settled the Most Number of Mediations, Santa Ana Division, U.S. Bankruptcy Court, Central District of California

Language(s): German

Counties: Orange, San Bernardino, Riverside

WILLIAM E. WINDHAM, ESQ.

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Website: -----

Occupation: Attorney

Education: A.A., Orange Coast College, 1979
J.D., Western State University, 1984
B.A., California State, Fullerton, 1981

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995
Family Law Mediation, County of San Bernardino

ADR Style: "Caucus/directive/facilitative."

Language(s): German

Counties: Los Angeles, Orange, San Bernardino, Riverside, Ventura, Santa Barbara, San Luis Obispo

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Occupation: Attorney (Bankruptcy & Commercial Litigation)

Education: J.D., University of Utah College of Law, 1985
B.A., Brigham Young University, 1982

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995

ADR Style: "I am not committed to any approach but prefer a caucus format that is collaborative. My objective is also to facilitate open discussion and I will resist evaluative processes."

Language(s): Dutch

Counties: Ventura, Santa Barbara

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Occupation: Attorney

Education: J.D., University of Texas School of Law, with honors, 1985
B.A., Middlebury College, cum laude, 1980

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, Advanced Mediation Training, 13 hours, 2005; Basic Mediation Training, 30 hours, 1998

ADR Style: "Caucus with each party to understand needs/goals/motives and facilitate accommodation that satisfies greatest number of needs of each party. Neutral evaluation of legal positions plays a role, but often is not dispositive."

Language(s): Spanish

Counties: Los Angeles, Orange

MARC J. WINTHROP, ESQ.

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Occupation: Attorney (Bankruptcy)
Education: J.D., University of California, Los Angeles, 1974
A.B., University of California, Los Angeles, 1969
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995
Counties: Los Angeles, Orange, San Bernardino, Riverside

ERICA WONG-SUBRAMANIAM

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Occupation: Professional Mediator; Nurse
Education: ASN, Excelsior College, 2008
LVN, St. Francis Nursing School, 1996
ADR Training: Los Angeles City Attorney's Office, 40 hours, 2005
State Bar of California Arbitration Training, 2005
Memberships: Beverly Hills Bar Association; California Bar Association; Los Angeles County Bar Association
Language(s): Spanish
Counties: Los Angeles, Orange

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Website: -----

Occupation: Attorney (VP & Sr. Counsel)
Counties: Los Angeles, Orange, San Bernardino, Riverside

DAVID E. WOODRUFF, ESQ.

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E-Mail: david@woodruffadr.com
Website: www.woodruffadr.com

Occupation: Mediator; Arbitrator
Education: J.D., University of California (Boalt Hall), 1988
B.S., University of Southern California, Business, 1985
ADR Training: Los Angeles County Bar Association, 30 hours
American Bar Association Dispute Resolution Section, 3 hours
Los Angeles County Superior Court, 2 hours
Memberships: Southern California Mediation Association; American Bar Association - Dispute Resolution Section
ADR Style: "Mediation process is facilitative, incorporating evaluative techniques, as appropriate, to break impasse. Process includes opening statements, communication/discussions/negotiations (first face to face, then in caucus), and documenting agreement."
Counties: Los Angeles, Orange, San Bernardino, Riverside, Ventura, Santa Barbara, San Luis Obispo

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Website: www.SerenityLLS.com

Occupation: Mortgage Broker; Attorney

Education: J.D., University of Los Angeles, California 1985
B.S., Washington University, Business Administration, 1982

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, Advanced Mediation Training, 6 hours, 2006; 40 hours, 2001

Arbitrator and Arbitration Chairperson Training, National Association of Securities Dealers, 1993-95

Memberships: Panel Mediator and Arbitrator - Los Angeles County Superior Court; Panel Arbitrator - National Arbitration Forum

ADR Style: "I attempt as much as possible to facilitate communication between the parties, offering my own evaluations only when requested, and when it appears that they would be helpful."

Language(s): Hebrew

Counties: San Bernardino, Riverside

RICHARD L. WYNNE, ESQ.

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Website: www.kirkland.com

Occupation: Attorney (Bankruptcy)

Education: Parker School of Foreign & Comparative Law, 1983
J.D., Columbia University, 1982
B.A., Indiana University, with distinction, 1979

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995

ADR Style: "Caucus, collaborative, both evaluative and facilitative, depending on the case."

ADR Awards: 2000-2001 Most Frequently Chosen Mediator, Northern Division, U.S. Bankruptcy Court, Central District of California; Mediator Who Settled the Most Number of Mediations, Northern Division

Counties: Los Angeles, Santa Barbara

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Occupation: Attorney (Bankruptcy & Business Litigation)

Education: J.D., University of Southern California Law School, 1988
B.S., University of Colorado, Accounting, 1981

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, Advanced Mediation Training, 13 hours, 2005; Basic Mediation Training, 30 hours, 1995

ADR Style: "I prefer an interactive type of program with a focus on identification and resolution of issues. Parties in this process need to be open to issue identification and discussions of various alternative, non-litigated resolutions."

Counties: Orange

PAMELA JAN ZYLSTRA, ESQ.

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Website: -----

Occupation: Attorney (Bankruptcy)

Education: J.D., South Texas College of Law, 1976
B.S., Indiana University, 1975

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995

ADR Style: "I view effective mediation as a collaborative process which may require the parties to engage in substantial discussion to reach the underlying issues in the case. To that end, I include caucuses in mediation. I see my role in those caucuses as primarily the facilitator. When necessary to the progress of the mediation or when requested by one or both parties, I will take a directive and/or evaluative approach to the mediation."

ADR Awards: 1998-1999 Most Frequently Chosen Mediator, Santa Ana Division (2-way tie), U.S. Bankruptcy Court, Central District of California

1997-1998 Shortest Mediation Conference Which Settled (2-way tie)

Counties: Orange
